



Brownsville Independent School District

Agenda Category: General Function Board of Education Meeting: 04/07/2026

Item Title: Region One ESC Contracted Services for Professional Development Sessions X Action Information Discussion

BACKGROUND:

Region One Education Service Center (ESC) consultants will provide targeted professional development sessions at Putegnat Elementary designed to strengthen educators' instructional capacity. These sessions will enhance professionals' knowledge and skills by expanding effective teaching practices and supporting educators in adapting to the evolving needs of students. The professional development will focus on leading for instructional effectiveness building instructional relationships, improving classroom instruction, and increasing student achievement. Support will be provided through content coaching in Reading/Language Arts (RLA) and Mathematics for Early Childhood-2nd Grade to ensure high-quality, standards-aligned instruction.

FISCAL IMPLICATIONS:

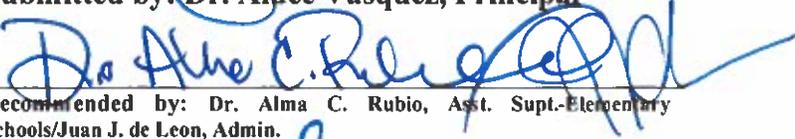
Categorical and/or Federal Funds not to exceed \$10,000.00

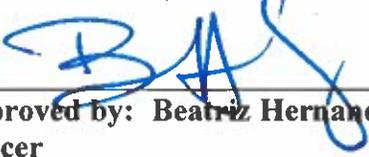
RECOMMENDATION:

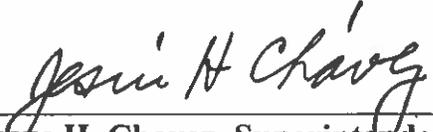
Recommend approval to contract Region One ESC consultants to support initiatives and practices at Putegnat Elementary for educational staff based on district needs and funding. Total amount not to exceed \$10,000.00

Approved for Submission to Board of Education:


Submitted by: **Dr. Aldee Vasquez, Principal**


Recommended by: **Dr. Alma C. Rubio, Asst. Supt.-Elementary Schools/Juan J. de Leon, Admin.**


Approved by: **Beatriz Hernandez/Chief Academic Officer**


Dr. Jesus H. Chavez, Superintendent

When Necessary, Additional Background May Follow This.



The Office of District Systems Alignment-Brownsville

Brownsville ISD-Putegnat Elementary Campus

*Leading for Instructional Effectiveness Building Relationships,
Improving Instruction, and Increasing Student Achievement through Content Coaching for
RLA & Mathematics 2nd Grade/Early Childhood*

March 4, 2025

DIVISION OF INSTRUCTIONAL SUPPORTS

Sandra Garza-Cavazos, Deputy Director

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OFFICE OF DISTRICT SYSTEMS ALIGNMENT

Francene Phoenix, Administrator

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District Systems Alignment at Brownsville

Anabel Rangel, Director

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Region One
EDUCATION SERVICE CENTER
Students First

PROFESSIONAL DEVELOPMENT AGREEMENT

OVERVIEW

ESC One Contact: Anabel Rangel, Director

RLA Specialists: Victoria Manning, Rosemary Martinez, Maria Piedra,

Math: Benjamin Avalos

Region One Educational Service Center's Division of Instructional Support provides high quality customized professional learning. Strong models of learning are supported by professional development standards, grounded in leading research, and strengthened by the utilization of high-yield instructional strategies that promote increased academic performance for all students.

Description of Services

Instructional coaching is a research-based learning design that supports the classroom teacher as they engage in self-reflection of professional practice. Through modeling instructional strategies and data conversations, instructional coaches will provide opportunities for teachers to reflect on teaching practices that improve planning, instructional delivery, and student engagement. The goal is to strengthen instructional approaches and systems to promote academic success for all learners.

BENEFITS OF TRAINING- Content Coaching for RLA, Math for 2nd/ Early Childhood

Improved Teacher Effectiveness: ESC Specialists help teachers implement research-based strategies tailored to student needs, improving instructional quality in specific subjects. Teachers receive personalized feedback, targeted professional development, and continuous support to refine their practices.

Instructional Components

1. Data Collection: Teacher Profile, and student scores
2. Observation/Modeling/ Feedback Sessions for Classroom Teachers
3. See It, Name It, Do It process of observation and actionable coaching.
4. STAAR assessment items analysis and instructional strategies for supporting all four language domains of listening, speaking, reading, and writing.
5. Capacity building: Campus leaders will be actively involved and present during coaching sessions led by Region One ESC specialists to support teacher development and ensure alignment with campus goals.

DESCRIPTION OF SERVICES

PROFESSIONAL DEVELOPMENT	DESCRIPTION OF SERVICE	DATES	COST
<p>Region One ESC- Instructional Specialists will support with content coaching in Mathematics and RLA. Extended Days of support.</p>	<p>6.25 days of extended support in RLA and Mathematics for 2nd grade and Early Childhood Classrooms. Region One ESC staff will provide content support for teachers that will include coaching and modeling of best practices.</p>	<p>March 2026-May 2026</p>	<p>\$1600 per day 6.25 days Grand total= \$10,000.00</p>
<p>Email purchase order and signed agreement to: Brownsville Extension Office Director (arangel@esc1.net)</p>			<p>TotalCost \$10,000.00</p>

If you have any questions, contact: Director of the Brownsville Extension Office Anabel Rangel at (956)984-6231

ESC Director Print Name: Anabel Rangel

SIGNATURE: *Anabel Rangel*

Date: 03/04/2026

ESC Administrator Print Name: Francene Phoenix

SIGNATURE: Francene Phoenix

Date: 03/04/2026

Yoursignature on this Region One ESC Proposal indicates an agreement for services as outlined.

Approved and accepted by:

Dr. Aidee Vasquez

Print Name

Principal

District Department/Title



Signature

Date: 3/10/25

Brownsville ISD Extended Coachign support for Putegnat Elementary for RLA_Math 2025-2026

Final Audit Report

2025-12-01

Created	2025-12-01
By	Anabel Rangel (arangel@esc1.net)
Status	Signed
Transaction ID:	CBJCHBCAABAAfpJkb9nQx3-tyAlkRjHX4hL6sMxGS51x

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Signature: *Francene Phoenix*

Email: fphoenix@esc1.net

Brownsville ISD Extended Coachign support for Putegnat Elementary for RLA_Math 2nd Grade

Final Audit Report

2026-03-04

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