2024-2025 ANNUAL WORK PLAN

Board Meetings Board Workshops Other Meetings

		Board '	Work		Supt Consent	Board Education	Workshop
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
Annual Organizational Meeting Mon, Jan 6, 2025 6:00 PM			 2025 Annual Organizational Mtg. - Election of Officers - School Board Compensation - School Board Calendar - School Board Meeting Calendar: January 1, 2025, through June 30, 2025 - Resolution for Combining Polling Places for the General Elections for 2026 (Per 2024 Legislative update) - Appointment of Intermediate District 287 Representative 		●2025 Annual School District Organizational Items: - School District Newspaper - School District Depository/Financial Institutions - Money Wire Transfers - Early Claims Payment - School District Legal Counsel - School District Responsible Authority - Deputy Clerk & Deputy Treasurer - Facsimile Signature Authorization - Authorization to Sign Contracts - Local Education Agency (LEA) Representative - MDE Designation of Identified Official with Authority (IoWA)		
Board Workshop Mon, Jan 6, 2025 6:30 PM Convene following the Annual Organizational Meeting							 2025 Committees & Outside Organization Discussion Interim Board Vacancy Budget: 5-Year Financial Forecast

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Board Workshop							 Discuss April 2025 Inspiring News Topic Confirm agenda for next Board Workshop Learning Session 	
Mon, Jan 13, 2025 4:00 p.m.							with Dr. Bill Daggett	
Board Meeting Mon, Jan 27, 2025 6:00 PM		•FY 2025-26 Final School Calendar (Draft) •FY 2026-27 Preliminary School Calendar (Draft) •FY 2025-26 Budget Timelines – First Reading •FY 2025-26 Budget Assumptions – First Reading	• FY 2024-25 Mid-Year Budget Approval • Resolution: 2025 Facilities Maintenance Bonds (LTFM) Issuance – Intent to Issue • Record of Board Self- Evaluation	2025 School Board Committee & Outside Organization Assignments	Monthly Reports FY 2025-26 Bus Purchase Pay Equity Reporting	Incidental: - Artificial Intelligence (AI)		
Post Meeting Board Workshop Mon, Jan 27, 2025							School Board Meeting Self- Assessment	
Board Workshop Governance Training February 2025 Date: TBD							Governance Training (for new Board Members)	
Special Board Meeting Mon, Feb 10, 2025 6:00 PM			Appoint Interim School Board Member					

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Board Workshop Mon, Feb 10, 2025 6:00 PM							•Finance Overview •EL Monitoring Process •Review of Inspiring News Article-Draft •Agenda Items: Walk-through School Board Agenda •Sample Agenda & Discussion of Agenda Elements • Source of Agenda Items: Board Request for Information; Superintendent Information; Agenda Timeline •Confirm agenda for next Board Workshop
Board Meeting Mon, Feb 24, 2025 6:00 PM	Ends 1.2 & 1.3		Closed Session – Safety & Security Update (Minnesota Statute 13D.05, Subdivision 3(d) Record of Board Self- Evaluation	2025 Inspiring News • Draft for June 2025 Community Magazine Joint	 Monthly Reports Approval of FY 2025-26 School Calendar Approval of Preliminary FY 2026-27 School Calendar American Indian Education Report 		

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		Board V	Nork	023	Supt Consent	Board Education	Workshop
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
Post Meeting Board Workshop Mon, Feb 24, 2025							School Board Meeting Self- Assessment
Board Workshop Mon, Mar 10, 2025 6:00 PM							Mechanics of Monitoring Communication: Supporting the Board in the Role of Governance Define Policy under Policy Governance: Ends, EL's, GP's & BMD's (Goals, Purpose & Structure of Policies) Process for Monitoring and Changes in Policy Confirm agenda for next Board Workshop
Board Meeting Mon, Mar 24, 2025 6:00 PM		• FY 2025-26 Capital Budget – First Reading	•Final FY 2025-26 Budget Assumptions •Resolution: 2025 Facilities Maintenance Bonds (LTFM) – "Sale Day Report" (Ratify Bonds) • Record of Board Self- Evaluation		Monthly Reports Resolution to Release Probationary Teachers		

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	February 24, 2025 Board Work Supt Consent Board Education							
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Workshop Topic(s)	
Dock Marking			Closed Session – Negotiation Strategy (Minnesota Statute 13D.03, Subdivision 1				School Board	
Post Meeting Board Workshop Mon, Mar 24, 2025							Meeting Self- Assessment	
Board Workshop Mon, Apr 14, 2025 6:00 PM							FY 2025-2026 Annual Work Plan Calendar Discussion Discussion/Review all items in Placeholder area on "Work Plan Changes Document." FY 2025-2026 School Board Meeting Calendar Discussion FY 2025-2026 School Board Budget Discussion Discuss Policy Change Process (Timelines and Process for Monitoring and Changes in Policy New Policy Introductions	

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		Board W	/ork		Supt Consent	Board Education	Workshop
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
							Confirm agenda for next Board Workshop
Board Meeting Mon, Apr 28, 2025 6:00 PM		• FY 2025-26 School Board Work Plan – First Reading • FY 2025-26 School Board Budget – First Reading	•Approval of FY 2025-26 Capital Budget •Approval of FY 2025-26 School Board Meeting Calendar •Closed Session: Negotiation Strategy (Minnesota Statute 13D.03, Subdivision.1) •Record of Board Self- Evaluation		•Monthly Reports		
Post Meeting Board Workshop Mon, Apr 28, 2025							School Board Meeting Self- Assessment
Board Workshop Mon, May 12, 2025 6:00 PM							Confirm agenda for next Board Workshop
Board Meeting Tues, May 27, 2025* 6:00 PM *Memorial Day on		•FY 2025-26 Budget – First Reading •FY 2025-26 School Meal Prices - DRAFT	 Approval of FY 2025- 26 School Board Work Plan Approval of FY 2025- 26 School Board Budget 		Monthly Reports		
Mon, May 27, 2025						Work Plan Page 13 of	

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		Board V	Nork		Supt Consent	Board Education	Workshop
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
			•Record of Board Self- Evaluation				
Post Meeting Board Workshop Tues, May 27, 2025							•School Board Meeting Self- Assessment
Board Workshop Mon, June 9, 2025 6:00 PM							General Fund Budget Q&A All Ends 1.1 – 1.6 Ol's Discuss September 2025 Inspiring News Topic Confirm agenda for next Board Workshop
Board Meeting Mon, June 23, 2025 6:00 PM	Ol's for FY 2025-26 all Ends 1.1 through 1.6		Approval of FY 2025- 26 Adopted Budget ISD 287 10-Year Facilities Maintenance Resolution Approval of FY 2025-26 School Meal Prices Record of Board Self- Evaluation	Inspiring News for September 2025	 Monthly Reports EPS 10-Year Facilities Maintenance Plan Q-Comp Annual Report Summary Update of General District Policies Annual Review of District Mandated Policies MSHSL Resolution for Membership 		
Post Meeting Board Workshop Mon, Jun 23, 2025					,		• School Board Meeting Self- Assessment

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		Board V	Supt Consent	Board Education	Workshop		
Board Meeting or	Policy Monitoring	Decision	Required Board	Board Action on	Agenda Items	& Required	Topic(s)
Board Workshop	Ends, EL, BMD & GP	Preparation	Action	Committee	(Human Resources	Reporting	
Type, Date and	Monitoring			Reports &	& Business Services		
Time				Minutes	Reports)		