

## WEAPONS

The Board of Education prohibits professional staff members from possessing, storing, making, or using a weapon in any setting that is under the control and supervision of the District for the purpose of school activities approved and authorized by the District including, but not limited to, property leased, owned, or contracted for by the District, a school-sponsored event, or in a District vehicle.

- (X) without the permission of the Superintendent.

### **Definitions of "Weapons"**

**For this policy**, the term "weapon" means any object which, in the manner in which it is used, is intended to be used, or is represented, is capable of inflicting serious bodily harm or property damage, as well as endangering the health and safety of persons. Weapons include, but are not limited to firearms, (as defined in 18 U.S.C. 921) guns of any type, including air and gas-powered guns (whether loaded or unloaded), knives, razors, clubs, electric weapons, metallic knuckles, martial arts weapons, ammunition, and explosives.

The Superintendent shall refer a staff member who violates this policy to law enforcement officials. The staff member will also be subject to disciplinary action, up to and including termination, as permitted by applicable Board policy and the terms of existing collective bargaining agreements.

Exceptions to this policy include:

- A. ~~Weapons under the control of law enforcement personnel:~~  
A concealed carry license is permitted to store a concealed firearm, within a properly locked vehicle or locked container in a vehicle in an outdoor parking area controlled by the District. If in a locked container, it must be out of plain view within the vehicle and must be placed there before leaving the vehicle. If the individual intends to leave the vehicle while in the parking area with the firearm, the individual must unload the firearm while inside of the vehicle and may exit the vehicle with the firearm concealed, and proceed only to the immediate area surrounding the vehicle, for the purpose of storing the unloaded firearm and ammunition in a case within the locked vehicle, or a locked container out of plain view within the vehicle.**

- (X) Weapons under the control of law enforcement personnel;
- (X) Items approved by a principal as part of a class or individual presentation under adult supervision, if used for the purpose of and in the manner approved (working firearms and ammunition shall never be approved),
- (X) Theatrical props used in appropriate settings.
- (X) Starter pistols used in appropriate sporting events.

Staff members shall report knowledge of dangerous weapons and/or threats of violence by students, staff members, or visitors to the building principal. Failure to report such information may subject the staff member to disciplinary action, up to and including termination.

**This policy shall be published and distributed to staff members annually. Publication is not a precondition to enforcement of this policy.**

18 U.S.C. 921(a)(3)  
**18 U.S.C. 922**  
20 U.S.C. 7151  
**430 ILCS 66/1 et seq**

To Policy 5/26/2015

© **NEOLA 2014**