

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 26, 2026

Agenda Item: K.3

Board Goal: Student Achievement

Subject: Consideration and possible approval of Class Size Exceptions

Administrator Responsible/Position: Christina Courson, Chief Human Resources Officer

A. Purpose of Agenda Item:

☒ Action needed

☐ Information only

☐ Receive input

B. Authority for This Action:

☒ Local Policy: FB (Legal)

☐ Law or Rule

☐ N/A

C. Goal or Need Addressed:

A school district must submit a request for a class size exception for any classroom exceeding 22 students (Texas Education Code (TEC) §25.112). The class size requirement applies throughout the school year except during any 12-week period selected by the district with a significant percentage of migratory students or the last 12 weeks of any school year.

To apply for an exception, the class size limit must create an undue hardship on the district. The following factors are considered by the commissioner:

- Unanticipated enrollment growth
- Lack of facilities
- Lack of teachers
- Financial hardships

The district must now apply for class size exceptions and seeks approval from the Board before the application to the Texas Education Agency.

D. Summary:

☐ Previous board action relating to this item: N/A

☐ Future action anticipated: N/A

☐ Background information: N/A

E. Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☐ Other:

F. Administrative Recommendation: Administration recommends approval of the waivers presented.

Advantages and benefits of this proposal: The district's financial circumstances are not able to support hiring additional staff at this time. We would need 14 students over in a grade level to offset cost of a new teacher.

Expected results in terms of student benefit/achievement: N/A

Effect of this action on other parts of the system: N/A

Consequences of not approving this recommendation: We would have to hire at a time that the district is financially unable to do so.

G. Fiscal Impact and Cost: N/A

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Christina Courson

Evaluation method and time line: HR will continue to monitor ratios daily.

Next report to the board: N/A

I. Suggested Motion:

I move the Hays CISD Board of Trustees approve Class Size Exceptions as presented and discussed.