



Personnel Changes Summary for School Board Review - January 21, 2026

Staff Hires

| Employee Name | Staff Replacing | Position | Location | Start Date | Lane/Level/Step | Salary |
|------------------|-------------------------------|------------------------------|--|------------|-----------------|------------|
| Holly Hanson | Jonathan Smith | Office Support | Oshawa Learning Academy | 12/22/2025 | Level 3/Step 1 | \$18.11/hr |
| Isaac Alger | Many paras | SPED Paraprofessional | Middle School | 1/12/2026 | Lane A/Step 1 | \$16.65/hr |
| Rachel Dauk | Desirae Rokosz | Principal's Secretary | North Elementary | 1/12/2026 | Level 4 | \$18.53/hr |
| Bridget Campbell | Will Hawkins | Night Housekeeper | North Elementary / Oshawa Learning Academy | 1/20/2026 | Step 1 | \$19.37/hr |
| Melic Thomas | Cheryl Weisgerber | Accounts Payable | District Office | 2/2/2026 | Level 4/Step 1 | \$18.53/hr |
| Andrew Elofson | Abby Ramirez (while on leave) | Long-term Substitute Teacher | North Elementary | TBD | Lane MA/Step 1 | N/A |
| Megan Geraets | Tom Leonhardt | Paraprofessional | Saint Peter High School | 1/27/2026 | Lane B/Step 1 | \$16.95/hr |
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Staff Retirements/Resignations/Terminations

| Employee Name | Position | Location | Last Date of Employment | Reason for Separation | Will this position be replaced? |
|------------------|-----------------------|------------------------|-------------------------|-----------------------|---------------------------------|
| Melinda Lexvold | SPED Paraprofessional | North Elementary | 12/12/2025 | Resignation | Yes |
| Anna Goodman | Paraprofessional | Middle School | 12/19/2025 | Resignation | Yes |
| Dolores Griffith | School Nurse | North Elementary | 01/05/2026 | Termination | Yes |
| Hailee Guth | ECSE Paraprofessional | Early Childhood Center | 1/21/2026 | Resignation | Yes |
| James Lybeck | SPED Paraprofessional | High School | 1/22/2026 | Resignation | Yes |
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Staff Transfers

| Employee Name | New position | New Location | Former Position | Former Location | Effective Date of Transfer | Will this position be replaced? |
|---------------|--------------|--------------|-----------------|-----------------|----------------------------|---------------------------------|
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Leave Requests

The approval of the FMLA leave request for Abby Ramirez, a Special Education Teacher at North Elementary, effective January 26, 2026, through the end of the 2025-2026 school year.