Minutes of Regular Board Meeting

The Board of Education Harlem Consolidated School District # 122

A Regular Board Meeting of the Board of Education of Harlem Consolidated School District was held Monday, October 25, 2021, beginning at 6:00 PM in the Harlem Administration Center 8605 North Second St

Machesney Park, Illinois 61115.

- 1. Call to Order of Regular Board meeting at 6:00 p.m. by Michael Sterling
- 2. Roll Call

Mike Sterlig, Kurt Thompson, Sue Berogan, Sharon Ranieri, Larry Smith, Jill Berogan, Evelyn Meeks

Other Attendees:

Dr. Terrell Yarbrough- Superintendent

Dr. Michell Erb- Assistant Superintendent of Curriculum & Instruction

Dr. Shelley Wagner- Assistant Superintendent of Human Resources

Josh Aurand - Chief School Business Official

Pam Cook- Recording Secretary

3. Pledge of Allegiance: Parker Center students

Presenter: Erin Anderson, Principal

4. Harlem School District Mission Statement:

The Mission of the Harlem Consolidated School District, as a vital part of the community, is to help diverse learners realize their unlimited potential by providing an educational program dedicated to academic excellence and the development of strong character in a safe and respectful learning environment.

Presenter: Dr. Terrell Yarbrough

5. Approval of Agenda

Motion to approve agenda

1st Thompson 2nd Smith

Thompson. S. Berogan, Ranieri, Smith, Meeks, Sterling- 6 ayes

Motion Carried

6. Approval of Board Meeting Minutes:

Regular & Closed Minutes of October 12, 2021

Motion to approve Regular and Closed Minutes from October 12, 2021

1st S. Berogan 2nd Smith

S.Berogan, Ranieri, Smith, Meeks, Sterling, Thompson- 6 aves

Motion Carried

- 7. Awards and Recognitions
- A. Reese Stovall, Harlem High Girls Golf

Presenter: Jason Blume, Director or Equity & Community Engagement

Brad Sweet recognized Reese Stovall for her accompliments in this year's IHSA Girls Golf State Tournament. Reese has been on Varsity Team for four years. First sectional team of any boys or girsl team to make it to sectionals which is an accomplishment in itself. Any tournament that Reese played in has never finished less than 4th.

- 8. Comments from the Community None
- 9. Approval of Bills
- A. Payables Summary
- B. Voided Checks
- C. Payroll Voucher(s)
- D. Accounts Payable Warrants

No questions asked

Motion to approve Bills as reviewed

1st S. Berogan 2nd Smith

Ranieri, Smith, Meeks, Sterling, Thompson, S. Berogan- 6 ayes Motion Carried

E.Recommendation to approve the Tri-Conference Advance travel checks for the 2021 Joint Annual IASB, IASA, IASBO Conference in the sum of \$300 per individual: Jill Berogan, Evelyn Meeks, Kurt Thompson, Sharon Ranieri, Sue Berogan, and Kris Arduino

Smith, Meeks, Sterling, Thompson, S. Berogan, Ranieri -6 ayes Motion carried

- 10. Communications and Committee Reports
- A. Michael Sterling, President
 - -Thanked Ms. Anderson, Principal of Parker Center, for the student video pledge
 - -Congratulated Reese Stovall for all her accomplishments in Varsity Girls Golf at Harlem
 - -Harlem Football Team play Saturday at 7PM
 - -Next Regular Board Meeting: November 15, 2021 @ 6:00 p.m.
 - -Reminder: Kishwaukee Division Annual Business & Dinner meeting: October 28, 2021 @ 6:30 p.m. at Prairie Grove Consolidated School District # 46,
 - -Reminder: 2021 Annual IASBO, ISBE, IASA Tri-Conference November 18, 19, 20, 21, Chicago Illinois
 - -Note: Light Up The Parks Parade Sunday, November 21, 2021 at 3:00 p.m. line up, parade begins at 4:45 p.m.
- B. Jill Berogan, Vice President

Next Policy Committee Meeting: December 20, 2021 @ 6:00 p.m.

- C. Evelyn Meeks, Secretary
 - -Complimented Ms. Anderson and the students on the video pledge
 - -Congratulated Reese Stovall on her accomplishments and wished her well in her next endenvours
 - -Next Equity & Social Justice Meeting: November 18, 2021 @ 6:00 p.m. (Harlem High School)
- D Kurt Thompson, Board member
 - -Congratulated Reese Stuvall on her golfing accompliments
 - Thanked Ms Anderson's students for the video pledge

- Thanked HMS students for participating in the Anderson Gardens Path of Pumpkins
- -Thanked Ms. Illinois and Ms. Wisconsin who visited Olson Park
- Thanked Mrs. Johnson, retired teacher, for continuing to make her holiday pins for students
- -Next Business Services Committee meeting: November 10, 2021 @ 6:00 p.m.
- -Recommendation to approve Policy Update recommendations from Policy Committee of -- October 18, 2021 for First Reading
- E Larry D. Smith, Board member
 - -Thanked Ms. Anderson and her students for the video pledge
 - -Complimented and thanked the Harlem students and Alumni for their accomplishments
 - -Next Education Committee meeting: December 7, 2021 @ 6:00 P.M.
- F Sue Berogan, Board member
 - -Thanked Parker Center students for the video pledge
 - Congratulated Reese Stuvall and the golf coaching staff on their great season
- Congratulated the Harelm Football team on making it to the playoffs
- G Sharon Ranieri, Board Member
 - -Thanked Parker Center students for the video pledge
 - Congratulated Reese Stuvall on her great accomplishment
- 11. Administrative Reports
- A. Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction
- 1. Recommendation to approve Student Travel Requests:
- 2. Education Committee Update
 - -Dr. Erb and Rebecca Logan presented data trends for Math and Reading and how we compare nationally for K-8th. They provided MTSS updates for elementary, HMS and HHS and what those schools are focusing to help their students get back on track whether it be social/emtional support, working on student attendance issues or credit recovery. Ana Luisa Dominguez pointed out that the Harlem School District has 43 different languages spoken. She explained process of ACCESS (Assessing Comprehension and Communication in English State-to-State). This test is given to K-12 and assesses social and academic English language development in the domains of Listening, Reading, Writing, and Speaking. Ana Luisa also presented English Language Proficiency data in Entering, Exiting, Emerging, Developing, and Expanding on students learning English.
- B. Josh Aurand, Chief School Business Official
- 1. Recommendation to approve Resolution Declaring Surplus Property:
- 2. Recommendation to approve Facility Requests:
- 3. Recommendation for a two (2) year extension with Symmetry (CenterPoint) Energy and approval for the CSBO to lock natural gas for two years
- 4. Recommendation to approved Life Safety Amendment #11 for brick and mortar joint repair at Harlem High School
- C. Dr. Shelley Wagner, Assistant Superintendent for Human Resources
- 1. Recommendation to approve Personnel Agenda & Addendum
- 2. Informational only: Resignations
- D. Dr. Terrell Yarbrough, Superintendent
- 1. Freedom of Information Act Request (FOIA) submitted by Rebecca Carlson dated September 30, 2021 requesting email information from 4/1/2015-9/1/2021 relative to the requestor both from and to the requestor and the District's response dated October 14, 2021.

- 2. Freedom of Information Act Request (FOIA) submitted by Sherri Cayo dated October 7, 2021 requesting a copy of the order of quarantine for the Harlem School District. The District responded on October 18, 2021.
- 3. Freedom of Information Act Request received on October 14, 2021, submitted by Rebecca Carlson requesting the number of resignations and transfers of Food & Nutritional Services employees from June 1, 2015 through October 14, 2021 by headcount and by year and the District's response dated October 20, 2021
- 12. Consent Agenda
- A. Approve Personnel Agenda & Addendum

1st Smith 2nd Thompson

Sterling, Thompson, S. Berogan, Ranieri, Smith, Meeks- 6 ayes

Motion Carried

B. Approve Student Travel Request(s)

1st S. Berogan 2nd Thompson

Thompson, S. Berogan, Ranieri, Smith, Meeks, Sterling- 6 ayes

Motion Carried

C. Approve Facility Request(s)

1st S. Berogan 2nd Smtih

Ranieri, Smith, Meeks, Sterling, Thompson, S. Berogan- 6 ayes

Motion Carried

13. ACTION ITEMS

A. Approve Policy Update Recommendations from October 18, 2021 Policy Committee for First Reading

1st Thompson 2nd Meeks

Ranieri, Smith, Meeks, Sterling, Thompson, S. Berogan- 6 ayes

Motion Carried

B. Approve Resolution Declaring Surplus Property

1st S. Berogan 2nd Thompson

Smith, Meeks, Sterling, Thompson, S. Berogan, Ranieri- 6 ayes

Motion Carried

C. Approve two (2) year extension with Symmetry(CenterPoint) Energy and approval for the CSBO to lock natural gas for two years

1st S. Berogan 2nd Meeks

Meeks, Sterling, Thompson, S. Berogan, Ranieri, Smith- 6 aves

Motion Carried

D. Approve Life Safety Amendment #11 for brick and mortar joint repair at Harlem High School

1st S. Berogan 2nd Meeks

Meeks, Sterling, Thompson, S. Berogan, Ranieri, Smith- 6 ayes Motion Carried

14. Announcements and Discussion:

A. National School Board Members' Day: November 15, 2021

-Mike Sterling announced that at the November 15th Board Meeting their will be a celebartory appreciation for the Board Members

Motion to go into executive session to discuss Employment of Personnel (5 ILCS 120/2(c)(1) and Negotiations (5 ILCS 120/2(c)(2)

1st Thompson 2nd Meeks Sterling, Thompson, S. Berogan, Ranieri, Smith, Meeks- 6 ayes Motion Carried

The Board went into Closed Session after a brief recess at 7:10

- 15. Executive Session to discuss Employment of Personnel (5 ILCS 120/2(c)(1), Negotiations (5 ILCS 120/2(c)(2), Selection of a Person to Fill a Public Office (5 ILCS 120/2(c)(3), Pending Litigation (5 ILCS 120/2(c)(11), Student Discipline (5 ILCS 120/2(c)(9), Placement of Individual Students in Special Education Programs and Other Matters Relating to Individual Students (5 ILCS 120/2(c)(10), Purchase or Lease of Real Property for the Use of the District (5 ILCS 120/2(c)(5), Setting of a Price for Sale or Lease of Property Owned by the District (5 ILCS 120/2(c)(6), Self-Evaluation, Practices and Procedures or Professional Ethics (5 ILCS 120/2(c)(16), Sale or Purchase of Securities, Investments or Investment Contracts (5 ILCS 120/2(c)(7), Security Procedures (5 ILCS 120/2(c)(8), Establishment of Reserves or Settlement of Claims as provided in Local Government and Governmental Employees Tort Immunity Act (5 ILCS 120/2(c)12), and Discussion of Lawfully Closed Meeting Minutes (5 ILCS 120/2(c)(21).
- 16. ACTION ITEMS AFTER CLOSED SESSION

Approve to remove contingent on ESSER approval for MOU for bonuses 1^{st} S, Berogan 2^{nd} Thompson

Thompson, S. Berogan, Ranieri, Smith, Meeks, Sterling-6 ayes Motion Carried

17. Adjournment

Respectfully Submitted.

Motion to adjourn 1st S. Berogan

1st S. Berogan 2nd Thompson All voted aye, Motion Carried

The meeting adjourned at 7:45 PM

Pam Cook Recording Secretary
ATTEST:
President
Secretary

Dated