

# Crenshaw

GOALS	Performance Objectives
<p><b>Goal 1: Crenshaw Environmental Science Magnet</b> will achieve a rating of not less than "B" under the A- F Accountability System. (TEACHING and LEARNING)</p>	<p><b>Performance Objective 1:</b> Increase the percent of students that score meets grade level or above on STAAR:            Grades 3/4: ELAR from 35% to 45%. Math from 35% to 45%.            Grades 5-8: ELAR from 50% to 60%. Math from 50% to 60%.            Grades 3-8: Reduce percentage of students with 0s on Writing Response by 50%.            Grades 5/8: Science from 30% to 40%.            Grade 8: Social Studies from 25% to 40%.</p>
<p><b>Goal 2: Crenshaw Environmental Science Magnet</b> will recruit, develop, and retain exceptional personnel to assure a life of excellence for each student. (HUMAN CAPITAL MANAGEMENT SYSTEM)</p>	<p><b>Performance Objective 1:</b> Teachers will receive updated training from the Bilingual/EB department so that they can provide relevant and appropriate interventions for 100% of our EB students.  <b>Performance Objective 2:</b> Teachers of GT students will receive the initial 30 hours of GT staff development, or the mandatory 6 hour yearly update.  <b>Performance Objective 3:</b> Newly hired Crenshaw teachers will be supported by a teacher mentor, assigned by the district, as well as through our Red Wagon program.  <b>Performance Objective 4:</b> 10% of all eligible teachers will qualify for additional compensation through TIA</p>
<p><b>Goal 3: Crenshaw Environmental Science Magnet</b> will develop a systemic approach to address the holistic needs of students and families. (WHOLE CHILD)</p>	<p><b>Performance Objective 1:</b> Design and produce at least five parent involvement events on campus.  <b>Performance Objective 2:</b> Ensure that 100% of the families of the students attending Crenshaw receive a minimum of one form of positive communication from the school to the home.  <b>Performance Objective 3:</b> Implement a campus-wide system of expectations with a clear set of rewards and consequences so that 100% of the students experience a positive, supportive, learning environment. Decrease the number of student discipline referrals for K-4 students from 3% to 2%. Decrease the number of student discipline referrals for 5-8 students from 16% to 10%.  <b>Performance Objective 4:</b> Increase the attendance percent of students from 92% to 93%. Increase the attendance percent of staff from 95% to 96%.  <b>Performance Objective 5:</b> Provide wrap-around services for students experiencing homelessness and/or foster care.</p>
<p><b>Goal 4: Crenshaw Environmental Science Magnet</b> will provide students with challenging coursework and experiential environmental studies to prepare them for success in higher education and the workplace.</p>	<p><b>Performance Objective 1: Maintain community partnerships to sustain the magnet theme beyond funding.</b>  <b>Performance Objective 2: Engage families to support their child's education.</b>  <b>Performance Objective 3: Implement STEM-focused magnet program with an Environmental Science theme.</b></p>