



WEST CHICAGO ELEMENTARY SCHOOLS

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Board of Education

TO: Board of Education
FROM: Sarah Burnett, Director of Human Resources
Karen Apostoli, Executive Director of Business and Operations
Lea Deluca, Assistant Superintendent for Teaching and Learning
DATE: February 6, 2025
RE: Staffing Additions Proposal

This memo is:

- Information only.
- Information with a recommendation, and a request for Board approval by vote.

Date by which a Board decision is needed: February 20, 2025

Previous memos on this topic can be found:

- in previous Board packet(s) dated.
- or attached to this memo

Basic Information:
As the needs of our students shift, and in response to feedback from District 33 staff, District 33 administration is proposing the addition of 5 reading interventionists (one for each elementary school).
Background/Historical Context:
<p><u>5.0 Reading Interventionists - Certified Staff (ETAWC)</u> Leman Middle School currently staffs three reading interventionists (one for each grade level), and each elementary school currently staffs 2 reading aides. Reading aides are paraprofessionals, working with students to improve their literacy skills. Although growth has been seen in literacy scores across the district, our goal is to have every student reading a grade level or above, and this will require the support of certified reading specialists to deliver literacy interventions to students.</p> <p>Approximate Cost: \$400,000 (Title I Grant Funded) Strategic Plan Alignment: Goal #1 - Ensure all students meet challenging academic, physical, and social-emotional standards.</p> <p>The job description can be found here.</p>
Previous decisions, actions, or parameters that relate to this topic or issue:
N/A
Recommendations:
<p>The District Administration recommends to approve the addition of:</p> <ul style="list-style-type: none"> ● 5.0 FTE Reading Interventionists