

SUPERINTENDENT'S EVALUATION TIMELINE AND ACTION 2023-2024

September

1. Superintendent reviews Integrated Guidance Plan (IG) and Longitudinal Growth Performance Targets (LGPT).
2. Board/superintendent review superintendent standards and the evaluation process, forms and timelines to be used.
3. Superintendent creates goals based on district goals, which are measurable and doable in 12 months. The goals are mutually agreed to by the board/superintendent and shared with staff.

November

1. Superintendent completes the self-assessment of the evaluation forms Part 1. (Performance Standards) by November board meeting.
- 2.. Board members complete Part 1 (Performance Standards 1-8) of the superintendent evaluation form. Return to Kathie by November 1st. The Board will also receive the superintendent self-assessment and goals. Board will receive the compiled results (Board Ratings Summary Form) in the December Boardbook.

December

1. In executive session, board members meet to discuss their individual evaluation and hear the superintendent's individual self-assessment, including status of goals, prior to developing the board's official document (Evaluation Summary) which will be shared with the superintendent.

January

1. Board and superintendent meet in executive session to discuss and clarify the results of the Evaluation Summary.

February

1. Superintendent will write no more than three goals based on board feedback and discussion.
2. A copy of the evaluation is placed in the superintendent's personnel file.

April

1. Superintendent review/change superintendent goals.