

ITEM FOR ACTION AT A FUTURE MEETING**CONSIDER REVISIONS TO BOARD POLICIES
GBL, GBLA, IB, JHFE/GBNAB, JHFE/GBNAB-AR, JHFF/GBNAA****SUMMARY**

Revisions are recommended to update school board policies GBL, GBLA, JHFF/GBNAA, JHFE/GBNAB and IB, and board-adopted administrative regulation JHFE/GBNAB-AR. The changes were generated by the Oregon School Boards Association, which provides policy recommendations to reflect changes in state statutes and/or regulations and best practices, and integrated and recommended by staff. Most of the proposed changes are necessary to align district policy to changes in the law.

POLICY DRAFT KEYBlue Font, Highlighted & Underlined

Legally required language changes

Blue Font, Not Highlighted

Recommended language changes / OSBA model policy language

~~Red Strikethrough~~

Removed outdated language

BACKGROUND**GBL – Personnel Records (*revise*)****GBLA – Disclosure of Information (*delete*)**

Changes are recommended to align with updated statute affecting release of personnel records when requests are received. OSBA also recommends that districts integrate the content of policy GBLA into policy GBL and delete existing policy GBLA; this is reflected in the additions on page 2 of draft policy GBL.

IB – Freedom of Expression (*revise*)

Revisions are recommended to align the district's policy to the OSBA model policy language and reflect changes in the statutory definition of sexual orientation and gender identity.

JHFE/GBNAB & JHFE/GBNAB-AR – Reporting of Suspected Abuse of a Child (*adopt*)**JHFE & JHFE-AR – Reporting of Suspected Abuse of a Child (*delete*)**

In 2019 the Oregon Legislature made significant changes to statutes regarding sexual abuse and reporting of sexual abuse, including definitions and procedures for processing allegations of abuse. To reflect those changes, OSBA recommends that districts adopt new policy JHFE/GBNAB and administrative regulation JHFE/GBNAB-AR and delete their existing JHFE and JHFE-AR. Administrative regulations normally are approved by the superintendent; JHFE/GBNAB-AR is one of a small number of ARs that are required to be approved by the school board.

JHFF/GBNAA – Suspected Sexual Conduct with Students and Reporting Requirements (*adopt*)**JHFF – Reporting Requirements Regarding Sexual Conduct with Students (*delete*)**

In 2019 the Oregon Legislature made significant changes to statutes regarding sexual conduct and reporting of sexual conduct. To align policy with the changes in the law, OSBA recommends that districts adopt new policy JHFF/GBNAA and delete existing policy JHFF.

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RECOMMENDATION

The proposed revisions to these policies are presented for initial consideration and will come before the board for approval at its next meeting in October:

- Revisions to board policy GBL and deletion of existing board policy GBLA
- Revisions to board policy IB
- Adoption of new board policy JHFE/GBNAB and deletion of existing board policy JHFE
- Adoption of new administrative regulation JHFE/GBNAB-AR and deletion of existing regulation JHFE-AR
- Adoption of new board policy JHFF/GBNAA and deletion of existing board policy JHFF