

**TUPELO PUBLIC SCHOOL DISTRICT
BOARD OF TRUSTEES NOON MEETING MINUTES
May 13, 2008**

The Board of Trustees of the Tupelo Public School District convened in a regular meeting of the Board held in open session at noon on Tuesday, May 13, 2008, at the Hancock Leadership Center, 1920 Briar Ridge, Tupelo, Mississippi.

CALL TO ORDER

The meeting was called to order by President Shawn Brevard who welcomed guests attending the meeting.

ROLL CALL AND ESTABLISHMENT OF A QUORUM

The following School Board members were present during roll call:

Members Present: Mrs. Shawn Brevard
 Mr. Mike Clayborne
 Mrs. Amy Heyer
 Mr. John Nail
 Mr. Lee Tucker

Staff Present: Dr. Randy McCoy
 Mr. David Meadows
 Mr. George Noflin, Jr.
 Mrs. Diana Ezell
 Mrs. Linda Pannell
 Mr. Jim Turner
 Mrs. Dale Warriner
 Mrs. Kay Bishop
 Mrs. Jennifer Strunk
 Ms. Patrice Tate

Mrs. Brevard announced a quorum and stated that the meeting was lawfully in session. Members of the press and several guests were also present.

APPROVAL OF THE AGENDA

Upon a motion by Mr. Clayborne, seconded by Mrs. Heyer, the Board voted unanimously to approve the agenda with the following change:

- Add TPSD Policy Exhibit GCBC-E Licensed Staff Supplementary Pay Plans to Item D. 2008-2009 Salaries, under Section VII. Superintendent's Report

Mrs. Brevard announced that the motion passed. The agenda is marked EXHIBIT 1 and held in the Exhibit Book of this meeting date and incorporated herein.

APPROVAL OF THE MINUTES

No minutes were submitted for approval at this meeting of the Board.

PUBLIC COMMENTS AND RECOGNITIONS

A. Public Comments

No requests for public comments were received for this Board Meeting.

B. Recognitions

No recognitions were scheduled for this meeting of the Board.

COMMUNICATION TO THE BOARD

A. PSAT Preparation at Tupelo High School

Tupelo High School Principal Mac Curlee presented a report on PSAT Preparation at Tupelo High School. Mr. Curlee reported that after study of PSAT results at Tupelo High School from prior school years and reviewing PSAT Programs at other high schools, he recommended that an elective “humanities” type class be approved for 9th grade students beginning with school year 2008-2009. In addition to the elective course, Mr. Curlee further said he recommended consideration of a Summer PSAT Preparation Program for students who wanted to participate in this type of activity.

In responding to questions by board members about the proposal, Mr. Curlee said that Tupelo High School staff members had visited several high schools that offer an elective class. Madison Central High School was specifically given as an example of increased success from the addition of the elective class.

It was the consensus of the Board that Mr. Curlee should continue study for inclusion in budget development discussions.

B. Student Dress Code

Superintendent Randy McCoy reported that a point of emphasis for the 2008-2009 school year will be on sagging pants.

Properly fitted pants:

- A. Will be fitted at the waist;
- B. Will stay up without constant pulling up;
- C. Will have the crotch at the appropriate place (not at knee level);
- D. Will have back pockets at hip level.

Dr. McCoy stated that the emphasis on “sagging pants” is necessary because of safety considerations. Oversize clothing can lead to concealment of items not allowed on school campus. The TPSD Strategic Plan commitment to produce good citizens includes teaching children the appropriate dress necessary for employability. TPSD School District Policy JICA-E – Student Dress Code for 7-12 already restricts items of clothing that could be utilized to conceal dangerous or prohibitive items. The district’s policy also already restricts “loose and/or sagging pants, slacks and shorts falling below the waist.”

C. Athletic Admission Prices

Dr. Randy McCoy led a discussion regarding increasing ticket prices for football, basketball and baseball events. Superintendent McCoy reported that several school districts are beginning to increase their prices. Dr. McCoy recommended that the Board consider a proposed ticket price increase for the 2008-2009 school year for Tupelo Public Schools to remain in line with other school districts and provide additional income to our district’s athletic programs.

Dr. McCoy stated that the proposed increase in ticket prices for football, basketball and baseball events will be submitted for consideration for approval at the May 27, 2008, Board Meeting.

Additional information regarding the proposed increase in ticket prices for football, basketball and baseball is marked EXHIBIT 2 and held in the Exhibit Book of this meeting date and incorporated herein.

D. TPSD Dropout Prevention Plan

Superintendent Randy McCoy and Assistant Superintendent Diana Ezell presented for initial review a draft of the TPSD Dropout Prevention Plan. Dr. McCoy stated that the TPSD Dropout Prevention Plan will be presented at the May 27, 2008, Board Meeting for consideration for approval and submission to the Mississippi Department of Education.

A copy of the initial draft of the TPSD Dropout Prevention Plan is marked EXHIBIT 3 and held in the Exhibit Book of this meeting date and incorporated herein.

E. FY09 Budget Information

Superintendent Randy McCoy presented the FY09 Budget Worksheet that included recommendations for salaries for the 2008-2009 school year plus other FY09 Budget “Points to Ponder” as listed below:

- Costs for 15:1 ratio in Grades 2 and 3
- Current millage is 52.27 mills
- State law caps operation mills at 55
- Mandated and recommended pay increases, utility increases, debt service increases, etc., -- which totals about \$1,306,833

- Revenue exclusive of the 4% and local contribution is approximately \$1,301,021
- Review of major programs for possible reductions and savings will be presented at May 27th board meeting

Detailed information regarding the FY09 Budget Report is marked EXHIBIT 4 and held in the Exhibit Book of this meeting date and incorporated herein.

SUPERINTENDENT'S REPORT

A. Consent Agenda

In accordance with Dr. McCoy's recommendations, Mr. Tucker moved to approve and ratify the Consent Agenda as listed below:

1. Contractual Agreements
Contractual Agreement CO836
Charter Bus Service Contract BC-08-25
2. Single Source Purchase #SS804 – Educational Solutions Corp.
3. Acceptance of TPSD Grant #822
4. Adoption of Resolution to sell eight (8) school buses to include Bus Numbers A-5, 9, 48, 49, 50, 51, 52 and 53 that have been determined to be obsolete or beyond repair, unsafe for students, and of no value to the educational environment of the TPSD.
5. Approved request from the Tupelo Police Department SRO Unit to use a TPSD school bus to transport students in the D.A.R.E. Camp and the G.R.E.A.T. Camp. Events are scheduled from June 2-13, 2008. Bus drivers will be Sgt. Terry Morgan and Officer Jan Bramble. Both officers possess a Class B commercial driver's license and hold a TPSD bus card.

The motion was seconded by Mr. Nail and was approved unanimously by all members present. The President of the Board declared the motion passed. A copy of the Consent Agenda report is marked EXHIBIT 5 and held in the Exhibit Book of this meeting date and incorporated herein.

B. Student Transfer Report

In accordance with Dr. McCoy's recommendations, Mr. Clayborne moved to ratify the administrative decisions in regard to the following student transfer requests:

- a. Approval of four (4) resident student transfers (in-district) for the remainder of the 2007-2008 school year
- b. Approval of one (1) resident student transfer (in-district)
- c. Approval of two (2) non-resident student transfer requests (in-district)
- d. Approval of two (2) non-resident student transfers (tuition)

The motion was seconded by Mrs. Heyer and was approved unanimously by all members present. The President of the Board declared the motion passed. A detailed copy of the Student Transfer Report is marked EXHIBIT 6 and held in the Exhibit Book of this meeting date and incorporated herein.

C. Personnel Recommendations

Mr. Nail moved to approve the Personnel Report which included the following items:

- a. Licensed Personnel
- b. Classified Personnel
- c. Substitute
- d. Request for One Year License – Counselor at Rankin Elementary School
- e. Mieke Kikuchi – employee of Renasant Bank on loan to CDF who has loaned her services to TPSD

The motion was seconded by Mr. Tucker and was approved unanimously. The President of the Board declared the motion passed. A detailed copy of the Personnel Report is marked EXHIBIT 7 and held in the Exhibit Book of this meeting date and incorporated herein.

D. 2008-2009 Salary Recommendations

(This report was moved to the end of the agenda following the Executive Session).

E. Docket of Claims/Tupelo High School Activity Check Register and Athletic Activity Check Register

Mr. Clayborne reviewed the Docket of Claims and Check Registers prior to the meeting and recommended approval as listed below:

- Docket of Claims for the period April 12 through May 2, 2008, Docket of Claim #62813 through #63721 for Accounts Payable Checks #46380 through #46870 in the amount of \$1,059,691.57.
- Tupelo High School Activity Check Register for April 2008, Checks #2766 through #2791 in the amount of \$6,115.72.
- Athletic Activity Check Register for April 2008, Checks #3537 through #3597 in the amount of \$6,967.47.

The motion was seconded by Mr. Tucker and approved unanimously. The President of the Board declared the motion passed.

This affirms that the claims check registers are legal and proper and they should be allowed and ratified as paid by the Superintendent or his designee pursuant to Section 37-9-14 (7) of the Mississippi Code of 1972 Annotated.

The Docket of Claims and Check Registers are marked EXHIBIT 8 and held in the Exhibit Book of this meeting date and incorporated herein.

F. Amendment to TPSD Policy Exhibits JK-E3, JK-E4, JK-E5 and JICA-E2

Assistant Superintendent George Noflin and Superintendent Randy McCoy recommended amendments to the following policies to clarify and strengthen current disciplinary practices:

JK-E3	Student Discipline – Middle School Students
JK-E4	Student Discipline – High School Students
JK-E5	Student Discipline – Alternative Schools 4-12
JICA-E2	Student Dress Code – Alternative Schools

TPSD Policy Exhibits JK-E3, JK-E4 and JK-E5 were discussed in depth and it was the consensus of the Board to postpone approving these policies until administrators could review the proposed amendments in light of questions raised by board members during discussion of the policies.

Mr. Clayborne moved to approve an amendment to TPSD Policy Exhibit JICA-E2 Student Dress Code – Alternative Schools as recommended. The motion was seconded by Mrs. Heyer and was approved unanimously. The President of the Board declared the motion passed.

A copy of TPSD Policy Exhibit JICA-E2 Student Dress Code – Alternative Schools is marked EXHIBIT 9 and held in the Exhibit Book of this meeting date and incorporated herein.

G. Student Discipline Report (Student #18, Student #22 and Student #67)

Dr. McCoy recommended ratification of the following student discipline issues as listed below:

1. Expulsion of Student #18 from the TPSD for one calendar year.
2. Expulsion of Student #22 from the TPSD for one calendar year.
3. Expulsion of Student #67 from the TPSD for one calendar year.

Mr. Nail moved to ratify the above recommendations. The motion was seconded by Mr. Tucker and was approved unanimously. The President of the Board declared the motion passed.

Additional information regarding the abovementioned Student Discipline Report is marked EXHIBIT 10 and held in the Exhibit Book of this meeting date and incorporated herein.

UNFINISHED BUSINESS

A. Awarding of Advertised Bids (BD561 and BD562)

Dr. McCoy recommended awarding of the following advertised bids:

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|-------|---|
| BD561 | District Door Replacement
Recommendation: (lowest bid for each contract)
a. David Smith Construction (Contract A, B, B-alt. and D)
Cost -- \$119,900.00
b. Mast Construction (Contract C, C alt)
Cost -- \$48,750.00
Total Amount: \$168,650.00 |
| BD562 | THS Flooring
Recommendation: Continental Flooring Company, Scottsdale, AZ
Cost: \$36,222.00 (low bid) |

Mr. Tucker moved to award BD561 and BD562 as recommended. The motion was seconded by Mrs. Heyer and was approved unanimously. The President of the Board declared the motion passed.

Detailed information regarding BD561 and BD562 is marked EXHIBIT 11 and held in the Exhibit Book of this meeting date and incorporated herein.

NEW BUSINESS

A. Camp Opportunity

Assistant Superintendent Diana Ezell presented for review and consideration for approval the schedule, fees and proposed camps for Summer 2008 Opportunity Camps to be held June 9-27 at Lawndale Elementary School. Mrs. Ezell reported that the camps are coordinated through the Gifted Education Department and directed by Teresa Gregory.

On a motion by Mrs. Heyer, seconded by Mr. Clayborne, the Board voted unanimously to approve the schedule, fees and proposed camps for Summer 2008 Opportunity Camps as presented.

Upon motion duly made, seconded, and carried, the President of the Board declared the motion passed.

Additional information regarding the Opportunity Camps is marked EXHIBIT 12 and held in the Exhibit Book of this meeting date and incorporated herein.

B. 2008-2009 TPSD Consolidated Federal Program

Mrs. Dale Warriner presented the 2008-2009 TPSD Consolidated Federal Program Application for review and consideration for approval. Mrs. Warriner reported that the Mississippi Department of Education deadline for submitting the 2008-2009 Program Application is May 30, 2008.

The following Program Application documents were included for information and review:

1. Statement of Assurances
2. Funding Allocation
3. Synopsis of Application Narrative

To date, 2008-2009 allocations have been received for Title I and Title II. The Title IV allocation is projected. Additionally, Title V will no longer be funding beginning in the 2008-2009 school year. The 2008-2009 budget allocations are as listed:

Title I	\$1,619,645
Title II	411,785
Title IV	35,284
Total	\$2,066,714

On a motion by Mr. Clayborne, seconded by Mr. Nail, the Board voted unanimously to approve the 2008-2009 TPSD Consolidated Federal Program Application as presented and authorized submission to the Mississippi Department of Education.

Upon motion duly made, seconded, and carried, the President of the Board declared the motion passed. A copy of the 2008-2009 TPSD Consolidated Federal Program Application is marked EXHIBIT 13 and held in the Exhibit Book of this meeting date and incorporated herein.

C. Recommended Textbooks for Grades 6-12 in the Content Areas of Mathematics, Business and Technology, and Driver's Education – Adoption Year 2007-2008 for Purchase and Use Beginning in School Year 2008-2009

Deputy Superintendent David Meadows reported that the Tupelo Public School District Textbook Adoption Committees have completed their work in grades 6-12 and made recommendations for textbooks in the content areas of Mathematics, Business and Technology, and Driver's Education. Mr. Meadows explained that Textbook Adoption Committees continue to work in grades K-5 in an effort to identify the K-5 mathematics program that best fits the needs of students, most closely matches the TPSD curriculum, and provides the strongest support for the K-2, 3-5, grade 6 elementary school reorganization. Mr. Meadows submitted a listing of recommended textbooks by content area and course for grades 6-12.

On a motion by Mrs. Heyer, seconded by Mr. Tucker, the Board voted unanimously to approve the recommended textbooks for Adoption Year 2007-2008 for purchase and use beginning in school year 2008-2009.

Upon motion duly made, seconded, and carried, the President of the Board declared the motion passed.

A copy of the recommended textbooks for Adoption Year 2007-2008 for purchase and use beginning in school year 2008-2009 is marked EXHIBIT 14 and held in the Exhibit Book of this meeting date and incorporated herein.

MISCELLANEOUS BUSINESS

1. EXECUTIVE SESSION – PERSONNEL MATTERS

Mrs. Brevard suggested to the School Board a temporary executive session to determine the need for a permanent executive session for the purpose of discussing personnel matters.

On a motion by Mr. Clayborne, seconded by Mr. Nail, the Board voted unanimously to enter temporary executive session for the purpose of determining a need for permanent executive session. The President of the Board declared the motion passed.

The room was cleared and the temporary executive session was called to order by President Shawn Brevard with the following people present: Mrs. Shawn Brevard, Mr. Mike Clayborne, Mrs. Amy Heyer, Mr. John Nail, Mr. Lee Tucker, Dr. Randy McCoy, Mr. David Meadows, Dr. George Noflin, and Mrs. Diana Ezell.

The Board first considered the reason for entering executive session. Upon a motion by Mr. Clayborne with a second by Mr. Nail, the Board voted unanimously to remain in executive session for the purpose of discussing personnel matters. The President of the Board declared the motion passed.

Mrs. Brevard reopened the meeting to tell all those in attendance the reason for going into executive session was to discuss personnel matters.

Upon a motion by Mr. Clayborne with a second by Mr. Nail, the Board voted unanimously to come out of executive session. The President of the Board declared the motion passed.

2. Recommendation of 2008-2009 Salaries

Superintendent Randy McCoy recommended that the Board consider for approval the following 2008-2009 salaries:

1. 3% increase for administrators
2. 4% increase for all other employees

3. Teachers and assistant teachers will move up the step increase that is appropriate for their years of service and/or experience
4. TPSD Policy Exhibit BCBC-E – Licensed Staff Supplementary Pay Plans as amended (rescinds BCBC-E dated 6/13/06)

Upon a motion by Mr. Clayborne with a second by Mr. Nail, the Board voted unanimously to approve the above 2008-2009 salary recommendations as presented.

Upon motion duly made, seconded, and carried unanimously by all members present, the President of the Board declared the motion passed.

A copy of TPSD Policy Exhibit GCBC-E is marked EXHIBIT 15 and held in the Exhibit Book of this meeting date and incorporated herein.

ADJOURNMENT

On a motion by Clayborne, seconded by Mr. Nail, the Board voted unanimously to adjourn the meeting. The President of the Board declared the motion passed and the meeting in adjournment at 3:20 p.m.

APPROVED:
TUPELO PUBLIC SCHOOL DISTRICT
BOARD OF TRUSTEES

ATTEST:

Shawn Brevard, President

Lee Tucker, Secretary