

**Education Service Center, Region 20**  
**Bexar County Head Start Program**  
**Grant #06CH7075**  
**COLA Grant Application Summary**

All requests for increases in funding support represent the actual increases in the budget for the 2018-2019 school year.

<b>Personnel Cost of Living Adjustments – Salaries Increase</b>	<b>\$36,210</b>
42 employees with estimated 3% increase	
<b>Personnel Cost of Living Adjustments – Benefits Increase</b>	<b>\$26,512</b>
Health Insurance	\$16,740
Workers Compensation	\$1,433
Unemployment Insurance	\$61
Social Security	\$3,961
Teacher Retirement System	\$4,317
<b>Building Use Increase</b>	<b>\$1,612</b>
Offices for full-time, on-site staff	
<b>Center-Wide Network Use Increase</b>	<b>\$6,732</b>
Internet & computer upgrades for full-time, on-site staff	
<b>Indirect Cost Increase</b>	<b>\$21,889</b>
Fees paid to ESC-20 to support the program with business office & human resource services	
<b>Training &amp; Technical Assistance Funds</b>	<b>\$4,402</b>
Funds to provide additional training for staff	
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<b>Total Request</b>	<b>\$97,357</b>