

UNITED INDEPENDENT SCHOOL DISTRICT

**Bill Johnson Student Activity Complex, Auditorium / 5208 Santa Claudia Lane
Laredo, Texas 78043**

Regular Board Meeting

Board of Trustees

June 18, 2025

6:00 PM

BOARD PRESENT: Aliza Oliveros, Ramiro Veliz, Dianelle Martinez, Javier Montemayor and Rudy Gonzalez

STAFF PRESENT: Dr. Gerardo Cruz, Rebecca Morales, Mike Garza, David Canales, Sam Flores, Emma Leza, Annette Perez, Edmundo Garcia, Cordy Jackson, Melissa Cruz, Laura de los Santos, Frank Gutierrez, Monica Madrigal

I. Roll Call, Establish Quorum, Call to Order

Javier Montemayor calls roll and establishes a quorum at **6:00 p.m.**

II. Pledge of Allegiance

A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

III. Public Comments: Public comment forms must be submitted to the Board Secretary no later than 10 minutes before the scheduled start time of the meeting by the person who will be providing public comment. Only one public comment form may be submitted per person. The public comment form must be fully completed to be considered. Comments are limited to three minutes per speaker, except that non-English speakers requiring a translator are limited to six minutes. The presiding Board officer may modify or waive these time limits as appropriate. Public comment shall not be used for personal attacks by the speaker against District employees or students. Speakers who engage in personal attacks or use insulting, profane, threatening or abusive language during any Board meeting shall be ruled out of order by the presiding Board officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding individual District employees, students, or parents must be resolved via the appropriate complaint process, as stated in Board Policy BED (Local). Pursuant to section 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public regarding an item that is not listed on this agenda, unless such response is a recitation of District policy or a statement of specific factual information.

Letty Juarez: Ms. Juarez asks for a justification of the relocation of the North Transportation Compound; What will happen to the existing site and what is the projected total cost of the construction and moving costs for this movement. She asked, if there were any zoning

restrictions for the new site, and what funds are you using for this? Lastly, Ms. Juarez requests that the district provide a link for access to the districts disbursements.

Emailed Public Comment of Patricia Mayers:

Legal Counsel reads in Ms. Mayers public comments in which she requests a full breakdown of this June 18th budget amendment, including account codes, funding source, recipient departments and whether any of this affects fund balance. Additionally, she requests and internal justifications submitted by Fiscal Operations or superintendent. Lastly, she inquires as to any administrator compensation or discretionary stipend are in the amendment.

End of Public Comments.

IV. Items for Information Only

A. Superintendent's Report

Dr. Cruz provides the board a full report regarding the end of the school year, key initiatives and summer school transition. He states that the district is very optimistic about the academic results and accountability and projections for student assessments. Furthermore he states that the district are working diligently and collaboratively to comply with legislative updates assessing their potential impact of funding. In closing Dr. Cruz thanks the Board for the guidance and support throughout the year. He also thanked administrative leadership, dedicated administrators, teachers, support staff, parents and community members for their tireless efforts.

For the record, Mr. Rudy Gonzalez is present.

V. Consent Agenda Items

A. Monthly Disbursements

B. Budget Amendment

C. Awarding Bids, Proposals, Qualifications and Extensions

D. Consideration to Designate Monica Madrigal to Calculate the 2025 Tax Rate

E. UISD Transportation Department Hazardous Routes

F. Boundary Changes for the following campuses: Ruiz Elementary to Killam Elementary and United South Middle to Antonio Gonzalez Middle effective the 2025-2026 School Year

G. Optional Flexible School Day Program (OFSDP) and Positive Approach to Student Success (PASS)

H. Discussion of the 2025-2026 Student Code of Conduct "internally" recommended changes and authorize legal counsel to modify as deemed necessary or required by law

I. Vision and Mission Statements and Goals for United ISD 2025-2026 School Year

J. Memorandum of Understanding between the United Independent School District and Webb County Head Start at the following Elementary Schools: Arndt, Cuellar and Freedom

On a motion moved by Aliza Oliveros and a second by Rudy Gonzalez for discussion.

Ms. Dianelle Martinez requests further discussion on Items V.B, V.H & V.I. and asks that Sam Flores elaborate as to how the budget amendments benefit district operations.

Sam Flores, assistant superintendent for Business and Finance states for the record that budget amendments do not necessarily benefit the district. Mr. Flores elaborates on the budget amendments, their life span and any accumulated interest or revenue and explains how this allows the district to expand on current projects or successfully complete new ones. Ms. Martinez requests to see an explanation of the revenues. Mr. Flores explains that the Board receives a Monthly Division of Finance report that lists these expenditures.

Regarding the Student Code of Conduct, the concern is not allowing outside meals to be brought into schools. Ms. Annette Perez says that the recommendation from campus administrators is to maintain that no outside meals be allowed in schools and that the district does need to be consistent across the board. Mr. Ramiro Veliz states that it's a matter of being consistent. Martinez asks that administration be flexible with parents. Administration, Ms. Rebecca Morales clarifies for the record that "outside food" refers to fast food bought meals such as McDonalds, Chick-Fil-A, etc. Mr. Ramiro Veliz reminds everyone that the biggest issue with dropping off food at lunch hour, is precisely what you want to avoid. It's hectic, there's traffic and it's a matter of security. Gilbert Aguilar says that perhaps calling ahead might help. Mr. Mike Garza chimes in to explain to the Board that a huge concern is how do you know this is the parent. "It can be a delivery guy for example", he said. "Like Doordash." said Mr. Montemayor.

Legal counsel interjects to remind the Board that the Student Code Of Conduct must be adopted annually by Chapter 37. The discussion here is the Handbook. That this is a document that can be changed at the administrations discretion.

Ms. Martinez also inquires on the language regarding random student searches and says that perhaps students should be given a 1 hour, or 20-30 minute window notification of the intent to search. Ms. Annette Perez explains that campuses have reasonable for suspicion and that time is of the essence when it comes to safety and security. She explains as an example, that if there is an anonymous report of any student consuming or being under any drug, one minute can make a difference. Mr. Mike Garza contributes to the discussion and states that parents are notified even if the investigation is ongoing. Ms. Martinez further adds that she does not agree with the language for disciplinary action a student may face like being sent to the alternative education program for interfering in an investigation, running away and or refusing to cooperate. Mr. Garza assures the Board that the district has checks and balances as far as student discretionary placement. Javier Montemayor says it could be concerning and a cause for suspicion if a student runs from a random packback search or K-9 search for example. Ms. Rebecca Morales states for the record, that unfortunately we are living in a very different age and that this is precisely why administration made this recommendation.

Ms. Martinez additionally inquires about the Vision and Mission Statements and asks administration to provide supporting evidence on the monitoring and follow-up on how the district strategizes to meet these goals, and whether they are aligned with the superintendent goals.

On a motion moved by Gilbert Aguilar to approve items V.A through V.J with the exception of V.H, motion seconded by Aliza Oliveros and is unanimously approved.

The way this agenda item is worded, Legal Counsel recommends that this item not be tabled due to the time constraints and that should there be any revision, the language would allow for revisions and/or updates.

The Board does not feel comfortable with approving the Student Code of Conduct at this time. Gilbert Aguilar motions to table, seconded by Aliza Oliveros and unanimously approved. Motion carries to table Item V. H.

VI. Items for Individual Consideration

A. Approval of Donations

*USHS Band Booster donated an additional \$1,000.00 for the USHS Band Program.

*Juan R. Ramirez PTC Booster Club donated the amount of \$7,541.45 to go towards Ramirez MS Band Program for purchase of a trailer to transport instruments and equipment.

*Texas Cattle Women Association donated the amount of \$7,110.00 to be disbursed amongst 3 USD High Schools for the Future Farmers of America Program; LBJ, AHA and UHS.

*Cougar Bus Lines, LTD donated the amount of \$4,500.00 to go towards the 2024 Golf Tournament.

*UHS Baseball Booster donated \$2,250.00 to go towards the United High School Baseball Program for Scholarships to Seniors and equipment purchases.

*Borchers Elementary PTC Booster Club donated \$1,100.00 to go towards campus expenses and student incentives.

There were three additional donations of under \$1,000 for a grand total of \$24,601.45.

On a motion moved by Aliza Oliveros and seconded by Gilbert Aguilar, Jr. the Board unanimously approved.

B. Approval of Board Minutes for the months of April and May 2025

On a motion moved by Aliza Oliveros to approve the Board Minutes for the months of April and May 2025, and a second motion by Gilbert Aguilar and Rudy Gonzalez, the board unanimously approved.

C. Discussion and possible action to nominate a candidate for the Region One Education Center Board of Directors for Region 1, Position B

On a motion moved by Aliza Oliveros to nominate the incumbent Ms. Sylvia Garza, and seconded by Gilbert Aguilar, the Board unanimously approved, motion carried.

D. Request from Board Members in re: Use of Board of Trustees Discretionary Funds for various campuses and departments

Mr. Mike Garza stated for the record that there were no additional requests at this time.

On a motion moved by Gilbert Aguilar and seconded by Aliza Oliveros and Rudy Gonzalez, the Board unanimously approved, motion carried.

VII. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

The Board adjourns into Closed Session at **6:55 P.M.**

A. TGC 551.071 Consultation with Board's Attorney; Closed Meeting

1. Superintendent's Duties and Responsibilities

B. TGC 551.071 Consultation with Board's Attorney; Closed Meeting

TGC 551.072 Deliberation regarding Real Property; Closed Meeting

1. Legal consultation and report related to drainage easement and drainage facilities that run between Mall del Norte and Clark Middle School as well as Clark Elementary School properties and matters incidental thereto

C. TGC 551.071 Consultation with Board's Attorney; Closed Meeting

TGC 551.074 Personnel Matters; Closed Meeting

1. Discussion regarding the appointment of Magnet Dean Health and Science

2. Discussion regarding the appointment of Assistant Principal at Julia B. Jones Muller Elementary School

3. Discussion regarding the appointment of Assistant Principal at Lamar B. Vergara Middle School

4. Discussion regarding the appointment of Assistant Principal at United Middle School

5. Discussion regarding the appointment of Principal at Kennedy-Zapata Elementary School

6. Discussion regarding the appointment of Director of Elementary Education

7. Discussion regarding the appointment of Executive Director of College, Career, Military Readiness and Enrichment

8. Discussion regarding the appointment of Assistant Superintendent of Facilities and Construction

VIII. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session

The Board reconvened at **7:48 P.M.** No action was taken during Closed Session.

A. Possible action regarding the drainage easement and drainage facilities that run between Mall Del Norte and Clark Middle School as well as Clark Elementary School properties

The recommendation is to allow legal counsel to proceed as discussed in closed session.

On a motion moved by Aliza Oliveros, seconded by Gilbert Aguilar and unanimously approved by the Board, motion carried.

B. Possible action regarding the appointment of Magnet Dean - Health and Science

The recommendation for the appointment of Magnet Dean – Health and Science is Priscilla Leija.

On a motion moved by Aliza Oliveros, seconded by Gilbert Aguilar and unanimously approved, motion carried.

C. Possible action regarding the appointment of Assistant Principal at Julia B. Jones Muller Elementary School

The recommendation for Assistant Principal of Muller Elementary School is Jessica Bravo Bañuelos.

On a motion moved by Aliza Oliveros, seconded by Gilbert Aguilar and unanimously approved, motion carried.

D. Possible action regarding the appointment of Assistant Principal at Lamar B. Vergara Middle School

The recommendation for the appointment of Assistant Principal at Lamar B. Vergara is Angelica Chavana.

On a motion moved by Gilbert Aguilar and seconded by Aliza Oliveros, the board approved unanimously, motion carried.

E. Possible action regarding the appointment of Assistant Principal at United Middle School

The recommendation for the appointment of Assistant Principal at United Middle School is Laura Roycroft.

On a motion moved by Aliza Oliveros, and seconded by Gilbert Aguilar, the Board unanimously approved, motion carried.

F. Possible action regarding the appointment of Principal at Kennedy-Zapata Elementary School

The recommendation for the appointment of Principal at Kennedy-Zapata Elementary school is Erika Saldaña.

On a motion moved by Gilbert Aguilar, and seconded by Rudy Gonzalez, the Board unanimously approved, motion carried.

G. Possible action regarding the appointment of Director of Elementary Education

The recommendation for the appointment of Director of Elementary Education is Gabriela Perez.

On a motion moved by Aliza Oliveros, and seconded by Ramiro Veliz, the Board unanimously approved, motion carried.

H. Possible action regarding the appointment of Executive Director of College, Military Readiness and Enrichment

The recommendation for the appointment of Executive Director of College, Military Readiness and Enrichment is Angelica Sanchez.

The Board discusses that the current vacancy not be filled until further notice.

On a motion moved by Aliza Oliveros, and seconded by Ramiro Veliz and Gilbert Aguilar and unanimously approved by the Board.

I. Possible action regarding the appointment of Assistant Superintendent of Facilities and Construction

The recommendation for the regarding the appointment of Assistant Superintendent of Facilities and Construction is Alfonso Peña.

On a motion moved by Aliza Oliveros and Gilbert Aguilar, and seconded by Gilbert Aguilar and Aliza Oliveros, the Board unanimously approved, motion carried.

IX. Adjournment

On a motion moved to adjourn, motion moved by Aliza Oliveros and seconded by Gilbert Aguilar, the Board unanimously approved.

There being no further business before the USD Board of Trustees, this Regular Board Meeting of June 18, 2025, is adjourned at **7:53 P.M.**

Javier Montemayor, Jr.
Board President

Michelle Molina
Board Secretary

Minutes completed by Griselda Rodriguez, secretary, and presented for approval on September 17, 2025.

UNITED INDEPENDENT SCHOOL DISTRICT
UISD Boardroom, 201 Lindenwood Drive, Laredo, Texas 78045

Special Called Meeting
Of the Board of Trustees
June 25, 2025
11:30 A.M.

BOARD PRESENT:

Rudy Gonzalez, Gilbert Aguilar, Javier Montemayor, Aliza Oliveros, Dianelle Martinez, Ramiro Veliz, Michelle Molina

STAFF PRESENT:

Dr. Gerardo Cruz, Rebecca C. Morales, David Canales, Laida Benavides, Johnny Herrera, Emma Leza, Mike Garza
Raul Ramirez, Felipe Jimenez, Alfredo Palapa, Annette Perez

I. Roll Call, Establish Quorum, Call to Order

Javier Montemayor calls roll and establishes a quorum at **11:32 a.m.**

II. Pledge of Allegiance

A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

III. Public Comments:

Comments shall be limited to current Board agenda items. Public comment forms must be submitted to the Board Secretary no later than 10 minutes before the scheduled start time of the meeting by the person who will be providing public comment. Only one public comment form may be submitted per person. The public comment form must be fully completed to be considered. Comments are limited to three minutes per speaker, except that non-English speakers requiring a translator are limited to six minutes. The presiding Board officer may modify or waive these time limits as appropriate. Public comment shall not be used for personal attacks by the speaker against District employees or students. Speakers who engage in personal attacks or use insulting, profane, threatening or abusive language during any Board meeting shall be ruled out of order by the presiding Board officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding individual District employees, students, or parents must be resolved via the appropriate complaint process, as stated in Board Policy BED (Local). Pursuant to section 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public regarding an item that is not listed on this agenda, unless such response is a recitation of District policy or a statement of specific factual information.

Luis "Wayo" De La Garza (TSTA president): Mr. De La Garza addresses the UISD Board to request "healthy" pay raises/compensation for employees. He states that cost of living continues to rise and ask that employees get compensated accordingly, including stipends for coaches, band directors and other staff working UIL as well as teachers working tutorials and overall staff who help our students succeed.

A motion is made to go into Closess Session at this time. Motion moved by Aliza Oliveros, seconded by Gilbert Aguilar and unanimously approved.

The board adjourns into Closed Session at **11:36 a.m.**

IV. Items for Information Only:

A. 2025-2026 Budget Update

Ms. Laida Benavides presents the 2025-2026 Budget Update. Ms. Benavides provides key dates to finalize the 2025-2026 budget and includes compensation plans for employees including starting pay for teachers, resource teachers for Elementary and Secondary, Specail Ed Unit aids and 1 to 1 Special Ed aids. She also recommends a 1% increase for administrators, 1% for Para/Clerical and 1% for Auxiliary. She also reviews the employee compensation for the last five years.

B. Discussion regarding 2025-2026 United Independent School District Student Handbook

Annette Perez, director for Disciplina Management reads out the revised language for allowing outside food. "Prohibiting any outside food to be brough in, unless the child brings it in their lunch box. School administration or staff will work with the parent should a child forget to bring their lunch. If and when it is an extenuating and infrequent circumstance/situation.

V. Items for Individual Consideration:

The Board reconvened at **12:00 p.m.** No action was taken in Closed Session.

A. Discussion with possible action on 2025-2026 Student Code of Conduct "internally" recommended changes and authorize legal counsel to modify as deemed necessary or required by law

Motion is moved by Aliza Oliveros to approve the Student Code of Conduct "Internally" recommended changes and authorize legal counsel to modify as deemed necessary or required by law. Motion seconded by Gilbert Aguilar, for discussion only.

Discussion by Dianellle Martinez. Mrs. Martinez asks Disciplina Management Director, Annete Perez to elaborate. Ms. Annnette Perez provides feedback on previous discussion of the Level III and asks if the board can move forward by excluding verbage on this Level III of the Student Code of Conduct.

Ramiro Veliz motions to leave as a Level II, without any additional changes. Ms. Aliza Oliveros seconds this motion and the Board unanimously approved.

B. Discussion and possible action to approve a Board Resolution to Continue Providing Wellness Days for the 2025-2026 School Year to Support Employee Wellness and Mental Health

The recommendation is to approve the Board Resolution to Continue Providing Wellness Days for the 2025-2026 School Year and include language that "any available Wellness days for the 2024-2025, must be used by the end of the 2026 School Year per employee contract.

On a motion by Aliza Oliveros, seconded by Gilbert Aguilar, for discussion. Ms. Martinez states the concern of employees having to inform administration of taking such days and asks that the language be revised. Board president Javier Montemayor states, for the record that the guidelines for taking Wellness Days can be reviewed as a "separate" agenda item.

Dr. Cruz chimes in to state that Wellness Days is treated as "discretionary leave", and says that campus administrators or supervisors will work with the staff on a case-by-case basis.

Ramiro Veliz assess the concern and states that what the board essentially wants is to have the least amount of restrictions in order for days to be used by employees.

Legal Counsel states for the record that, should they choose to approve the resolution, this resolution does allow for guidelines/regulations to be revised.

On a revised motion moved by Ms. Oliveros to approve the Board Resolution to Continue Providing Wellness Days for the 2025-2026 School Year and include language that "any available Wellness days for the 2024-2025, must be used by the end of the 2026 School Year per employee contract" and have superintendent review/revisit restrictions of when employees are allowed to use such days. Motion seconded by Gilbert Aguilar, the Board unanimously approved.

Revisit of Informational Items.

C. Discussion and possible action to approve the proposed compensation plan for the 2025-2026 school year

Dr. Cruz states that UISD Employees have not received a pay increase in the past two years and that with the passing of HB2, budget staff was able to project revenue for the 2025-2026 school year. His recommendation is to approve the 2025-2026 teacher pay scale as presented which amounts to \$12 million to classroom teachers and nurses which includes; \$1,200 increase to teachers who have completed their 1st year of teaching, \$1,350 for teachers who completed their 2nd year, \$2,500 for teachers who completed their 3rd and 4th year, and \$5,000 for teachers with 5 or more years. Additionally, Dr. Cruz recommends Special Education resource teacher stipend to \$1,400 for both elementary and secondary. A reclassification and pay increase to Special Education Unit aids and 1 to 1 aids to start at \$14.29 cents an hour. A 2% increase from the midpoint for other non-teaching employees (administration, para's and auxiliary staff) for the 2025-2026 school year.

On a motion for discussion moved by Aliza Oliveros and Javier Montemayor, and second by Gilbert Aguilar to approve the proposed compensation as presented.

Disussion by Michelle Molina to include a \$1,000 increase for campus administrators (AP's and principals). Dr. Cruz states that the district did look at the numbers and this can be accomodated. Sam Flores stated that the district has 52 principals and 100 assistand principals, does not include Deans. Ms. Martinez says that she worked on the numbers and talks about an increase of even 5% or 3.5% for those with an annual salary of \$15K.

Javier Montemayor clarifies Ms. Oliveros's motion and makes a sub-motion to approve 2%, 3.5%, 3.5% with a stipend to campus administration, including Deans, AP's and principals and associates principals of \$1,000.00. Sub-motion seconded by Aliza Oliveros and Michelle Molina. Mr. Aguilar addresses the priority campuses and asks whether those will be included.

Mr. Javier Montemayor adds to his sub-motion to include a priority stipend for campus leader. Ms. Michelle Molina also addresses priority stipends for travel time for the Mines Rd. area. Ms. Martinez states she feels this compensation plan is "too rushed". Ms. Martinez makes a sub-motion to table this item. Motion dies for lack of second.

A motion by Aliza Oliveros for discussion seconded by Michelle Molina. Ms. Oliveros states that as a board member, it is a responsibility to be prepared and states that the employees works very hard. Ms. Molina states that she is also prepared and that she is here to advocate for teachers, aids, principals and ap's and that she will not postpone taking action because "our teachers do not deserve that", she said. Ms. Martinez is mostly advocating for staff who is surviving on minimum wage and states for the record, that she is not comfortable with the 2% raise.

Sam Flores, assistant superintendent for Business and Finance, clarifies how the department came up with these numbers and that the 10% reduction to campuses is a work in progress. That this reduction will be revisited but was included in the budget to provide a more accurate assessment so that the Board can make a more informed decission on compensation.

Rudy Gonzalez thanks the business devision team and all staff present for these numbers and all the hard work that was put into it.

Javier Montemayor states that as a Board Member he feels proud of where the district is at and says "you all deserve it", referring to district staff. He repeats his sub-motion to approve 2%, 3.5%, 3.5% with a One-time stipend to campus Deans, AP's and principals and associates principals of \$1,000.00, seconded by Aliza Oliveros and unanimosuly approved by the Board.

Gilbert Aguilar states that the Board is here to support the staff and administration and that at the end of the day the Board moves forward in a peaceful manner.

D. Discussion and possible action to approve amended Board minutes for the May 7, 2025, UISD Special Called Board Meeting

On a motion moved to amend the Board minutes for May 7, 2025, motion moved by Aliza Oliveros, seconded by Rudy Gonzalez, and unanimously approved.

VI. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

The Board previously adjourned into Closed Session at 11:36 a.m. after Public Comments.

A. TGC 551.071 Consultation with Board's Attorney; Closed Meeting
TGC 551.074 Personnel Matters; Closed Meeting

1. Discussion regarding the appointment of principal at Clark Elementary School
2. Discussion regarding the appointment of principal at Dr. Henry Cuellar Elementary School
3. Discussion regarding the appointment of assistant principal at Kennedy-Zapata Elementary School

VII. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session

The Board previously reconvened at 12:00 p.m. See item V above.

A. Possible action regarding the appointment of principal at Clark Elementary School

The recommendation for principal at Clark Elementary School is Tessie Rodriguez.

On a motion moved by Aliza Oliveros to approve the recommendation, seconded by Michelle Molina and unanimously approved by the Board, this motion carries.

B. Possible action regarding the appointment of principal at Dr. Henry Cuellar Elementary School

The recommendation for principal at Dr. Henry Cuellar Elementary School is Wendy Nuñez.

On a motion moved to approve the recommendation, moved by Aliza Oliveros, seconded by Michelle Molina and unanimously approved by the Board.

C. Possible action regarding the appointment of assistant principal at Kennedy-Zapata Elementary School

The recommendation for assistant principal at Kennedy-Zapata Elementary School is Alejandro Garcia.

On a motion moved to approve this recommendation, moved by Gilbert Aguilar, Jr., a second by Michelle Molina, and unanimously approved by the Board.

VIII. Adjournment

On a motion moved to adjourn this meeting, motion moved by Javier Montemayor and a second by Aliza Oliveros, the Board unanimously approved, motion carries.

There being no further business of the UISD Board of Trustees, this Special Called meeting of June 25, 2025, is adjourned at **12:52 P.M.**

Javier Montemayor
Board President

Michelle Molina
Board Secretary