

CONSIDERATION OF APPROVAL OF THE TIP (TEACHER INCENTIVE PLAN)

Action Item:

This agenda item is associated with the Teacher Incentive Allotment, which was recently developed by TEA. TIA funds are intended to be used as incentives for teachers who gain certain designations based on their evaluations and the success/progress of their students. Teacher may reach levels of Recognized, Exemplary, or Master.

All schools across the state may choose to participate in this program, but it is not mandatory. If participating, each district must develop its own local plan (TIP-Teacher Incentive Plan) and gain approval from the state in order to be eligible to receive those funds. This plan is extensive, and I have recently emailed a copy of the tentative plan for your perusal. Dr. Phillips has been instrumental in the development of our local plan, as she has worked with local administrators and staff, along with other districts and TEA officials, to come up with the plan that is being presented tonight. (Dr. Phillips plans to be at the meeting to answer questions and explain further, as needed.)

Recommendation:

I recommend the Board approve the TIP, as presented, for submission to TEA.