

Browning Public Schools
Board Agenda Request
Meeting To Be Held: February 10, 2026



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignation ☒ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☐ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
 This action request pertains to ☒ Elementary (only) ☐ High School/District Wide

Date: 02/03/26

To: Rebecca Rappold
 Superintendent of Schools

From: Beverly Sinclair
Title: Director of Human Resources

Subject: Hiring: BMS 7th Grade Physical Education/Health Teacher 2025-2026

Description: John Salois is recommending the following hire pending successful completion of the pre-hire process:

🦄 Krystee Tailfeathers, 7th Grade Physical Education/Health Teacher, BA/5

Financial Impact: BA/5, \$54,254.00 ÷ 1,496 hours = \$36.27 x 8 hrs = \$290.16 daily rate x 73 days \$21,182.00 (Pro-rated) for 2/12/26 start date.

Funding Sources: Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled: _____

Browning Public Schools Hiring Selection Report

Position 7th Grade Physical Education/Health Teacher		Applicant Recommended Krystee Tailfeathers	
Department/Location BMS		Supervisor John Salois	
Type of Position Certified	Starting Date 02/12/26 (upon return of Back ground Check)	Term 2025-2026	

Recruiting. Date Posted: 1/12/26 Re-advertised: Closing Date:

Comments:

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Tailfeathers, Krystee	01/13/26	YES	01/28/26
	Stone, Nathan	01/13/26	YES	01/28/26
	April Jimenez	01/15/26	YES	01/28/26

Interview Committee		Title	Name	Title
John Salois	Principal			
Andrea Evans	Instructional Coach			
Kellen Hall	Director			

Recommendation: Krystee has experience as a teacher and a background in athletics.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	02/02/26	Yes	PENDING
State & Federal Criminal background check	02/02/26	Yes	PENDING
Tribal Background check	02/02/26	Yes	PENDING

Salary: \$21,182.00 Placement: BA/5 Contract Days: 187 Days; Pro-rated to 73 Days

Prepared by: Bev Sinclair Date 02/03/26 Approved by: _____ Date: _____