

Browning Public Schools
Board Agenda Request
Meeting To Be Held: February 10, 2026



Recognition: Students Staff Parents
Information: Building Report Old Business Superintendent's Report
Action: Resignation Hiring Contract Service Agreements
 Travel Out-of-State Travel In State Approvals
 Termination Legal Matters Other:
This action request pertains to Elementary (only) High School/District Wide

Date: 02/03/26

To: Rebecca Rappold
 Superintendent of Schools **From:** Beverly Sinclair
 Title: Director of Human Resources

Subject: Hiring: BMS 7th Grade Physical Education/Health Teacher 2025-2026

Description: John Salois is recommending the following hire pending successful completion of the pre-hire process:

⊕ Krystee Tailfeathers, 7th Grade Physical Education/Health Teacher, BA/5

Financial Impact: BA/5, $\$54,254.00 \div 1,496 \text{ hours} = \$36.27 \times 8 \text{ hrs} = \$290.16 \text{ daily rate} \times 73 \text{ days}$
\$21,182.00 (Pro-rated) for 2/12/26 start date.

Funding Sources: Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: Approved Denied Deferred Initial & date: _____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled: _____

Browning Public Schools
Hiring Selection Report

Position 7 th Grade Physical Education/Health Teacher	Applicant Recommended Krystee Tailfeathers	
Department/Location BMS	Supervisor John Salois	
Type of Position Certified	Starting Date 02/12/26 (upon return of Back ground Check)	Term 2025-2026

Recruiting.	Date Posted: 1/12/26	Re-advertised:	Closing Date:
Comments:			

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Tailfeathers, Krystee	01/13/26	YES	01/28/26
	Stone, Nathan	01/13/26	YES	01/28/26
	April Jimenez	01/15/26	YES	01/28/26

Interview Committee	Title	Name	Title
John Salois	Principal		
Andrea Evans	Instructional Coach		
Kellen Hall	Director		

Recommendation: Krystee has experience as a teacher and a background in athletics.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	02/02/26	Yes	PENDING
State & Federal Criminal background check	02/02/26	Yes	PENDING
Tribal Background check	02/02/26	Yes	PENDING

Salary: \$21,182.00	Placement: BA/5	Contract Days: 187 Days; Pro-rated to 73 Days
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Prepared by: Bev Sinclair Date 02/03/26 Approved by: _____ Date: _____