



Regular School Board Meeting of the LJSD Board of Trustees

Wednesday, April 16, 2025 6:00 PM
15506 N. Washington Street,
Rathdrum, ID 83858

A. Call Meeting to Order at 6:00 p.m.

Chair Thompson called the meeting to order at 6:44 pm. Trustee Jones, Trustee Bain, Trustee Quimby and Vice Chair Grissom were present.

B. Welcome Visitors / Pledge of Allegiance

Chair Thompson welcomed all visitors and led all in the pledge of allegiance.

C. Approval of Agenda (Action)

Trustee Bain made a MOTION to approve the agenda, seconded by Trustee Jones. Hearing all ayes, MOTION carried.

D. Announcements

There were no announcements.

E. Accolades

The Board congratulated students from Twin Lakes Elementary and Betty Kiefer Elementary on their success with Idaho Battle of the Books; the Superintendent acknowledge additional success within the district to the Board, as follows: an LHS senior winning Idah Journalist of the Year; the 5A/6A Volleyball Player of the Year and 5A/6A Overall Female Athlete of the Year; 1A through 4A Basketball Player of the Year from Timberlake High School, 1A through 4A Overall Male Athlete of the Year at Timberlake High School, and an Athol Elementary Administrative Assistant successfully performing the heimlich maneuver on a student.

F. Public Input (1 Hour)

There was no public input.

G. Reports

G.1. Financial Report

There was no discussion.

H. Consent Agenda

H.1. Minutes of Previous Meeting(s)

There was no discussion.

H.2. Minutes of Subcommittee Meetings

There was no discussion.

H.3. HR Items

There was no discussion.

H.4. Regular and Special Bills

Chair Thompson asked about yard signs for the levy, Superintendent Arnold acknowledged the purchase was to update the election date on the previous levy banners.

I. Old Business

I.1. Superintendent Update

There was no discussion.

I.2. Financial Follow-Up

The Board held discussion with CFO Grantham on pre-kindergarten attendance, and she will bring more information to the next Board meeting on the state's changes to the salary based apportionment.

I.3. Facilities Update

The Board held discussion with CFO Grantham and Facilities Director Haag on the status of the concrete projects. Facilities Director Haag stated the prebid will occur the following day, with three included in the base bid, and three alternates to make sure the projects are staying within the budget. Adjustments include curbs and bollards at JBE and LMS, and working with ITD for safety changes at LMS.

I.4. Veterans Memorial (Action)

The Board held discussion on what was previously voted on and discussed for the Veterans Memorial at Lakeland High School. The Board is waiting for additional renderings from the Lion's Club to determine the layout of the memorial in the designated area. The Board previously gave Superintendent Arnold direction to reach out to legal counsel for clarification on the ownership of the memorial, the land the memorial will sit on, and who is responsible for the maintenance of the memorial once it is complete. The Board directed Superintendent Arnold to follow up again with legal counsel.

J. New Business

J.1. Supplemental Curriculum

The Board held discussion on the supplemental curriculum with Assistant Superintendent Paslay. Trustee Bain made a MOTION to approve the supplemental curriculum, seconded by Trustee Jones. Trustee Bain, Trustee Jones, Chair Thompson, and Trustee Quimby in favor. Vice Chair Grissom opposed. 4 in favor 1 opposed, the MOTION carried. Chair Thompson requested comments identifying individuals be redacted in the future.

J.2. STEM Charter MOU

The Board held discussion with Superintendent Arnold on the STEM Charter MOU. Trustee Bain made a MOTION to deny the MOU, seconded by Chair Thompson. Chair Thompson and Trustee Bain in favor. Trustee Jones, Trustee Quimby, and Vice Chair Grissom opposed. 2 in favor 3 opposed, the MOTION failed. Superintendent Arnold will reach out to legal counsel and ICRMP for more information. Chair Thompson made a MOTION to table the STEM Charter MOU pending further legal guidance, seconded by Vice Chair Grissom. Vice Chair Grissom, Trustee Quimby, Chair Thompson, and Trustee Jones in favor. Trustee Bain opposed. 4 in favor 1 opposed, the MOTION carried.

J.3. 2024-25 Calendar Modification

The Board held discussion with Timberlake High School Principal Eberlin on modifying the 2024-25 calendar bell schedule to accommodate students during finals. Vice Chair Grissom asked if the bus routes would be affected. Trustee Jones asked the effect of instructional time for the students. Trustee

Bain made a MOTION to approve the final schedule as presented, seconded by Trustee Quimby. Hearing all ayes, MOTION carried.

J.4. Assistant Superintendent Job Description

The Board held discussion with Superintendent Arnold and HR Director Cunningham on updates to the Assistant Superintendent job description. The Board addressed the expectation of principal and budget experience, longevity experience, and other qualifications that meet the needs of the district. Trustee Jones made a call to continue with the orders of the day.

J.5. Architectural Services Contract

The Board held discussion with CFO Grantham on the architectural services contract request for qualifications. Trustee Jones made a MOTION to approve Architects West for architectural services, seconded by Trustee Quimby. Hearing all ayes, MOTION carried.

J.6. Independent Financial Audit Services Contract

The Board held discussion with CFO Grantham. Trustee Bain made a MOTION to approve, seconded by Trustee Jones. Hearing all ayes, MOTION carried.

K. Discussion Items

K.1. Levy Update

There was no discussion.

K.2. Class Size Update

There was no discussion.

K.3. Summer Food Program

The Board held discussion with CFO Grantham and Director of Nutrition Services Boyd on upcoming changes to the summer food program. Meals will be provided at LMS and grab-and-go meals will be provided at THS, and a bulk distribution at AE. CFO Grantham stated in the discussion that due to change of economic qualifications, she believes this will be the last year the district will be able to provide free and reduced summer meals. The district may be able to become a closed site where only LJSD students would be able to participate on a free, reduced pay platform instead of being completely free. This will be reviewed in the future.

K.4. Classified / Certified Staffing

The Board was given a spreadsheet identifying payroll expenses for all staff which was not what the Board asked for. The information the Board asked for will be provided at the following Board meeting. Trustee Bain asked for stipends to be identified separately with the payroll information.

K.5. Quarterly Heritage Health Data

There was no discussion.

K.6. Ron Clark Academy

The Board held discussion with Superintendent Arnold on the Ron Clark Academy background and implementation tools used in the district.

L. Possible Action Item From Discussion

No action was taken.

M. Dates to Remember

- Policy Committee Meeting - Thursday, April 17th 6:00 pm
- Town Hall Meeting - Wednesday, April 23rd at BKE 5:30 pm
- Policy Committee Meeting - Thursday, April 24th 6:00 pm
- Town Hall Meeting - Wednesday, April 30th at SLE 5:30 pm
- Policy Committee Meeting - Thursday, May 1st 6:00 pm
- Legislative Roadshow - Friday, May 2nd, CDA Casino & Resort 8:30 a.m.
- Optional Board Meeting, Wednesday, May 7th 6:00 pm

N. Board Member Input for Future Agenda Items

There was no input for future agenda items.

O. Enter Into Executive Session (Action)

O.1. Approve/Deny to enter into Executive Session per IC 74-206 (1) (b).

Vice Chair Grissom made a MOTION to enter into executive session, seconded by Trustee Quimby.

Roll call:

Trustee Jones: Yes

Trustee Bain: Yes

Chair Thompson: Yes

Trustee Quimby: Yes

Vice Chair Grissom: Yes

Executive session was entered at 8:29 p.m.

The Board held a recess from 8:29 p.m. until 8:38 p.m.

P. Executive Session

P.1. Personnel A

The Board held discussion from 8:50 p.m. until 9:28 p.m. Administration present was Superintendent Arnold.

P.2. Personnel B

The Board held discussion from 8:38 p.m. until 8:50 p.m. Administration present was Superintendent Arnold, Assistant Superintendent Paslay, and HR Director Cunningham. Assistant Superintendent Paslay, and HR Director Cunningham exited executive session at 8:50 p.m.

P.3. Personnel C

The Board held discussion from 9:28 p.m. until 9:40 p.m. Administration present was Superintendent Arnold.

Executive session ended at 9:40 p.m.

Q. Post Executive Session (Action)

P.1. Personnel A

Chair Thompson made a MOTION to approve the Superintendent's recommendation for Personnel A pending legal counsel's direction, seconded by Vice Chair Grissom. Hearing all ayes, MOTION carried.

P.2. Personnel B

Trustee Bain made a MOTION to accept the resignation and release Personnel B from contract, seconded by Trustee Jones. Hearing all ayes, MOTION carried.

P.3. Personnel C

Vice Chair Grissom made a MOTION to accept the recommendation, seconded by Trustee Quimby. Hearing all ayes, MOTION carried.

Meeting adjourned at 9:41 p.m.

Attests: Respectfully Submitted:

Michelle Thompson, Board Chair

Maria Parker, Clerk of the Board