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## Memo

To: Dr. Wise, Superintendent

From: Sean Rhoads, Director of Student Services

Date: June 11th, 2025

Re: Hiring of of the following:

- **Kim Workman, Elizabeth Ide Elementary School Preschool for All (PFA) - Early Childhood Teacher**

I am pleased to recommend Kim Workman for the Preschool for All (PFA) - Early Childhood Preschool Teaching position at Elizabeth Ide Elementary School. Kim brings over 15 years of diverse experience in education, including classroom teaching, long-term substitute roles, and most recently, serving as a dedicated paraprofessional within Center Cass School District 66. She holds a strong academic background with a Bachelor's Degree in Special Education and a Master's in Teacher Leadership. While Kim maintains a Professional Educator License (PEL), she is in the process of obtaining her Early Childhood Short-Term Education endorsement to meet the requirements of this position. Additionally, Kim is actively pursuing the remaining requirements toward long-term licensure. Her passion for early childhood education, commitment to student growth, and collaborative approach make her a valuable addition to the Elizabeth Ide team.

I am confident she will serve our youngest learners with care, skill, and professionalism. Reference checks conducted for Kim have been completed and validate her ability to fulfill the responsibilities in this role. Pending Board approval, I highly recommend Kim Workman for hire as Preschool for All (PFA) - Early Childhood Preschool Teacher at Elizabeth Ide Elementary School for the 2025–2026 school year.