

DATE: February 18, 2026
 TO: Southern Oregon ESD Board of Directors
 FROM: Mark Angle-Hobson, Superintendent
 RE: Contracts for Licensed Staff

Based on recommendations from the Southern Oregon ESD administrative staff, I recommend that the following licensed staff be offered a continuation in their probationary period, new contracts, or to be non-extended/non-renewed, as set forth below.

Second Year of a Three-Year Probationary Period - TSPC Licensed

Employee	Program	Position	Status
Bean, Kristi	LTCT	Teacher	Probationary 1
Maloney, Carolyn	LTCT	Teacher	Probationary 1

Second Year of a Three-Year Probationary Period - Non-TSPC Licensed

Employee	Program	Position	Status
Anderson, Wendy	Early Childhood Services	Early Intervention Specialist	Probationary 1
Ebynck, Cynthia	Early Childhood Services	Occupational Therapist	Probationary 1
Flores, Amy	POI	Occupational Therapist	Probationary 1
Johnson, Jennifer	Early Childhood Services	Early Intervention Specialist	Probationary 1
Prawitz, Abigail	Audiologist	Audiology Services	Probationary 1

Second Year of a Two-Year Probationary Period (TSPC Licensed who have attained contract status in another Oregon district)

Employee	Program	Position	Status
Bingaman, Allison	Autism Services	Autism Spectrum Disorder Consultant	Probationary 2
Buczek, Celine	Autism Services	Autism Spectrum Disorders Consultant	Retiree
Hix, Justine	Early Childhood Services	Early Intervention Specialist	Probationary 2
Johnson, Jeffrey	Autism Services	Autism Spectrum Disorder Consultant	Retiree
Moffitt, Shelby	SBH&W	School Improvement Specialist	Probationary 2
Taylor, James	Early Childhood Services	Early Intervention Specialist	Probationary 2

Third Year of a Three-Year Probationary Period - TSPC Licensed

Employee	Program	Position	Status
Burnett, Randelin L	PVI	Teacher	Probationary 3
Dias, Shelby K	SBH&W	School Improvement Specialist	Probationary 3
Guglielmo, Gena	SBH&W	Behavior Support Specialist	Probationary 3
Hall, Tamara S	Early Childhood Services	ECSE Evaluation Specialist	Probationary 3
Nielsen, Melissa S	Psychological Services	School Psychologist	Probationary 3
Roberts, Joseph A	Psychological Services	School Psychologist	Probationary 3
Solometo, Amy	Psychological Services	School Psychologist	Probationary 3

Third Year of a Three-Year Probationary Period - Non-TSPC Licensed

Employee	Program	Position	Status
Leguis, Nancy M	STEPS	Speech Language Pathologist	Probationary 3
Levos, Nancy E	Autism Services	Speech Language Pathologist	Probationary 3
Roberts, Adrien K	STEPS	Speech Language Pathologist	Probationary 3
Vilorio, Edwin A	STEPS	Early Intervention Specialist	Probationary 3
Young, Ashley	Early Childhood Services	Early Intervention Specialist	Probationary 3

1st Year of Two-Year Contract – TSPC Licensed

Employee	Program	Position	Status
Baggaley, Cassandra	PDHH	Teacher	Contracted
Brown, Josh	Autism Services	Autism Spectrum Disorder Consultant	Contracted
Coleman, Emily	CC4A	School Improvement Specialist	Contracted
Derek, Sara L	Early Childhood Services	Early Intervention Specialist	Contracted
Gilman, Lisa	Autism Services	Autism Spectrum Disorder Consultant	Contracted
Gladbach, Natalie	Early Childhood Services	Early Intervention Specialist	Contracted
Gonzalez, Cassandra	Psychological Services	School Psychologist	Contracted
Kelley, Katie	Early Childhood Services	Early Intervention Specialist	Contracted
Lawless, Julia	PVI	Teacher	Contracted
McBennett, Sasha	Early Childhood Services	Early Intervention Specialist	Contracted
Mortinson, Sarah J	SBH&W	School-Based Mental Health Interventionist	Contracted
Owen, Shayla	PVI	Teacher	Contracted
Perez, Emma	PVI	Teacher	Contracted
Snodgrass, Heidi	PVI	Teacher	Contracted
Victor, Lisa	SBH&W	School-Based Mental Health Interventionist	Contracted
Wohlers, Robert	PVI	Teacher	Contracted

One Year Extension – TSPC Licensed

Employee	Program	Position	Status
Armstrong, Heather	School Improvement Services	School Improvement Specialist	Contracted
Crumley, Jennifer	PDHH	Teacher	Contracted
Eide, Lynn	STEPS	Teacher	Contracted
Givens, Bethany	Early Childhood Services	ECSE Behavior Consultant	Contracted
Jaquette, Jacquie	School Improvement Services	School Improvement Specialist	Contracted
Jolliffe, Erin	PDHH	Teacher	Contracted
Jones, Jennifer	School Improvement Services	School Improvement Specialist	Contracted
Kleespies, Lynette	PVI	Teacher	Contracted
Kobernik, Cheryl	PDHH	Teacher	Contracted
Laughlin, Brooke	PDHH	Teacher	Contracted
Lovett, Kelle	PDHH	Teacher	Contracted
Mason, Darci	Autism Services	Autism Spectrum Disorder Consultant	Contracted

Painter, Brooke	PVI	Teacher	Contracted
Rennick, Terrie	STEPS	Teacher	Contracted
Rhodes, Elizabeth	PVI	Teacher	Contracted
Ryan, Meghan	Autism Services	Autism Spectrum Disorder Consultant	Contracted
Smith, Nicolette	School Improvement Services	School Improvement Specialist	Contracted
Stephenson, Jessica	PDHH	Teacher	Contracted
Steuk, Karli	Autism Services	Autism Spectrum Disorder Consultant	Contracted
Stewart, Lauren	Autism Services	Autism Spectrum Disorder Consultant	Contracted
Szeliga, Amy	Autism Services	Autism Spectrum Disorder Consultant	Contracted
Thompson, Angela	Autism Services	Autism Spectrum Disorder Consultant	Contracted
Thompson, Ruth	Psychological Services	School Psychologist	Contracted
Thorson, Kristy	PDHH	Teacher	Contracted
Vranna, Jennie	PDHH	Teacher	Contracted
Wiley-Wolter, Carlie	PVI	Teacher	Contracted
Wise, Jesse	SBH&W	School Counselor	Contracted
Zech-Olivadoti, Heidi	School Improvement Services	School Improvement Specialist	Contracted

One-Year Contracts – Non-TSPC Licensed

Employee	Program	Position	Status
Bencomo, Victoria	Migrant Education	Migrant Counselor	Contracted
Biedscheid, Caitlin	Early Childhood Services	Early Intervention Specialist	Contracted
Clark, Macy	POI	Occupational Therapist	Contracted
Dreager, Erika L	Autism Services	Behavior Analyst	Contracted
Griffin, Barbara	Early Childhood Services	ECSE Behavior Specialist	Contracted
Griffith, Mari Jo	POI	Physical Therapist	Contracted
Guggia, Jody	SBH&W	School-Based Mental Health Interventionist	Contracted
Halpern, Michael	POI	Occupational Therapist	Contracted
Hartje, Sara	POI	Occupational Therapist	Contracted
Hermes, Susan	Early Childhood Services	Occupational Therapist	Contracted
Jones, Meghan	POI	Occupational Therapist	Contracted
Katz, Heather	SBH&W	Behavior Analyst	Contracted
Keppinger, Sarah	Speech Services	Speech Language Pathologist	Contracted
Love, Stephanie	Speech Services	Speech Language Pathologist	Contracted
Mannenbach, James	POI	Physical Therapist	Contracted
Moore, Christina	STEPS	Registered Nurse	Contracted
Ramirez, Sierra	SBH&W	School-Based Mental Health Interventionist	Contracted
Reynolds, Susan	POI	Physical Therapist	Contracted
Simmons, Greg	School Improvement Services	School-Based Mental Health Interventionist	Contracted
Snelling, K. Luke	POI	Physical Therapist	Contracted
Wenzel, CherreEllen	Early Childhood Services	Early Intervention Specialist	Contracted
Willrett, Annette	POI	Occupational Therapist	Contracted

Probationary Period Non-renewal
(Provided for the Board's Information)

Employee	Program	Position	Status
Kesterson, Ami	Student Engagement	Teacher	Layoff

Date: February 18, 2026
 TO: Southern Oregon ESD Board of Directors
 FROM: Mark Angle-Hobson, Superintendent
 RE: Contracts for Licensed Administrators and Chief Financial Officer

I recommend that the following administrators be offered a continuation in their probationary period, new contracts, or to be non-extended/non-renewed, as set forth below.

Second Year of a Three-Year Probationary Period

Employee	Program	Position	Status
Banks, Jaime	PDHH/PVI	Coordinator	Probationary 2
Cooke, Aaron	Integrated Instruction	Coordinator	Probationary 2
Donnelly, Nicole	STEPS/STEPS Plus	Coordinator	Probationary 2
Green, Erin	Communications and Partnerships	Coordinator	Probationary 2
Stack, Sandra	SBH&W	Coordinator	Probationary 2

Third Year of a Three-Year Probationary Period

Employee	Program	Position	Status
Capener	Student Engagement	Coordinator	Probationary 3

1st Year of Three-Year Contracts

Employee	Program	Position	Status
Harrison, Kylee	Superintendent Office	Assistant Superintendent	Contracted
Townsend, Andrea	Migrant Ed/ELL	Coordinator	Contracted

No Action - 2nd Year of Three-Year Contracts

Employee	Program	Position	Status
Johnson, Andree	Student Services	Coordinator	Contracted

New Three-Year Contracts

Employee	Program	Position	Status
Dunas, Diane	Student Services	Coordinator	Contracted