

# **Lyon County School District Board Memo**

**Date:** January 27, 2026

**To:** Board of School Trustees

**From:** BillieJo Hogan, Executive Director of Human Resources

**Re:** Revisions to LCSD Board Policy GBCE: Benefits

## **Recommendation**

That the Board of Trustees approve revisions to LCSD Board Policy GBCE: Benefits as a first reading.

## **Background Information**

Lyon County School District (LCSD) Board Policy GBCE: Benefits reflect the recommended changes keeps us in good standing with the insurance pool and mitigate our risk and liability.

The revisions to GBCE: Benefits primarily clarify and update existing benefit language rather than introduce new benefits. The updates include eligibility timelines for life insurance coverage, clarify retirement eligibility language to better align with NRS 286, and clean up wording related to deferred compensation enrollment timing.

## **Budget Considerations**

None

## **Discussed at Previous Meeting**

December 17, 2024

## **Attachment(s)**

Lyon County School District Board Policy GBCE: Benefits.pdf