

**Graham Independent School District
Board Agenda Item Synopsis**

Subject: Consider Approval of Staff Development Minutes Waiver

Background Information:

With board approval, the district annually applies for the Staff Development Minutes Waiver. The Staff Development Minutes Waiver provides a maximum of 2100 total waiver minutes to use for professional development for districts that provide operational and instructional minutes. This waiver is for staff development in place of student instruction; therefore, the waiver minutes are only applicable to staff development provided instead of student instruction during the school year. The 2100 minutes via this waiver count toward the required 75,600 instructional minutes.

Administrative Consideration:

Alignment to District Goals:

- ☒ 1. **Academics:** All students will be prepared for success at the next level.
- ☐ 2. **Our People:** Recruit and retain highly qualified employees at all levels.
- ☐ 3. **Finance and Facilities:**
Optimize revenues and impact student achievement by increasing attendance rates at all campuses.
Commit to excellence in facilities that promote innovative, health, and welcoming learning environments.
- ☐ 4. **Culture:** All stakeholders will take ownership in creating a welcoming, compassionate, unified school community striving for aspirational achievements.
- ☐ 5. **Safety:** Provide a safe, healthy and secure environment for all stakeholders.
- ☐ 6. **Communications:** Support student success through clear, consistent, and inclusive communication and marketing that builds trust, reflects our diverse community, and empowers all stakeholders.

Budgetary Impact:

None.

Recommendation:

I recommend the approval of the Staff Development Minutes Waiver.

Meeting Date:

August 12, 2025