

AN ACT

relating to prohibiting certain personal services performed by school district administrators; providing a civil penalty.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter A, Chapter 11, Education Code, is amended by adding Section 11.006 to read as follows:

Sec. 11.006. PROHIBITED ACTIVITIES BY ADMINISTRATORS. (a) In this section, "administrator" means a person who has significant administrative duties relating to the operation of a school district, including the operation of a campus, program, or other subdivision of the district. The term does not include:

(1) a school district employee whose employment contract responsibilities primarily include the in-classroom instruction of students; or

(2) a trustee of a school district.

(b) An administrator may not receive any financial benefit for the performance of personal services for:

(1) any business entity that conducts or solicits business with the school district that employs the administrator;

(2) except as provided by Subsection (c), an education business that provides services regarding the curriculum or administration of any school district; or

(3) except as provided by Subsection (c), another school district, open-enrollment charter school, or regional

1 education service center.

2 (c) An administrator, other than a member of a board of
3 managers, superintendent, or assistant superintendent, may receive
4 a financial benefit under Subsection (b)(2) or (3) if:

5 (1) a written contract describing the services to be
6 performed by the administrator is provided to the board of trustees
7 of the administrator's employing district; and

8 (2) the board of trustees for the administrator's
9 employing district votes to approve the contract after determining
10 that:

11 (A) the contract will not harm the district;

12 (B) the arrangement does not present a conflict
13 of interest; and

14 (C) the services to be performed by the
15 administrator will be performed entirely on the administrator's
16 personal time.

17 (d) A contract provided to a board of trustees under
18 Subsection (c) is subject to disclosure under Chapter 552,
19 Government Code.

20 (e) An administrator who violates this section is liable to
21 the state for a civil penalty in the amount of \$10,000 for each
22 violation.

23 SECTION 2. Section 11.201(e), Education Code, is repealed.

24 SECTION 3. This Act takes effect immediately if it receives
25 a vote of two-thirds of all the members elected to each house, as
26 provided by Section 39, Article III, Texas Constitution. If this
27 Act does not receive the vote necessary for immediate effect, this

H.B. No. 3372

1 Act takes effect September 1, 2025.

H.B. No. 3372

President of the Senate

Speaker of the House

I certify that H.B. No. 3372 was passed by the House on May 15, 2025, by the following vote: Yeas 141, Nays 1, 2 present, not voting; that the House refused to concur in Senate amendments to H.B. No. 3372 on May 29, 2025, and requested the appointment of a conference committee to consider the differences between the two houses; and that the House adopted the conference committee report on H.B. No. 3372 on May 31, 2025, by the following vote: Yeas 121, Nays 6, 3 present, not voting.

Chief Clerk of the House

H.B. No. 3372

I certify that H.B. No. 3372 was passed by the Senate, with amendments, on May 27, 2025, by the following vote: Yeas 30, Nays 1; at the request of the House, the Senate appointed a conference committee to consider the differences between the two houses; and that the Senate adopted the conference committee report on H.B. No. 3372 on May 31, 2025, by the following vote: Yeas 31, Nays 0.

Secretary of the Senate

APPROVED: _____

Date

Governor