

**GALVESTON INDEPENDENT SCHOOL DISTRICT
SUBSTITUTE SALARY SCHEDULE
2024-2025**

Professional Positions

Daily Rate

Administrator	145.00
Nurse (Certified)	110.00/125.00*
Teacher (Certified w/valid Texas Certificate)	110.00/125.00*
Teacher (Bachelor's or Master's degree)	95.00/110.00*
Teacher (30 College semester hours minimum)	80.00/85.00*
Future Teacher (Bachelor's)	225.00

**Substitute teachers serving continuously in the same teaching assignment/classroom position after 20 consecutive days will receive additional pay, retroactive to the beginning of the assignment.*

Para-Professional/Clerical Technical Positions

Daily Rate

Secretary	70.00
Para-Professional (Instructional Aide, Office Assistant, Library Clerk, Security Monitor)	70.00
Support Center Duplication/Mail Room or PBX	70.00

Auxiliary Positions (Paid minimum hourly in pay box)

Hourly Rate

Bus Driver	Minimum of Pay Grade
Driver (Material Handler)	Minimum of Pay Grade
Maintenance (Mechanics/Semiskilled positions)	Minimum of Pay Grade
Bus Aide	Minimum of Pay Grade
Cafeteria	Minimum of Pay Grade
Custodian	Minimum of Pay Grade
Grounds Crewman	Minimum of Pay Grade
Crossing Guard	Minimum of Pay Grade
GISD Student Employee	7.25