

**SCHOOL DISTRICT 87 J & L BOARD OF TRUSTEES  
REGULAR BOARD MEETING  
May 19, 2020 at 4:53 p.m.**

**Present: Josh Seaton, Russell Gopher, India Blatt- Demontiney, Laurie Sunchild, Michelle Sangrey, Clintanna Colliflower, Robert Parker, Melissa Han, Amanda Lamas, Jan Mitchell, Reese Gray, Duane Gopher, Aaron Aquino and Voyd St. Pierre.**

**A. CALL TO ORDER**

1. Roll Call: Josh Seaton, Russell Gopher, India Blatt-Demontiney, Laurie Sunchild, Michelle Sangrey  
Absent:

Meeting called to order @ 4:53 p.m.

2. Establish Agenda

Added item under C1, retirement notice from elementary Librarian.

Russell Gopher motioned to approve the agenda. Josh Seaton seconded the motion. Vote 5-0-0. Motion carried.

3. Welcome to Visitors

Staff and visitors.

**B. EXECUTIVE SESSION**

**None.**

**C. PERSONNEL**

1. Ratify Letters of Resignation (3)

Gear Up Coordinator – Gilberta Belgarde

Music Teacher – Devon Morris

Elementary Librarian – Marjorie Sheehy

Josh Seaton motioned to ratify letter of resignations for the above-named employees. India Blatt-Demontiney seconded the motion. Vote 5-0-0. Motion carried.

2. Terminations (1)

Food Service Aide - Eric Schildt for violating policy 5055 and Article IV, Section 14 of CBA. Mr. Schildt spoke on his behalf and the reasoning behind his violation.

India Blatt-Demontiney motioned to uplift terminations for the above-named employee. No one seconded the motion. Motion dies.

Russell Gopher motioned to reinstate the above-named employee with a last chance agreement action plan. India Blatt-Demontiney seconded the motion. Vote 5-0-0. Motion carried.

3. To Hire:

a. 90 – Day Probationary Employee

Administrative Assistant – Nicolette Stump

PT Bus Driver – Felix Holquin

52 Jonah Seaton motioned to hire 90-day probationary employee for regular status. India Blatt- Demontiney  
53 seconded the motion. Vote 5-0-0. Motion carried.

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55 b. Head Start/EHS Positions

56 No applicants. No action needed.

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58 c. K-6 Support Staffing

59 K-6 Paraprofessional – No action.

60 Food Service Custodian and Baker – Table no action.

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62 d. K-12 Teachers

63 K-6 Teacher – Recommendation to hire Leslie Rose.

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65 Josh Seaton motioned to hire Leslie Rose as K-6 Teacher. Michelle Sangrey seconded the motion. Vote 5-  
66 0-0. Motion unanimously carried.

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68 7-12 English Teacher – Recommendation to hire Natalie Story

69 Josh Seaton motioned to hire Natalie Story as 7-12 English Teacher. India Blatt- Demontiney seconded the  
70 motion. Vote 5-0-0. Motion unanimously carried.

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72 4. 2020-21 K-6 Staffing Recommendations

73 Recommendation for staffing from building principal.

74 Non-tenure:

75 Kenna Standing Rock 1YOE – Sixth Grade – Renew Contract

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77 Josh Seaton motioned to approve K-6 Staffing Recommendations. India Blatt-Demontiney seconded the  
78 motion. Vote 5-0-0. Motion unanimously carried.

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80 5. Classified Employee Buy Out Proposal

81 Approval needed to offer proposal to classified employees to retire early.

82 Vice Chair would like to see an increase in monetary payments.

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84 Russell Gopher motioned to approve Classified Employee Buy Out Proposal with an increase in monetary  
85 payments. Josh Seaton seconded the motion. Vote 5-0-0. Motion unanimously carried.

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87 **D. CONSENT AGENDA**

88 1. Board Meeting Minutes – April 21, 2020 (Regular) and April 29, 2020 (Special)

89 2. Parent Policy Council (PPC) Minutes – May 5, 2020

90 3. April 2020 Financial Report

91 4. April 2020 Student Activity Report

92 5. Elementary/High School PO's – 42077-42079

93 6. Current Warrant List 78512-78613

94 7. Probationary Employees

95 30-day – Kelsey Standing Rock, Deanna Enemy Hunter, Anthony Rucinsky

96 60-day – Grace Raining Bird, Terry Doney, Ryan Johnson

97 8. Positions to Advertise

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99 Josh Seaton motioned to approve consent agenda. India Blatt- Demontiney seconded the motion. Vote 5-0-

100 0. Motion unanimously carried.

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E. OLD BUSINESS

F. NEW BUSINESS

1. 2020-21 Box Elder Schools Transportation Request

Approval needed for district to cross boundary lines when transporting students.

Josh Seaton motioned to approve 2020-21 Box Elder School Transportation Request. India Blatt-Demontiney seconded the motion. Vote 4-0-0. Motion unanimously carried.

2. HERO Incentive Pay/Front Line Worker Bonus

Superintendent would like to offer this incentive to the employees that were on the front lines, such as transportation and food service employees. These employees did not use administrative leave throughout the shutdown. Board would like a plan proposed for all employees to receive incentive pay bonus.

Josh Seaton motioned to approve HERO Incentive Pay/Front Line Worker Bonus. India Blatt- Demontiney seconded the motion. Vote 4-0-0. Motion unanimously carried.

3. Cultural Discussion

Discussion between members and administration with regards to offering more cultural programs in the district.

4. Reports

a. Supervisors

b. Deans, State & Federal Programs

5. Travel Approval

Class B Meeting held in Fairmont Hot Springs on June 7-9.

6. Interim Travel Approval

Josh Seaton motioned to not approve travel. India Blatt-Demontiney seconded the motion. Vote 5-0-0. Motion unanimously carried.

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OPEN AGENDA

This is an opportunity for any member of the audience to bring to the attention of the board questions or relevant comments concerning school district matters not on the agenda. Please note that the board is bound by ethical practice, district policy, negotiated agreements and Montana statute to protect the rights of its employees. The Board may not take any action on matters brought to the attention of the Board unless specific notice of that matter is included in a properly noticed agenda. Therefore, in the Open Agenda portion of the meeting, the Board will not discuss or take any action, but may refer a matter presented to a future agenda.

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**G. OPEN AGENDA**

**H. ANNOUNCEMENTS ABD**

**I. ADJOURNMENT**

Josh Seaton motioned to adjourn the Regular Board Meeting for June 16, 2020 @ 1:00 pm. Seconded by India Blatt- Demontiney. Vote 5-0-0. Motion unanimously carried.