Memo to:Board of TrusteesMemo from:Lynn McKinneyDate:June 18, 2018Re:AMS new hire for 2018-2019

We are excited to announce our recommendation for Assistant Principal at Aledo Middle School. Mr. Dennis Hearn currently serves as the Assistant Principal at Bailey Junior High School in Arlington ISD. We had 92 candidates apply for this position, 27 were screened, 17 face-to-face interviews were conducted. There were 8 candidates in the approved applicant pool, 3 were internal and 5 were external. Applicant pool candidates met the minimum and preferred requirements that included a Master's degree, as well as a minimum of three years experience as a classroom teacher.

Dennis Hearn's educational background includes:

- A Bachelor of Science in History from University of Texas at Arlington
- A Masters of Education Administration from University of Texas at Arlington

Dennis Hearn's career highlights:

- Currently serves as Assistant Principal at Bailey Junior High School in Arlington ISD since 2017.
- Served as Assistant Principal at Heritage Middle School in Frenship ISD from 2013-2017.
- In 2016 Mr. Hearn was selected as the TASSP Region 17 Assistant Principal of the Year.
- Taught 6th and 8th grade social studies and served as department head in Frenship ISD from 2008 2013 before moving into the assistant principal role. Dennis was selected as campus Teacher of the Year and PTA Teacher of the Year in 2012-2013.

Mr. Hearn holds the following certifications:

Principal EC-12 History 8-12 Social Studies 4-8 Math 4-8

Dennis and his family reside in Fort Worth.