

Human Resources Report Summary February 2022 Activities

1) Staffing Updates:

Number of staffing changes Received by HR during the month of February. This is a summary of the consent agenda.

	Certified	Non-Certified
# New Hires	10	14
# Retirements	NA	2
# Resignations	8	3
# Leave of Absences	7	26

2) HR Department Updates:

Benefits Updates: We introduced a new student loan forgiveness and debt management service through National Insurance Services with Horace Mann. Our local loan coach received over 100 requests for assistance. We sent out an additional invitation for a workshop webinar for employees with student loan debt. This service is **completely free** to employees and the school district.

The first retirement information session (in person and via Google meet) was held on Feb. 9th at UHG. Attendees were very receptive and appreciative of the information given. The second email was sent to the teacher's unit regarding retirement notification and another info session is scheduled for March 10th.

Hiring Updates:

Temporary Assignable Teachers for each school have been hired and started employment. Staff are continuing their efforts to recruit paraprofessional and other non-licensed positions.

Current Openings as of Friday, March 4, 2022:

Licensed-

Athletics/Activities (1)

Elementary Teachers (1)

Secondary Teachers (1)

Special Education Teachers (4)

Non Licensed -

Administrative/Management (1)

Food Service (12)

Hourly (10)

Maintenance/Transportation (1)

Paraprofessionals (29)

Contract Negotiations:

We have a finalized 2021-2023 contract for the Food Service and ISPEC employees that will go for Board approval in March.

Union vote for finalized 2021-2023 contracts is pending for the following units:

- Paraprofessionals

Initial meeting was held with the Principal unit on March 1, 2022.

Initial meeting is scheduled with the Directors unit on March 8, 2022.

Initial meeting with Fireman and Oilers (Maintenance) will be scheduled for April.