



**Special School Board Meeting of the
LJSD Board of Trustees**

Wednesday, May 6, 2026 6:00 PM
Administrative Offices,
15506 N. Washington Street,
Rathdrum, ID 83858

A. Call Meeting to Order at 6:00 p.m.

The meeting was officially called to order at 6:00 p.m by Chair Thompson.

In Attendance:

Chair Thompson, Trustee Grissom, Trustee Bain, and Trustee Brodhead.

B. Welcome Visitors / Pledge of Allegiance

Chair Thompson welcomed attendees and led the Pledge of Allegiance.

C. Approval of Agenda Amendment

Motion: Trustee Bain moved to approve the agenda amendment.

Second: Vice-Chair Grissom seconded the motion.

Outcome: Motion carried unanimously.

D. Approval of Agenda

Motion: Vice-Chair Grissom moved to approve the agenda.

Second: Trustee Bain seconded the motion.

Outcome: Motion carried unanimously.

E. Action Items

E.1. Five Year Facility Plan

Motion: Vice-Chair Grissom moved to table the Five Year Facility Plan action item until after the May 19th election.

Second: Trustee Bain seconded the motion.

Outcome: Trustees Grissom, Thompson and Bain voted to approve the motion. Trustee Brodhead abstained.

E.2. Five Day Calendar 2026-27 School Year

Motion: Trustee Bain moved to approve the proposed calendar with the understanding October 2nd will be a Professional Development Day for teachers and students will not be in attendance.

Second: Vice-Chair Grissom seconded the motion.

Outcome: Motion carried unanimously.

F. Discussion Items

F.1. 360 Evaluations - Interim Superintendent Jake Massey discussed what the 360 Evaluation is and how it has been used in the past. While the administrative teams have moved away from the 360 Evaluation format in the last couple of years, Mr. Massey indicated going forward, the 360 Evaluations will be coming

back in a format that is more supportive of collecting information and allows for better coaching while shortening the number of questions the participants would need to answer. The Trustees want to keep the employee evaluations between the employee and the coach, they also appreciate getting information that is indicative of the culture of the schools, what is working and what the goals are.

G. Dates to Remember

May 11, 2026 - Policy Committee Meeting
May 12, 2026 - IBB Negotiations with the LEA
May 18, 2026 - Policy Committee Meeting
May 20, 2026 - Regular Board Meeting
May 29, 2026 - Mountain View High School Graduation
June 2, 2026 - Timberlake High School Graduation
June 3, 2026 - Lakeland High School Graduation

H. Enter Into Executive Session A per IC 74-206

Motion: Trustee Bain moved to enter into executive session pursuant to IC 74-206 (1) (d).

Second: Vice-Chair Grissom seconded the motion.

Roll Call: Trustee Bain: Yes
Trustee Brodhead: Yes
Chair Thompson: Yes
Trustee Grissom: Yes

D.1. Executive Session

Entered: 6:39 p.m.

In Attendance: Trustees Thompson, Grissom, Brodhead, and Bain, Clerk of the Board Sara Broderius and Interim Superintendent Jake Massey.

Session Concluded: 8:26 p.m.

Post Executive Session Action: None.

I. IBB Workshop

- Reviewed draft negotiated agreement, prep time and class coverage.

There being no further business, the Special Board Meeting adjourned at 9:14 p.m.

Attests:

Respectfully Submitted:

Michelle Thompson, Board Chair

Sara Broderius, Clerk of the Board