

## **Personnel – Certified/Non-Certified**

### **Professional Development**

The Woodbridge School District recognizes the need for continuing professional development and renewal for all professional staff. Through planned, continuous, and systematic effort, teaching and learning in the Woodbridge School District will continue to improve as educators develop their skills, knowledge, and abilities.

Consistent with relevant state statutes, each certified employee shall participate annually in a program of professional development, of not fewer than eighteen hours in length, of which a preponderance will be a small-group or individual instructional setting. The program of professional development shall be consistent with the goals identified by each employee and the Board of Education.

The Superintendent shall establish a professional development and evaluation committee consisting of certified employees, including at least one representative from each of the teachers' and administrators' exclusive bargaining representatives, and other such school personnel the Superintendent deems appropriate. The duties of the committee shall include participation in the development, evaluation, and annual updating of a comprehensive local professional development plan for certified employees of the District. Such plan shall: (1) be directly related to the educational goals of the Board; (2) be developed with full consideration of the priorities and needs related to student outcomes as determined by the State Board of Education; (3) provide for the ongoing and systematic assessment and improvement of both teacher evaluation and professional development of the District's professional staff members, including personnel management and evaluation training or experience for administrators; and (4) be related to general education and special education student needs.

Legal Reference: Connecticut General Statute  
10-220a In-service training. Professional development and evaluation committees.  
Institutes for educators. Cooperating teacher program, regulations.

*PA 17-37 (An Act implementing the recommendations of the task force on professional development and in-service training requirements for educators).*

Adopted by the Board: