

INDEPENDENT SCHOOL DISTRICT 272 ~ EDEN PRAIRIE SCHOOLS
OFFICIAL MINUTES OF THE DECEMBER 8, 2025
SCHOOL BOARD MEETING

A Regular Meeting of the Independent School District 272, Eden Prairie Schools, was held on December 8, 2025 in the Eden Prairie District Administrative Offices, 8100 School Road, Eden Prairie, MN 55344.

1. **Convene: 6:02 PM – Call to Order** – School Board

Present: Steve Bartz, Ann Bradsher, Aaron Casper, Debjyoti "DD" Dwivedy, Abby Libsack, Kim Ross, Jody Ward-Rannow

Present: Superintendent Josh Swanson

2. **Pledge of Allegiance**

3. **Agenda Review and Approval – Motion** by S. Bartz, **Seconded** by K.Ross to approve of the agenda for the Monday, December 08, 2025 meeting of the School Board of Independent School District 272, Eden Prairie Schools – Passed Unanimously

4. **Approval of Previous Minutes – Motion** by A. Libsack, **Seconded** by S. Bartz to approve of the UNOFFICIAL Minutes of the School Board Regular Business Meetings on November 24, 2025 – Passed Unanimously

5. **Truth in Taxation Hearing**

A. Pay 2026 Presentation

6. **Public Comment - Truth in Taxation** – (1) Taxes

7. **Spotlight on Success**

A. Valley View Campus – 25-26 Innovations (ALC, TASSEL,EPO)

8. **Public Comment** – (2) Safety; (1) Current Events

9. **Announcements**

- Starting off the night with some great news: I'm excited to share that the Foundation for Eden Prairie Schools recently made a donation of \$8,500 to Eagle Nation Station, Eden Prairie High School's donation-based free store where students can access food, school supplies, clothing, toiletries and more. Raised during the Eagle Excellence Showcase back in October, the donation will have a significant and immediate impact on the high school's ability to help support specific student needs, which may not always be stocked in Eagle Nation Station. Thank you, FEPS!
- **Congratulations** to Eden Prairie High School's 2025 ExCEL Award winners, 11th graders Varin Tangeti and Alana Richards! The ExCEL Award, which stands for Excellence in Community, Education and Leadership, honors Minnesota juniors who are active in school activities, lead in their schools, and show a strong commitment to community service. Well done, Varin and Alana!
- We're so proud of our 12th-grade football players! Three Eagles recently signed to college football teams, where they'll play next fall: Gavin Walden is headed to Montana State, Jake Gau is going to South Dakota and Braden Minta will be playing at North Dakota. We're so excited to see what they do in their next step in athletics!
- At the end of October, Jack Roessler's Intro to Animal Care & Nutrition class watched as their incubating eggs hatched into dozens of fluffy little chicks! For the first time at Eden Prairie High School, students were learning the basics of animal science with a hands-on — and very cute — project: raising and observing chicks. Though the baby birds have since made their way to new homes, the students were left with a lasting memory and a new awareness of an entire field of career opportunities in agricultural and natural resources. We're excited for this emerging department!
- December 2 was National Special Education Day, which honors the Individuals with Disabilities Education Act (IDEA) becoming federal law on Dec. 2, 1975. The law protects the rights of children with disabilities to receive a free, accessible public education. Each person in Eden Prairie Schools has intrinsic value, which drives our dedication to inclusivity and providing support for all students to thrive. We are grateful for all of our wonderful team members — from early childhood and K-12 professionals to our TASSEL team — who support our students and families who receive special education services. They are essential to our mission and inspire each of their students daily. Please join us in thanking them!

10. **Board Work**

A. Decision Preparation

B. Required Board Action

1) Approval of Final Fiscal Year (FY) 2026-27 Levy – **Motion** by A. Libsack, **Seconded** by A. Bradsher, the School Board of Independent School District No. 272 approves a final levy for taxes payable in 2026 in the amount of \$65,854,748.27 – Passed 6-1; Yes (6 – AB, AC, DD, AL, KR, JW-R), No (1 – SB)

a. Executive Summary of Pay 2026 Levy

b. Levy Presentation

c. Pay 26 Final Levy Comparison

C. Policy Monitoring

1) EL 2.0 Global Executive Constraint — *The Superintendent shall not cause or allow any practice, activity, decision, or organizational circumstance that is unlawful, unethical, imprudent, or in violation of commonly accepted business and professional practices.*

OI Motion by K. Ross, **Seconded** by S. Bartz, OI for EL 2.0 is reasonable – Passed Unanimously

Evidence Motion by K. Ross, **Seconded** by A. Libsack, to accept the Superintendent’s assertion for compliance of EL 2.0 – Passed Unanimously

D. Record of Board Self-Evaluation

1) 2024-25 Record of Board Policy Monitoring - Governance Process (GP's) & Board-Management Delegation (BMD's) *(No Updates)*

2) 2023-2024 Record of Board Policy Monitoring - Executive Limitation (EL's) - **Motion** by A. Casper, **Seconded** by S. Bartz; **Amended, Moved to Accept** by A. Casper, **Seconded** by S. Bartz to change the dates to 2024-2025 – Passed Unanimously

3) 2023-24 Record of Board Policy Monitoring - Ends (1.1 - 1.6) - *(No Updates)*

11. **Superintendent Consent Agenda** – **Motion** by A. Casper, **Seconded** by A. Libsack to accept as presented – Passed Unanimously

A. Monthly Reports

1) Resolution of Acceptance of Donations

2) Human Resources Report

3) Business Services Reports

a. Board Business

B. GreenStep Schools

12. **Superintendent's Incidental Information Report**

A. New Programming Courses, Pathways, Etc.

13. **Board Action on Committee Reports & Minutes**

A. Approval of School Board Mid-Year Treasurer's Report

Motion by J. Ward-Rannow, **Seconded** by A. Casper to approve – Passed Unanimously

B. Board Development Committee

C. Community Linkage Committee

D. Negotiations Committee

E. Policy Committee

14. **Other Board Updates (AMSD, BRIGHTWORKS, ISD 287, MSHSL)**

A. AMSD (Association of Metropolitan Schools) - *Abby Libsack*

B. BrightWorks - *Ann Bradsher*

C. ISD 287 (Intermediate School District 287) - *Kim Ross*

D. MSHSL (Minnesota State High School League) - *Ann Bradsher*

15. **Board Work Plan**

A. Work Plan Change Document – **Motion** by A. Casper, **Seconded** by A. Bradsher to accept proposed changes as presented – Passed Unanimously

Eden Prairie School Board 2025-26 Work Plan (Proposed) Changes

Date of Meeting/Workshop	Changes Requested
Monday, January 5, 2026 – Board Annual Organizational Meeting	
Monday, January 5, 2026 – Workshop	<ul style="list-style-type: none"> - Move – To January 26, 2026 Meeting: <ul style="list-style-type: none"> o Budget: 5-Year Financial Forecast o Bonds & Operating Levy Schedule
Monday, January 26, 2026	<ul style="list-style-type: none"> - Add under Board Education: <ul style="list-style-type: none"> o Budget: 5-Year Financial Forecast o Bonds & Operating Levy Schedule
Monday, February 9, 2026 – Workshop	
Monday, February 23, 2026	
Monday, March 9, 2026 – Workshop	
Monday, March 23, 2026	
Monday, April 13, 2026 – Workshop	
Monday, April 27, 2026	
Monday, May 11, 2026 – Workshop	
Tuesday, May 26, 2026	
Monday, June 8, 2026 – Workshop	
Monday, June 22, 2026	
Placeholder – General Board Work	
<ul style="list-style-type: none"> - Board Development Team Building – Strength Finder 	
Placeholder – Policy Review	

B. 2025-26 Board Annual Work Plan

Motion by A. Casper, **Seconded** by K. Ross to **Recess** at 8:18 PM – Passed Unanimously

16. **Closed Session: Review of FY 2024-25 Superintendent Annual Review (Minnesota Statute 13D.05, Subdivision 3(a))**

Pursuant to MN Statue 13D.05, Subd.3(a): A public body may close a meeting to evaluate the performance of an individual who is subject to its authority.

Motion by A. Casper, **Seconded** by S. Bartz to move into Closed Session at 8:33 PM; **Move out** of Closed Session and resume regular Business Meeting at 9:44 PM.

17. **Adjournment - Motion** by K. Ross, **Seconded** by J. Ward-Rannow to adjourn at 9:45 PM



Abby Libsack – Board Clerk