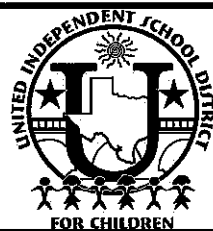


No. _____



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC _____ Board Minutes _____

SUBMITTED BY: _____ Karen Winch _____ **OF:** _____ Board Secretary _____

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____ June 16, 2010 _____

RECOMMENDATION:

It is recommended that the United ISD Board of Trustees take action to approve Board Meeting minutes:

Regular Board Meeting – May 19, 2010

Special Called Meeting – June 8, 2010

RATIONALE:

State law requires the Board to prepare and keep minutes of its open meeting.

Govt. Code §551.021. The minutes are public records available for public inspection and copying upon request to the Superintendent or his designee. Govt. Code § 551.022.

BUDGETARY INFORMATION:

No Budget Impact

BOARD POLICY REFERENCE AND COMPLIANCE:

This is in compliance and in accordance with Board Policy BE and BE (LOCAL).

Regular Meeting
The State of Texas
United Independent School District
The County of Webb

May 19, 2010

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

Pat Campos – President
Juan A. Molina, Jr. – Vice President
Juan Roberto Ramirez – Secretary
Ricardo Molina, Sr. – Parliamentarian
Judd Gilpin – Member
William "Bill" Johnson – Member
Ricardo "Rick" Rodriguez – Member

I. Roll Call, Establish Quorum. Call to Order.

II. Pledge of Allegiance

III. A Regular Meeting of the Board of Trustees of United ISD was held Wednesday, May 19, 2010, in the Student Activity Complex, Fine Arts Building, 5208 Santa Claudia Lane, Laredo TX 78043. In the absence of Ms. Campos, Mr. J. Molina, Vice-President made an announcement calling the meeting of the United Independent School District to order at 6:30 p.m. The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

Item V – Recognitions was considered before Public Comments

IV. Public Comments: Comments are limited to three minutes per speaker. The Board Parliamentarian will be the timekeeper and will inform the speaker when they have one (1) remaining minute. No more than three (3) persons will be allowed to speak on any side of an issue. Should there be more than three (3) people who wish to speak on a particular issue they need to select not more than three (3) representatives to speak for them. Comments must address items listed on the agenda. The presiding officer or designee shall determine whether a person who wishes to address the Board has attempted to solve a matter administratively. If not, the person shall be directed to the appropriate policy, as noted in BED (LOCAL), to seek resolution before bringing the matter to the Board at a subsequent meeting. Pursuant to 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information. When a speaker comes to the podium, please indicate what agenda item you will be addressing. Furthermore, please refrain

from mentioning any employee's name and any complaint about any employee's duties or responsibilities should be channeled through the appropriate grievance policy.

Melissa Cisneros. Ms. Cisneros introduced herself as an employee and parent at Dr. Henry Cuellar Elementary. She said she was there to speak on the reassignment of her principal, Sylvia Ruiz. She said she was asking the Board and Superintendent to reconsider Ms. Ruiz's reassignment. Ms. Cisneros said that five years ago, they had a vision to see Cuellar Elementary as an Exemplary campus. She commented that they have been striving and working towards this goal. By reassigning her (Ms. Ruiz), she said their vision and plan remains unfinished.

Ms. Cisneros said Ms. Ruiz has attributes that set her aside: her beliefs, motivation, ways of relating, adaptability, and striving for continuous growth. She commented that these talents, combined with knowledge and skills, create an outstanding principal that has led their campus where it is today; she is vital to their area.

The speaker noted that she (Ms. Ruiz) has been a great mediator on the demands of students, teachers, parents, community members, district administration and state policymakers. Ms. Cisneros outlined Ms. Ruiz's history with the school where she was first a counselor, second a vice-principal, and third as a principal. She commented that Ms. Ruiz has been able to create an environment in which great learning takes place ensuring that the school runs smoothly. She said Ms. Ruiz has integrity, she's a great listener, and she has a vision. Ms. Cisneros said it is the principal's vision and plan that they are striving for with one simple purpose and goal – Exemplary.

Ms. Cisneros concluded by asking the Board to reconsidering Ms. Ruiz's reassignment so that their vision becomes a reality – Cuellar Elementary – Exemplary Campus.

Denise Guerra. Ms. Guerra said she would like to take the time to express a concern on behalf of her colleague to say how strong we (Cuellar Elementary staff) feel on a decision that may be made to move their principal to another campus. She said it has always been instilled in them by her (Ms. Ruiz) of their goal as an Exemplary campus. Ms. Guerra said that every year they push for this for their students, but especially for her since she is the one pushing them daily to reach this goal.

The speaker commented that their goal has not been reached and it is because of her (Ms. Ruiz) that they have it in their grasp. She said her work is not done and, in order for her to really show this, they ask that the Board allow her to shine as it is because of her that they are there. Ms. Guerra said there have been many other people who have had the privilege of having this honor bestowed on them, and they ask that she be allowed to hold the same privilege as these other principals. Ms. Guerra concluded by saying Ms. Ruiz leads and her leadership will bring Cuellar Elementary and UISD another Exemplary campus.

Steve Sianes. Mr. Sianez introduced himself as TSTA staff member. He said he was there to speak to the appointment of the new Director of Food Service. Mr. Sianez quoted from the book by Jim Collins, From Good to Great, speaking of the leadership of great companies. He outlined how these companies "got the right people on the bus." Mr. Sianez said the Food Service Department needed someone who was a great leader who would be committed to listening and working with the employees and to understand that people are our most important resources. He added that the director needed to understand and appreciate the process of mediation, open-ended dialogue, and constructive criticism. He said that tonight, that responsibility would fall to the Board, and he hoped that the Board will assure the community and the school employees that the next Director of Food Services would be the right person for the job. He asked that they

make the right decision and would make our school district great. Mr. Sianez concluded by saying on behalf of TSTA, they trust the Board's decision and look forward to working with the new director of the Food Services Department.

V. Recognitions

The Board recognized the following organizations, students and employees for outstanding accomplishments:

- A. "My Librarian Rocks" Awards
- B. 2010 School Bell Awards
- C. HEB Excellence in Education Award
- D. Krispy Kreme Donuts – Teacher of the Year
- E. 2010 Golden Apple Awards
- F. United Middle School – Advanced Casting Directors Pilot Training
- G. JBA High School – Region IV Track and Field Meet
- H. JBA High School – Texas Association of Future Educators (TAFE) – State Conference
- I. JBA High School Dazlers
- J. JBA High School – One Act Play
- K. JBA High School – Drumline
- L. JBA High School – Color Guard
- M. LBJ High School – Seantor Judith Zaffirini and U.S. Border Patrol – Youth of the Year
- N. LBJ High School – National Honor Society – Green Team
- O. LBJ High School – Elite Enforcers
- P. LBJ High School – Criminal Justice
- Q. LBJ High School – HOSA State Competition
- R. United High School – "Ultimate Robotics" Team
- S. United High School – One Act Play
- T. United High School – UIL Accounting Team
- U. United South High School – UIL Literary Criticism
- V. United South High School – Silver Steppers – Grand National Champions

- W. UIL High School Concert & Sight Reading Contest – Sweepstakes Winners
- X. UIL Middle School Concert & Sight Reading Contest

VI. Closed Session: Board adjourned into Closed Session at 7:41 p. m. pursuant to the following sections of the Texas Open Meetings Act:

A. 551.071 – Consultation with the Board’s Attorney

551.072 Discussion on the Purchase, Exchange, Lease or Value of Real Property

- 1. Report on status of negotiations and consideration of terms and possible execution of Agreement for Sale and Purchase pertaining to the purchase of approximately 10.00 acres of land located in the Las Blancas Subdivision, Unite 2, located in Webb County, Texas comprising all of Lot 2, Block 1, (approximately 3,1305 acres, and adjoining property in the approximate amount of 6.86 acres) as well as 10 acres under an Option Contract, to be conveyed by Home Mart, Inc.**
- 2. Report on status and negotiation of terms for Earnest Money Contract and discussion of possible action pertaining to the purchase of approximately 7,7154 acres of land located on Hwy. 359 and adjacent to the west side of United Independent School District Student Activity Complex Educational Center to be conveyed by Jorge O. Gutierrez and Tomas L. Izaguirre, Jr.**
- 3. Report on and discussion of possible action and approval of Fourth Amendment to the Settlement Agreement pertaining to extending the deadline to plat as stated on the Settlement Agreement and Release of all claims in Cause No. 2006-CVQ-001884-C1, styled United Independent School District vs Killam Ranch Properties, Ltd., a Texas Limited Partnership, et. al, in the County court of Law No., 1, Webb County, Texas and as stated on the Fourth Amendment of such Agreement.**

B. 551.071 – Consultation with the Board’s Attorney

551.074 -Discussion of Personnel or to Hear Complaints against Personnel

- 1. Consider Appointment of Director of Food Service**
- 2. Consider Appointment of Principal for Salvador Garcia Middle School**
- 3. Consider appointment of Principal for Prada Elementary**
- 4. Consider Appointment of Principal for Roosevelt Elementary**
- 5. Discussion including Consultation with Legal Counsel, re: Rescission of Board Action of April 21, 2010 to Propose the Termination of Classroom Teacher’s Employment Contract**

- C. Conduct Internal Auditor's Evaluation and discuss Renewal of Employment Contract**
- D. 551.074 Discussion of Personnel or to Hear Complaints Against Personnel
551.076 Considering the Deployment, specific Occasions for, or
Implementation of Security Personnel or Devices**
 - 1. Student Standardized Dress Code Compliance**
 - 2. Transportation Parts Inventory**
 - 3. Status of on-going Audits**

VII. The Board returned from Closed Session 9:00 p.m. and took appropriate action as discussed in Closed Session.

A. Action to Approval Internal Auditor's Evaluation

Motion: Madam Chairman, I move to approve the Internal Auditor's Evaluation

Moved by: Johnson
Seconded by: R. Molina
Discussion: None
In Favor: Unanimous

B. Action re: Renewal of Internal Auditor's Employment Contract

Motion: Madam Chairman, I move to approve the renewal of the Internal Auditor's Employment Contract.

Moved by: Johnson
Seconded by: R. Molina
Discussion: None
In Favor: Unanimous

C. Appointment of Director of Food Service

Mr. Santos addressed the Board saying his recommendation for the Director of Food Service was Raul Ramirez, Jr.

Motion: So move.

Moved by: Johnson
Seconded by: R. Molina
Discussion: None
In Favor: Unanimous

D. Appointment of Principal for Salvador Garcia Middle School

Mr. Santos advised the Board that his recommendation was Raul Nuno as Principal for Salvador Garcia Middle School.

Motion: So move.

Moved by: J. Molina
Seconded by: R. Molina
Discussion: None
In Favor: Unanimous

E. Appointment of Principal for Prada Elementary

Mr. Santos addressed the Board saying his recommendation for Principal at Prada Elementary was Mr. Gilbert Castro.

Motion: So move.

Moved by: J. Molina
Seconded by: R. Molina
Discussion: None
In Favor: Unanimous

F. Appointment of Principal for Roosevelt Elementary

Mr. Santos advised the Board that his recommendation for Principal of Roosevelt Elementary was the reassignment of Ms. Sylvia Ruiz from Cuellar Elementary. The Superintendent said looking at the needs of the district, he was using the Superintendent's authority to reassign Ms. Ruiz.

As the reassignment was within the authority of the Superintendent of Schools, there was no action needed or taken on this item.

G. Action re: Rescission of Board Action of April 21, 2010 to Propose the Termination of Classroom Teachers' Employment Contract

Motion: Motion to rescind the proposal to terminate Philip Dyer's employment contract.

Moved by: Ramirez
Seconded by: R. Molina
Discussion: None
In Favor: Unanimous

Ms. Sonya Garcia, Legal Counsel, advised the Board that no action was necessary on Items VII – H, VII-I, and VII – J.

H. Discussion and possible action concerning the execution of a Purchase Agreement for Sale and Purchase pertaining to the purchase of approximately 10.00 acres of land located in the *Las Blancas* Subdivision, Unite 2, located in Webb County, Texas comprising all of Lot 2, Block 1, (approximately 3,1305 acres, and adjoining property in the approximate amount of 6.86 acres) as well as 10 acres under an Option Contract, to be conveyed by Home Mart, Inc.

I Discussion and possible action pertaining to the purchase of approximately 7,7154 acres of land located on Hwy. 359 and adjacent to the west side of United Independent School District Student Activity Complex Educational Center to be conveyed by Jorge O. Gutierrez and Tomas L. Izaguirre, Jr.

J. Possible action and approval of Fourth Amendment to the Settlement Agreement pertaining to extending the deadline to plat as stated on the Settlement Agreement and Release of all claims in Cause No. 2006-CVQ-001884-C1, styled United Independent School District vs Killam Ranch Properties, Ltd., a Texas Limited Partnership, et. al, in the County court of Law No. 1, Webb County, Texas and as stated on the Fourth Amendment of such Agreement.

Motion: **I would like to make a motion to extend the deadline to plat property as stated on the settlement agreement as discussed in Closed Session.**

Moved by: Gilpin
Seconded by: J. Molina
Discussion: None
In Favor: Unanimous

VIII. Superintendent's Report

The Superintendent called for questions regarding the items, but none of the Board members responded.

- A. Review of LEGAL Policies in Update 87**
- B. Review of EXHIBIT Policies in Update 87**
- C. Review of FD (REGULATION) - Admissions**

IX. Consent Agenda Items

Ms. Campos called for a motion on Consent Agenda Items as presented. Mr. Johnson advised the Board that the Business and Finance Committee had met and was recommending approval of the following items.

Moved by: Johnson
Seconded by: J. Molina
Discussion: None
In Favor: Unanimous

- A. Approval of Monthly Disbursements**
- B. Approval of Budget Amendments**
- C. Award of District Workers' Compensation Insurance Program**
- D. Approval of Awarding Bids, Proposals, and Qualifications**
- E. Approval of Sale of Scoreboard Surplus Property**
- F. Approval of Request from William Johnson for Use of Board of Trustees Discretionary Funds Col. Santos Benavides Elementary School for \$7,850**

G. Approval of Request from Juan A. Molina, Sr. for Use of Board of Trustees Discretionary Funds for Perez Elementary for \$1,945 and for LBJ High School for \$2,500

H. Approval of Request from Pat Campos for Use of Board of Trustees Discretionary Funds for Matias De Llano for \$12,988 and Borchers Elementary for \$10,552

I. Approval of Request from Juan Roberto Ramirez for Use of Board of Trustees Discretionary Funds for Kazen Elementary for \$25,509

J. Approval of Board Travel for the Month of May and June, 2010

K. Second Reading of Policy EIC (LOCAL) – Academic Achievement - Class Ranking

L. Second Reading of Policy EIF (LOCAL) – Academic Achievement - Graduation

X. Items for Individual Consideration

A. Board Minutes

1. Regular Meeting April 12, 2010

2. Special Called April 21, 2010

Motion: So move.

Moved by: J. Molina

Seconded by: Johnson

Discussion: None

In Favor: Unanimous

B. Donations

Mr. Santos read the list of donations totaling \$20,149.77 into the record and thanked all for their gracious donations.

Motion: So move.

Moved by: Ramirez

Seconded by: R. Molina

Discussion: None

In Favor: Unanimous

Ms. Campos commented that before moving to the next item, she wanted to thank Mr. Adalberto Ramirez for his years of service. (Mr. Ramirez has retired after twenty-one years.) Mr. Ramirez received a standing ovation from the audience.

C. Course Requirement Waiver for Advanced Engineering Design and Presentation

Motion: So move.
Moved by: Gilpin
Seconded by: R. Molina
Discussion: None
In Favor: Unanimous

D. Second Reading of Policy FD (LOCAL) – Admissions

Motion: So move.
Moved by: Ramirez
Seconded by: R. Molina
Discussion: None
In Favor: Unanimous

E. Second Reading of Policy FNCA (LOCAL) – Student Conduct – Dress Code

Motion: So move.
Moved by: Ramirez
Seconded by: R. Molina
Discussion: None
In Favor: Unanimous

F. First Reading of DHE (LOCAL) – Employee Standards of Conduct – Searches And Alcohol/Drug Testing

No action was required on this item.

H. First Reading of Policy FNCA (LOCAL) Student conduct Dress Code

No action was required on this item.

I. First Reading of Local Policies in TASB Update 87

X. Adjournment

There being no further business before the Board, moved and seconded the motion to adjourn the Regular Meeting of May 29, 2010. The meeting was adjourned at 9:10 p.m.

Pat Campos – President

Juan Roberto Ramirez - Secretary

Special Called Meeting
The State of Texas
United Independent School District
The County of Webb

June 8, 2010

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

Pat Campos – President
Juan Molina – Vice President
Juan Roberto Ramirez – Secretary
Ricardo Molina, Sr. – Parliamentarian - absent
Judd Gilpin - Member
William "Bill" Johnson - Member
Ricardo "Rick" Rodriguez – Member

I. Roll Call, Establish Quorum, Call to Order

II. A Special Called Meeting of the Board of Trustees of United ISD was held Tuesday, June 8, 2010 , in the U.I.S.D. Administrative Building Board Room located at 301 Lindenwood Drive, Laredo, TX 78045. .An announcement was made by the Board President calling the meeting of the United Independent School District to order at 7:30 p.m. The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

III. Pledge of Allegiance

IV. Closed Session.

Mr. Juan Cruz, UISD General Counsel, advised the Board that it was not necessary for the Board to enter into closed session.

V. Action Item

A. Appointment of Principal for Cuellar Elementary

Mr. Santos advised the Board that his recommendation for the Principal for Cuellar Elementary was Ms. Melissa Shinn.

Motion: So move.

Moved by: Johnson

Seconded by: Ramirez

Discussion: None

In Favor: Unanimous

IV. Adjournment

There being no further business before the Board of Trustees, the Special Called Meeting of June 8, 2010 was adjourned at 7:34 p.m.

Pat Campos, President

Juan Roberto Ramirez - Secretary