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DESCRIPTOR TERM:

District 370 Policy  
File Code: 5.90P

Certified Staff

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Current Salary Schedule - Procedure

Adopted

2012

6-11-12

Amended & Adopted 2014

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1. To be eligible for cell 7/15, certificated personnel must by September 1 of the affected contract year, have a Masters degree plus 36 credits and have at a minimum 82 years in combined age and credited years of contracted certificated experience, e.g., 30 years of teaching experience and 52 years of age ( $30+52=82$ )

~~2. An Employee with a Masters degree plus 36 credits must notify the district office in writing by March 1 if they believe their age plus experience will equal 82 by the following September 1 and believe they will be eligible for the cell 7/15.~~

~~3. The actual value of cell 7/15 will be determined by the number of certificated personnel eligible for that cell.~~

~~4. Cell 7/15 Circuit Breaker Provision: The funding that the district will contribute to cell 7/15 shall not exceed \$23,150 above the total wages required to pay those cell 7/15 eligible employees at MA+36, ES/DR, Step 13 (cell 7/13).~~

~~The following example is based on cell 7/13 being \$46,704 and cell 7/15 being \$52,486; if there are three teachers eligible for cell 7/15, the total aggregate wages paid to those three teachers will be \$157,458 ( $3 \times \$52,486$ ). If those same three teachers were paid at cell 7/13, the total aggregate wages paid to those three teachers would be \$140,112 ( $3 \times \$46,704$ ). The additional funding required to pay those three teachers at cell 7/15 rather than at cell 7/13 is, therefore, \$17,346 ( $\$157,486 - \$140,112$ ). Since the additional funding required to pay those three teachers at cell 7/15 is equal to or less than \$23,150, the value of cell 7/15 shall be "full" at \$52,486.~~

~~However, if the funding required for cell 7/15 exceeds \$23,150, then the value of cell 7/15 shall be reduced for each certificated employee paid at cell 7/15, in equal values, so that the additional funding required to pay all certificated employees at cell 7/15 shall be equal to \$23,150.~~

~~For example, if five teachers are eligible for cell 7/15, the aggregate of all salaries would be \$262,430 ( $5 \times \$52,486$ ). If those five teachers were paid at cell 7/13, the aggregate of all their salaries would be \$233,520 ( $5 \times \$46,704$ ); a difference of \$28,910 ( $\$262,430 - \$233,520$ ) which exceeds the funding cap by \$5,760 -- "overage" ( $\$28,910 - \$23,150$ ). Therefore, each of the five teachers' actual salary for cell 7/15 shall be reduced in equal values (1/5) resulting in their salaries at cell 7/15 being \$51,334 ( $1/5$  of  $\$5760 = \$1152$ ;  $\$52,486 - \$1152 = \$51,334$ ).~~

~~5.2.~~ Cell 7/14 shall be eliminated from the salary schedule except for those certificated personnel paid at cell 7/14 during the 2011-2012 contract year -- "grandfathered"

~~6.3.~~ Extended contracts, stipends, and/or supplemental contracts shall be based on the certified salary schedule not to exceed cell 7/13 (or cell 7/14 if "grandfathered").