

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: December 16, 2024

Agenda Item: L.1a

Board Goal: Student Achievement

Subject: Consideration and possible approval of the Superintendent's Recommendation of the Contractual Employment of the Johnson High School Athletic Coordinator / Head Football Coach

Administrator Responsible/Position: Christina Courson, Chief Human Resources Officer

A. Purpose of Agenda Item:

Action Needed

Information Only

Receive Input

B. Authority for This Action:

Local Policy

Law or Rule

NA

DP and DC (Legal and Local)

C. Goal or Need Addressed:

Consideration and possible approval of the hiring of the Johnson High School Athletic Coordinator / Head Football Coach

D. Summary:

Previous board action relating to this item – N/A

Future action anticipated – N/A

Background information – In accordance with policy DC (Local), the Superintendent has sole authority to recommend the employment of contractual personnel who serve as administrators, and the Board of Trustees retains final authority to approve such personnel.

E. Comments Received:

Cabinet

DLT

FBOC

Teacher Org. Reps.

Other: Input from JHS Principal and Hays CISD Athletic Director

F. **Administrative Recommendation:** Administration recommends the Board of Trustees approve the Superintendent's recommendation regarding the employment of the Johnson High School Athletic Coordinator / Head Football Coach.
Advantages and benefits of this proposal: This action will provide stability in leadership for the JHS athletics program, its staff, its students, and its feeder pattern athletic programs.

Expected results in terms of student benefit/achievement: JHS and feeder pattern student athletes will continue to thrive in athletics and academics

Effect of this action on other parts of the system: The feeder pattern student athletes will benefit from aligned and consistent leadership from the JHS Athletic Coordinator / Head Football Coach.

Consequences for not approving this recommendation: Supervising and supporting campus level operations is adversely affected without administrative leadership.

G. Fiscal Impact and Cost:

Total Amount of Purchase: Included in 2024-2025 Budget

Budget

Bond

Grant/Special Funds:

Other:

Budget Amendment Required

Prior Year Spending – N/A

Bid/Contract Info: N/A

Reasons for rejecting alternatives: N/A

Future/Ongoing – N/A

H. Monitoring & Reporting Timeline

Person responsible for evaluating this decision or action: Christina Courson, Chief HRO

Evaluation method and timeline: Contractual personnel who serve as administrators undergo an annual performance appraisal.

Next report to the Board: N/A

I. Suggested Motion

I move that the Hays CISD Board of Trustees approve the Superintendent's recommendation to contractually employ the Johnson High School Athletic Coordinator / Head Football Coach, as presented.