

UE Local 222 CILU #43

GRIEVANCE FORM

NAME: Michael Mancuso / Union

DATE OF HIRE: 11/05/04

Address PO Box 938 Glastonbury, CT 06033

PHONE: Home () - - Work () - - Cell (203)-631-6242

CLASSIFICATION: Paraprofessional

WORKSITE: Middle School

EMPLOYER: Derby Board of Education 35 Fifth Street Derby, CT 06418

GRIEVANCE The employer violated Article 11 and all other relevant Articles when it terminated grievant Mancuso without just cause.

REMEDY Return Mr. Mancuso to his paraprofessional position and make Grievant and the Union whole for any and all losses including, but not limited to, back pay, return of seniority, cost of filing the grievance and any other remedy as may be deemed just and equitable.

Annie MacDonald UE Rep 8/23/16

Union Official's Signature Date

GRIEVANCE DISPOSITION RECORD

Level One (1) - (School Principal): Grievance moved to Level Two per an agreement with Superintendent Conway and Union Staff Rep. Annie MacDonald by e-mails dated August 22, 2016.

Level Two (2) - Superintendent: DENIED. Per Act 11-11-1 The Board may VARY

the Above Procedure When an offense is of such nature as to warrant (see below)

[Signature] 8-29-16 / / Management Representative
Signature Date

Level Three (3) - Board of Education: _____

Management Representative Signature / / Date

Level Four (4) - Arbitration

Mediation/Arbitration: G.R.C. Committee Vote / / Date Filed / /

* Suspension or Discharge. The offense of unwanted & inappropriate touching was of such nature as to warrant Discharge.

UE CILU
36 B Kreiger Lane Glastonbury, CT 06033