

**SCHOOL DISTRICT 87 J & L BOARD OF TRUSTEES**  
**REGULAR BOARD MEETING**  
**February 19, 2019, 4:30 p.m.**

**Present: Ted Russette III, Josh Seaton, Russell Gopher, Billie Jo Coffee, Voyd St. Pierre, Robert Parker, Clintanna Colliflower, Reese Gray Melissa Han, Amanda Lamas, Jan Mitchell, Carter Coffee.**

**A. CALL TO ORDER**

1. Roll Call: Ted Russette, Josh Seaton, Wilma Tyner, Russell Gopher, Billie Jo Coffee

Present: Ted Russette, Josh Seaton, Russell Gopher, Billie Jo Coffee

Absent: Wilma Tyner on travel

Meeting called to order @ 4:35 p.m.

**2. Establish Agenda**

Billie Jo Coffee motioned to approve the agenda. Josh Seaton seconded the motion. Vote 4-0-0. Motion carried.

**3. Welcome to Visitors**

Mr. St. Pierre stated visitors include supervisors, staff, applicants, and individuals listed on the agenda.

**4. Student Parent Recognition**

JD Brown is January student of the month for the high school.

Christopher Wood is January student of the month for the high school.

**5. Staff Recognition**

K-12 classified staff employee of the month is Donna Raining Bird.

K-12 certified teacher of the month is Krystal Four Souls.

Supervisor of the month is Elementary Principal Clintanna Colliflower.

**B. EXECUTIVE SESSION**

None.

**C. PERSONNEL**

**1. Ratify Letters of Resignation [6]**

Head Start Teacher- Teresa Begay

Head Start Teacher- Marcelean Decrane

EHS Educator- Elizabeth Yellowtail

Elementary K-6 Paraprofessional- Juanita Roasting Stick

Russell Gopher motioned to approve ratify letters of resignation for Teresa Begay, Marcelean Decrane, Elizabeth Yellowtail and Juanita Roasting Stick. Billie Jo Coffee seconded the motion. Vote 4-0-0. Motion carried.

Certified Junior High Math Teacher- Sue Browns last day worked is on or around January 16<sup>th</sup>, 2019, per her contract there is a contractual obligation of a liquidated damages cost, that she has agreed to pay. A negotiated price was set, and she is required to pay about half of 30%, which comes to around \$800.

Billie Jo Coffee motioned to approve ratify letter of resignation for Sue Brown. Russell Gopher seconded the motion. Vote 4-0-0. Motion unanimously carried.

3<sup>rd</sup> Grade Certified Elementary Teacher- Beverly Terry will be resigning as she has decided to retire at the end of her 18-19 contract.

Josh Seaton motioned to approve ratify letter of resignation for Beverly Terry. Billie Jo Coffee seconded the motion. Vote 4-0-0. Motion unanimously carried.

## 2. Terminations [2]

Head Start Family Service Advocate- Jessica Johnson is being recommended for termination due to violation of district policy 5327.

Billie Jo Coffee motioned to approve the termination for Jessica Johnson. Russell Gopher seconded the motion. Vote 4-0-0. Motion unanimously carried.

K-12 Food Service Aide – Travis Stephens is being recommended for termination due to violation of district policy 5015 & 5255.

Josh Seaton motioned to approve the termination for Travis Stephens. Billie Jo Coffee seconded the motion. Vote 4-0-0. Motion unanimously carried.

## 3. To Hire:

### a. 90- day Probationary Employees

EHS Educator- Antonia Stump

MPDG Family Engagement Coordinator- Gilberta Belgarde

O & M- Anthony Roasting Stick

PT Bus Driver- Colin Daychild

Josh Seaton motioned to approve regular status for 90-day probationary employees Antonia Stump, Anthony Roasting Stick, Colin Daychild and Gilberta Belgarde. Billie Jo Coffee seconded the motion. Vote 4-0-0. Motion unanimously carried.

### b. K-12 Parent Liaison/Home School Coordinator

Three applicants applied, which include William Standing Rock, Ashley Coffee and Duane Raining Bird. All were present and spoke on their behalf, recommendation is to hire Duane Raining Bird as K-12 Parent Liaison/Home School Coordinator and Ashley Coffee as the alternate.

Russell Gopher motioned to approve the recommendation of Duane Raining Bird as K-12 Parent Liaison Home School Coordinator. Josh Seaton seconded the motion. Vote 4-0-0. Motion unanimously carried.

### c. Head Start/EHS positions

One applicant applied for an EHS Educator position. Parent Policy Council supported the recommendation made by management, to hire Monica Morsette as an EHS Educator.

Russell Gopher motioned to approve recommendation to hire Monica Morsette as EHS Educator. Billie Jo Coffee seconded the motion. Vote 4-0-0. Motion unanimously carried.

#### 4. 2019-20 Supervisor Contract Offers

Superintendent advised this is only the offer of a contract to the following Supervisor positions.

Human Resource Personnel Manager- Jan Mitchell

IT Administrator- Robert Parker

Transportation/O & M Supervisor- Carter Coffee

District Clerk- Amanda Lamas

K-12 Food Service Supervisor- Reese Gray

K-6 Principal- Clintanna Colliflower

7-12 Principal- Melissa Han

Billie Jo Coffee motioned for a blank approval for 2019-20 Supervisor Contract Offers. Russell Gopher seconded the motion. Vote 4-0-0. Motion unanimously carried

#### **D. CONSENT AGENDA**

1. Board Meeting Minutes – January 15, 2018 (Work Session & Regular)

2. Parent Policy Council (PPC) Minutes – February 5, 2019

3. January 2019 Financial Report

4. Elementary/High School PO's 41741-41776

5. Current Warrant List 76459-76637

6. January 2019 Student Activity Report

7. Probationary Employees

8. Positions to Advertise

Josh Seaton motioned to approve consent agenda. Billie Jo Coffee seconded the motion. Vote 4-0-0. Motion unanimously carried

#### **E. OLD BUSINESS**

1. January Assessment Data - FYI

Ms. Pellitier went over the data collected for the month of January. She advised to pay attention to the data for September and January, as this is our benchmark data and this data is reviewed by the state. She indicated when looking at the data from September to January we are looking for an increase, this indicates there has been growth. Our elementary school has succeeded in this area. An intervention plan has been put into place for grades K-12. She indicated the top tier should always increase and bottom tier decrease. She indicated high school does need to improve on their data. We need to pay attention to 8<sup>th</sup> grade as the data does not show any growth. Although the data has not decreased it has stayed at a steady pace. She indicated grade nine is a concern, English, Language and Math are a big concern. She will be working more closely with the 9<sup>th</sup> grade teachers. An intervention plan has been put into place for grade nine, she recommends teachers to use 3-week grade report to monitor and progress their intervention plan. Another concern is the 9<sup>th</sup> grade Reading data. She indicated she is reviewing the curriculum and some changes need to be made so that more reading is included in the 9<sup>th</sup> grade.

2. Extracurricular Training Policy Modification

Superintendent stated that in a previous board meeting, it was discussed to modify our extracurricular policies. Our focus was to modify our policy from a semester -based grading to a quarter-based grading scale, language has been imputed into the policy and reads, eligibility will be computed on a quarter-based grading scale.

Josh Seaton motioned to ratify Extracurricular Training Policy Modification. Billie Jo Coffee seconded the motion. Vote 4-0-0. Motion unanimously carried

F. NEW BUSINESS

1. Resolution Calling for Trustee Election

We are required to publish a resolution calling for a trustee election. The district will have one trustees positions open. Our three election judges will be Linell Chiefskey, John Johnson, and Rebekah Jarvey, Superintendent recommends polls to be opened 12pm-8pm in elementary gym.

Billie Jo Coffee made motion to approve Resolution Calling for Trustee Election. Russell Gopher seconded the motion. Vote 4-0-0. Motion unanimously carried

2. K-12 Security Camera Proposal

A proposal was received from I-living group. The focus is on three separate items, which include high school camera system, elementary, and administration building. The current focus is on the elementary, then the high school and administration is last on the list. Cameras will be placed in the front entrances, back area, playground, kitchen area and hallways.

Josh Seaton made motion to approve K-12 Security Camera Proposal. Billie Jo Coffee second motion. Vote 4-0-0. Motion unanimously carried

3. Spring Enrollment ANB Count/ 18-19 Enrollment Totals

Monday February 4<sup>th</sup> was our student count, and since we had a snow day the count date was the following day. We have two count dates for FY 18-19. Our Fall count date is the first Monday in October. Our Spring count date is the first Monday in February. We use those two count dates to get an average number of belonging. The districts Fall count for K-6 was 342 students, and Spring count was 335 students. Our Jr. High Fall count was 97 students and Spring count 89 students. Our High School Fall count was 117 students and Spring 125 students. We seen a decrease in students in the Elementary, Jr. High and an increase in the High School.

4. 2018-19 JOM Budget Amendment Adoption

On the 24<sup>th</sup> of January, superintendent received notification from Helen Windy Boy who is the fiscal agent for Johnson O'Malley. Our count week is held the first week in October and any child that is enrolled in a federally recognized tribe is eligible for JOM. We will include Head Starts, K-6 and 7-12. Once all the tribal enrollment numbers were figured, we submit this information to Helen. We started with an original budget of \$50,234, with the figures we submitted, the district will receive a total budget of \$60,736.51.

Josh Seaton motioned to approve 2018-19 JOM Budget Amendment Adoption. Russell Gopher seconded the motion. Vote 4-0-0. Motion unanimously carried

199 5. Student Credit Waiver Request

200  
201 Principal Han received a letter from Jr. high Special Ed teacher Ms. Putt and a student requesting to waive a  
202 credit. An IEP team meeting was held on November 15, 2019 and determined the student is a senior. The  
203 student has been to several schools and it has been determined that the student will have 22 credits even if  
204 this one credit is waived. If credit is not waived, student will have to come back next year to complete the  
205 one Science credit and will graduate with 23 credits. Per the state they require 2 credits in Science, and the  
206 district requires 3 Science credits. Superintendent is recommending for the one Science credit to be waived  
207 for student RW.

208  
209 Josh Seaton motioned to approve Student Credit Waiver Request. Billie Jo Coffee seconded the motion.  
210 Vote 4-0-0. Motion unanimously carried

211  
212 6. 2019-20 School Calendar Adoption

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214 Principals and Superintendent sat down to compare different versions of calendar. One change made to the  
215 calendar is the Friday during Native American week. We usually have class this day but have decided to  
216 make it a staff training day and invite local elders to teach staff. Staff training is to be kept on the original  
217 dates. Both principals agreed to keep monthly early dismissal the first Thursday of every month, as staff  
218 utilizes this time for training. On MLK day this is a federal holiday, this day has been planned as a staff  
219 development day along with Parent teacher conference the entire day, and possible have staff do home  
220 visits.

221  
222 Billie Jo Coffee motioned to adopt 2019-20 School Calendar. Josh Seaton seconded the motion. Vote 4-0-0.  
223 Motion unanimously carried

224  
225 7. Gym Floor Replacement RFP Approval

226 Superintendent indicated he has a draft for invitation to bid for the gym floor replacement. This bid will be  
227 published in the newspaper and posted on builder's exchange. Since the cost may exceed the \$80,000  
228 threshold, it would need to go out for a formal bid. Superintendent indicated he has an idea of what the cost  
229 may run the district. He is working with someone out of Great Falls, to get the language on the RFP. He  
230 would like to have the removal of the entire gym floor, removing bleachers and adding graphics.

231  
232 Josh Seaton motioned to approve the Gym Floor Replacement RFP Approval. Russell Gopher seconded the  
233 motion. Vote 4-0-0. Motion unanimously carried

234  
235 8. Reports

236 a. Supervisors

237 b. Deans, State & Federal Programs

238 9. Travel Approval

239 MCLP / MPDG / Head Start / K-12 - 17 individuals will attend conference in Helena, MT on March 3-5<sup>th</sup>

240 Annual IEFA Conference- March 2-3, 2019 in Helena, MT for Deb Lamaere.

241 Montana State Leadership Conference in Billings, MT on March 10-12, 2019 for 12 students, 1 Advisor and  
242 1 Chaperone requested by Mona Sunchild.

243 Annual AIBL Leadership Conference in Tigard, Oregon on March 28-30, 2019 for 12 students, 1 Advisor  
244 and 1 Chaperone, requested by Mona Sunchild.

245 MIEA in Bozeman, MT on March 28-31, 2019, 4 individuals' & parents, funds used JOM & Title I.

246 Think Indigenous "Land Based & Indigenous Language Revitalization" Pre-Conference-Edmonton, AB

247 March 20-22, 2019, requested by Josh Seaton.

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249 Josh Seaton motioned to approve all travel. Russell Gopher seconded the motion. Vote 4-0-0. Motion  
250 unanimously carried.

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252 10. Interim Travel Approval  
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257 OPEN AGENDA

258 This is an opportunity for any member of the audience to bring to the attention of the board questions or  
259 relevant comments concerning school district matters not on the agenda. Please note that the board is  
260 bound by ethical practice, district policy, negotiated agreements and Montana statute to protect the rights of  
261 its employees. The Board may not take any action on matters brought to the attention of the Board unless  
262 specific notice of that matter is included in a properly noticed agenda. Therefore, in the Open Agenda  
263 portion of the meeting, the Board will not discuss or take any action, but may refer a matter presented to a  
264 future agenda.

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267 **G. OPEN AGENDA**  
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270 **H. ANNOUNCEMENTS AND**

271 **Superintendent indicated the next meeting is set for the 19<sup>th</sup> and board and himself will be at NAFIS**  
272 **conference. All board members agreed for meeting to be held on March 12, 2019.**  
273

274 **I. ADJOURNMENT**  
275

276 Josh Seaton motioned to adjourn the Regular Board Meeting for March 12, 2019 @ 4:30. Seconded by  
277 Billie Jo Coffee. Vote 4-0-0. Motion unanimously carried.