<u>7D. Action</u> July 28, 2008

SUBJECT: APPROVAL OF THIRD PARTY ADMINISTRATOR FOR HEALTH

**BENEFITS** 

BOARD GOAL: The Keller Independent School District will recruit, develop and

retain a diverse highly qualified staff.

All systems in the Keller Independent School District will be

effective, efficient and accountable in support of the district's

mission.

FISCAL NOTE: Health Benefits Trust Fund

## **Background Information:**

- Three year agreement for third party administrator for health benefits services ends Fall, 2008
- RFP published May, 2008; six proposals were received
- Based on employee impact, overall cost, claims administration and network discounts, the review committee chose United Health Care to be the third party administrator for health benefits
- United Healthcare proposes virtually no network disruption and the lowest projected administrative/claims costs

## **Administrative Considerations:**

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The administration recommends that the Board of Trustees approve United Health Care as the district's third party administrator for health benefits.

Respectfully submitted,

Regina Smith McKenzie Executive Director of Human Resources