### **Performance Objectives of Aubrey High School**

#### Goal 1:

- Objective 1: Maintain Completion Rate 1 at 95% or better
- Objective 2: Disaggregate TAKS and ACT/SAT Data.
- Objective 3: Increase the number of college credits students receive upon graduation, increase enrollment in Pre-AP/AP/Dual Credit Classes.
- Objective 4: Increase the number of students taking ACT and SAT.
- Objective 5: Identify and Develop specific new strategies that enhance instruction and learning in the classroom environment, and create faculty awareness TAKS /TEKS objectives, grading practices, and format.
- Objective 6: Continue to provide assistance to parents and students to investigate the demands and requirements of college issues
- Objective 7: Provide challenging vocational and technical studies that utilize rigorous mathematics, science, language arts, and problem solving skills in the context of modern workshop practices and in the preparation for continued learning.

#### Goal 2:

Objective 1: Improve student attendance to 97%, and to insure students are on time for class to maximize instruction time.

- Objective 2: Continue to assist in the creation and evaluation of activities and programs that will develop school spirit, lasting traditions, and ceremonies to create opportunities for students to connect with school life
- Objective 3: Creates incentives to encourage improved teacher attendance and higher teacher morale.

#### Goal 3:

- Objective 1: Continue the mentoring program to provide mentorship at the Middle and Elementary Schools and develop an on campus mentoring program.
- Objective 2: Develop a pool of parent or community volunteers to assist with a variety of school needs, and to involve parents and community members in school life.
- Objective 3: Continue advisory committee consisting of the presidents of the various booster organizations on campus. Develop communication and provide access to parent groups.
- Objective 4: Improve communication within the campus, with parents, and the community at large.
- Objective 5: Improve the relationship between the campus and the community at large.

#### Goal 4:

Objective 1: Promote technology innovations in the classroom

### **Performance Objectives of Aubrey Middle School**

## Goal 1: All students will maintain high standards and commitment to excellence in academic performance.

- Objective 1: 90% of the students will master at least 70% of the grade level requirements for the math, reading, science, social studies, and writing TAKS tests.
- Objective 2: To reach a 96% attendance rate for the 2009-2010 school year.

# Goal 2: All members of the school community will be partners in the ongoing enhancement of the educational organization.

Objective 1: Target the student's education and academic needs and report student progress to the parents.

# Goal 3: A well-balanced curriculum will be taught to engage all students in completing a program of study which will be challenging and prepare them for a career path.

- Objective 1: All students will be instructed in future endeavors for after graduation.
- Objective 2: All teachers will attend staff development over Special Education and individual needs of all students.
- Objective 3: Teacher training and exposure to technology.

# Goal 4: A school climate will be provided that is safe, orderly, and well maintained.

- Objective 1: To plan a smooth transition for 6th grade to the middle school.
- Objective 2: Students will show improved conduct as indicated by a 10 % decrease in discipline referrals.
- Objective 3: Maintain SRO in schools partnership to increase student's attendance and decrease discipline referrals.

## **Performance Objectives of HL Brockett Elementary School**

### Goal 1

Objective 1:	All student populations will achieve 95% mastery on all TAKS and TRA Assessments.
Objective 2:	All student populations will maintain 96.5% attendance.
Objective 3:	All student populations will achieve $\geq 50\%$ commended performance in all subject areas.
Goal 2	
Objective 1:	Develop and utilize a variety of strategies to ensure communication with 100% of targeted parent and community members regarding student achievement, meetings, and training sessions.
Objective 2:	Provide training to Brockett Elementary parents and teachers.
Objective 3:	Explore & expand school/community partnerships.
Goal 3	
Objective 1:	All curriculums will be aligned to state content and performance standards.
Objective 2:	100% of staff will be trained to implement the guidelines of the Special Education process.
Objective.3:	All student populations will be provided content enrichment opportunities.
Goal 4	
Objective 1:	All elementary personnel will facilitate a positive school climate.
Objective 2:	All elementary personnel will ensure the school is well maintained and orderly.

# **Performance Objectives of James A. Monaco Elementary School**

# Goal 1 All students will maintain high standards and commitment to excellence in academic performance.

Objective 1: All student populations will achieve 90% mastery on all TAKS/TRA tests.

Objective 2: 40% of all students will attain a commended rating on TAKS/TRA tests.

Objective 3: All student populations will maintain 96.5% attendance.

# Goal 2 All members of the school community will be partners in the ongoing enhancement of the educational organization.

- Objective 1: Develop and utilize a variety of strategies to ensure communication with 100% of targeted parent and community members regarding student achievement, meetings, and training sessions.
- Objective 2: Provide training to AISD parents and teachers.
- Objective 3: Explore & expand school/community partnerships.

# Goal 3 A well-balanced curriculum will be taught to engage all students in completing a program of study which will be challenging and prepare them for a career path.

Objective 1:All curriculums will be aligned to state content and performance standards.

Objective 2:100% of staff will be trained to implement the guidelines of the Special Education process.

Objective.3: All student populations will be provided career awareness opportunities.

Objective 4: Prepare students for the future though involvement in a variety of school supported student activities.

#### Goal 4 A school climate will be provided that is safe, orderly, and wellmaintained and accepting of diversity.

Objective 1: All personnel will be provided staff development facilitating a positive school climate.

Objective 2: AISD will ensure that all facilities are well maintained and orderly.

Objective 3: To plan a smooth transition for exiting 5<sup>th</sup> graders.