

Minutes of Board Workshop meeting
Monday, January 12, 2026
The Board of Trustees
SPRING BRANCH INDEPENDENT SCHOOL DISTRICT

A Board Workshop meeting of the Board of Trustees of the SPRING BRANCH INDEPENDENT SCHOOL DISTRICT was held on **January 12, 2026**, beginning at 6:00 p.m. in the Wayne F. Schaper, Sr. Leadership Center, Board Room, 955 Campbell Rd, Houston, TX 77024, with the following Board Members present: Walker Agnew Jr., Courtney Anderson, Caroline H. Bennett, Chris Earnest, Jennifer Hyland, Shannon Mahan, and David Slattery.

Board President Shannon Mahan called the meeting to order at 6:00 p.m. She noted that a quorum of Board members was present.

President Mahan certified that the provisions of the Texas Open Meetings Act, Texas Government Code Section 551.041, had been complied with in connection with public notice of the meeting.

1. Opening Remarks by the Superintendent

Superintendent Dr. Jennifer Blaine stated that the new Career and Technical Education facility, Guthrie Center, is scheduled to open in fall 2026 and thanked staff for their continued hard work.

2. Public Comment on Agenda Items

The following individuals addressed the Board regarding Item 3C: Bond Hopkins (signed up to speak but did not appear), Moira Lail, Anny Huddleston, Matt Blades, Jamie Mathews, Kim Collado, and Jenna Gibbins.

3. Reports and Discussions

A. Discussion of Spring Branch Independent School District Demographic Study and Recommendations for Boundary Adjustments for the 2026-2027 School Year

Presenter:

Bob Templeton with Zonda Home

B. Presentation of Career and Technical Education (CTE) Updates

Presenter:

Dr. Lance Stallworth, Executive Director for Student Support Services

4. First Reading of Policy

A. First Reading of Policy: CQC(LOCAL): TECHNOLOGY SERVICES - EQUIPMENT

B. First Reading of Policies: TASB Update 126

- **BE(LOCAL): BOARD MEETINGS**

- BED(LOCAL): BOARD MEETINGS - PUBLIC PARTICIPATION
- CJ(LOCAL): CONTRACTED SERVICES
- CJA(LOCAL): CONTRACTED SERVICES - BACKGROUND CHECKS AND REQUIRED REPORTING
- CLE(LOCAL): BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT - REQUIRED DISPLAYS
- CQB(LOCAL): TECHNOLOGY RESOURCES - CYBERSECURITY
- CQD(LOCAL): TECHNOLOGY RESOURCES - ARTIFICIAL INTELLIGENCE
- CSA(LOCAL): FACILITY STANDARDS - SAFETY AND SECURITY
- CV(LOCAL): FACILITIES CONSTRUCTION
- DBD(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CONFLICT OF INTEREST
- DFBB(LOCAL): TERM CONTRACTS - NONRENEWAL
- DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS - EMPLOYEE COMPLAINTS/GRIEVANCES
- DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT
- EEP(LOCAL): INSTRUCTIONAL ARRANGEMENTS - LESSON PLANS
- EFA(LOCAL): INSTRUCTIONAL RESOURCES - INSTRUCTIONAL MATERIALS
- EHBAF(LOCAL): SPECIAL EDUCATION - VIDEO/AUDIO MONITORING
- EIA(LOCAL): ACADEMIC ACHIEVEMENT - GRADING/PROGRESS REPORTS TO PARENTS
- FA(LOCAL): PARENT RIGHTS AND RESPONSIBILITIES
- FEF(LOCAL): ATTENDANCE - RELEASED TIME
- FFAC(LOCAL): WELLNESS AND HEALTH SERVICES - MEDICAL TREATMENT
- FFB(LOCAL): STUDENT WELFARE - CRISIS INTERVENTION
- FFF(LOCAL): STUDENT WELFARE - STUDENT SAFETY
- FFG(LOCAL): STUDENT WELFARE - CHILD ABUSE AND NEGLECT
- FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT COMPLAINTS/GRIEVANCES
- FO(LOCAL): STUDENT DISCIPLINE
- GF(LOCAL): PUBLIC COMPLAINTS
- GKA(LOCAL): COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES

Trustee David Slattery requested that Board members submit any proposed amendments to the policies by January 20, 2026, to David Slattery, with Laura Garcia copied. Public Comment is open until January 16, 2026, at 4:00 p.m. Trustee Jennifer Hyland read the language discussed for the CQC(LOCAL) policy.

5. Executive Session

President Mahan recessed the Board into Executive Session at 7:48 p.m. in accordance with the following sections of the Texas Open Meetings Act for the purposes listed below.

- A. The Board will meet in Closed Session Under Section 551.074 of the Texas Open Meetings Act Regarding Routine Personnel Matters and Other Personnel Matters including Duties of Employees and Public Officers
- B. The Board will meet in Closed Session Under Section 551.0821 of the Texas Open Meetings Act Regarding Deliberation of Personally Identifiable Information of a Public School Student
- C. The Board will meet in Closed Session Under Section 551.076 of the Texas Open Meetings Act Regarding Deliberation of the Deployment, or Specific Occasions for Implementation of Security Personnel or Devices, or Deliberation of a Security Audit
- D. The Board will meet in Closed Session Under Section 551.071 of the Texas Open Meetings Act in Consultation with the Board's Attorney Regarding All Matters as Authorized by Law, Including, But Not Limited to discussion of *Elizondo v. Spring Branch ISD*, Civ. Act. No. H-21-1997, and Legal Issues Surrounding Public Finance

President Mahan reconvened the meeting in open session at 8:17 p.m. and said that no action was taken while in the closed session.

6. Action as Needed from Executive Session

A. Request for Approval of Routine Personnel Items

Motion made by Vice President Caroline H. Bennett and seconded by Trustee Courtney Anderson that the Board of Trustees approve the routine personnel items as recommended.

Motion passed by a 7-0 vote.

B. Request for Consideration and Possible Action Concerning Superintendent's Recommendation that the Board Propose Termination of Probationary Contract of Mr. Richard Mejia For Good Cause and a Request to Authorize the Superintendent to Notify Mr. Richard Mejia of the Board Action

Motion made by Vice President Bennett and seconded by Trustee Chris Earnest that the Board of Trustees propose the termination of Mr. Richard Mejia's probationary contract for good cause and further authorize the Superintendent to notify Mr. Richard Mejia of the proposed termination.

Motion passed by a 7-0 vote.

7. Closing Remarks by the Superintendent

Dr. Blaine had no closing remarks.

8. Meeting Adjourned

President Mahan adjourned the workshop meeting at 8:19 p.m.

Shannon Mahan
President, Board of Trustees

Walker Agnew Jr.
Secretary, Board of Trustees

Approved: February 23, 2026