



Updated Compensation 2025-2026 Compensation Plan

Writing Success Stories, One Student At A Time.

Emergent Bilingual Students



- Approximately 27% of Duncanville ISD students are Emergent Bilingual learners.
- These students benefit from targeted language support from certified Bilingual and ESL teachers.
- Campus administrators with bilingual certification also play a vital role in ensuring language support and academic success.



- Certified Bilingual teachers receive a \$5,000 annual stipend to support recruitment and retention.
- The district is proposing to extend a similar stipend to campus administrators who hold bilingual certification, recognizing their direct impact on Emergent Bilingual student success.



Questions?

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