

DISTRICT OF INNOVATION PLAN – IMPLEMENTATION PARAMETERS

Policy Revised	TEC Exemption Activated	Change to Local Policy	Parameters
AF (LOCAL): Innovation Districts	NA	(Revise Policy) The text of the policy has been simplified to reflect that: "The District has completed all requirements for designation as an innovation district, and the Board has adopted an innovation plan."	The language is included in policy to document that the district has enacted a list of exemptions under a District of Innovation Plan.
DBA (LOCAL): Employment Requirements and Restrictions, Credentials and Records	21.002 21.003 21.0031 21.051 21.053	(Revise Policy) New text has been added: "The district is exempt from the state law that generally requires school districts to hire teachers who are certified by the State Board for Educator Certification. State certification shall not be required for teachers of Career and Technical Education (CTE) courses. In addition, the superintendent shall have the authority to approve a certified teacher to teach up to one grade span above or below his or her certified level." Local certification guidelines for CTE Statement of Qualifications teachers has been removed and included in the District of Innovation Plan.	Teachers hired without an SBEC certification must possess a bachelor's degree and will be directed to an alternative certification program to complete an internship and obtain certification. Certification and credentialing requirements will be implemented as stated within the District of Innovation Plan. Per state requirements, teachers who are seeking Special Education or Bilingual/ESL certification may not be employed under this exemption without meeting additional certification and credentialing requirements.
DCA (LOCAL): Employment Practices Probationary Contracts	21.002	(Add Policy) This new policy states that: "The District is exempt from the state law regarding the maximum length of time an experienced teacher may be employed on a Probationary Contract. At the recommendation of the superintendent,	All Probationary Contracted teachers who meet the service requirements of DCA (LOCAL) will be evaluated for an appropriate contract based on documented performance. Human Resources maintains service record information for all employees of the district.

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		a Probationary Contract may be renewed for up to 2 additional one-year periods for a person who has been employed as a teacher in public education for at least 5 of the 8 years preceding employment by the District."	
DK (LOCAL): Assignments and Schedules	21.003 21.0031 21.051 21.053	(Revise Policy) New text has been added: "The superintendent shall have the authority to approve the principal's request to assign a certified teacher to teach up to one grade span above or below his or her certified level."	Principals will work with Human Resources to ensure that teacher certification is appropriate to grade level taught in accordance to the District of Innovation Plan.
EB (LOCAL): School Year	25.0811	(Revise Policy) The language of the policy related to First Day of School has been deleted and replaced with new text. It now states: "The District is exempt from the state law that generally prohibits instruction for students from beginning before the fourth Monday in August. Instruction for students shall begin no earlier than the second Monday of August. This exemption shall not affect the number of contract days for teachers, which is currently 187 days in a school year."	This slight revision allows the school year to start earlier in the month of August each year. The number of instructional days will remain at 180 and permit the district to leverage additional state funding. The number of teacher contract days will remain at 187. Graduation and the last day of school will fall prior to Memorial Day and allow a brief break before summer learning begins. This allows more time for professional learning in general and professional learning related to summer learning for accelerated instruction and enrichment training. The Board of Trustees will continue to approve the academic calendar each year.