

**Ector County Independent School District  
Odessa, Texas**

**Memorandum**

**TO:** Board of Trustees

**FROM:** Tom Crowe, Superintendent of Schools

**SUBJECT: REQUEST FOR APPROVAL FOR HUMAN RESOURCES DEPARTMENT  
TO PREPARE FORM OF REQUEST FOR PROPOSAL FOR  
SUPERINTENDENT SEARCH FIRM TO BE APPROVED BY THE BOARD  
AT AN UPCOMING MEETING**

**DATE:** June 12, 2018

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The Board of Trustees will request the Human Resources Department to prepare the form of a request for proposal to select search firm to conduct Superintendent Search.

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It is recommended that the Board of Trustees approve request as presented.

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Respectfully submitted,

**Tom Crowe**  
Superintendent of Schools