

MEMORANDUM

January 29, 2014

TO: Members of MVSEC Executive Advisory Board

FROM: Carla Cumblad, Executive Director

RE: Reduction in Force (RIF) Committee Final Rules for 2013-14

A committee comprised of equal members of Mid-Valley administration and the Mid-Valley teachers' union met several times over the last few months to review and revise the guidelines for a Reduction in Force (RIF), should one be necessary. A copy of the guidelines is attached to this memo for your information.