

## **North Early Learning Center Head Start Program**

### **STANDARDS OF CONDUCT**

The following Standards of Conduct will be enforced to ensure that our Head Start Program reinforces appropriate professional behavior among staff. This grantee ensures that all staff, consultants, and volunteers abide by the program's standards of conduct.

- ✚ Respect and promote the unique identity of each child and family and refrain from stereotyping on the basis of gender, race, ethnicity, culture, religion, or disability.
  
- ✚ Follow program confidentiality policies concerning information about children, families, and other staff members.
  
- ✚ No child will be left alone or unsupervised while under their care.
  
- ✚ Use positive methods of child guidance and will not engage in corporal punishment, emotional or physical abuse, or humiliation. In addition, they will not employ methods of discipline that involve isolation, the use of food as punishment or reward, or the denial of basic needs.
  
- ✚ Staff, consultants, and volunteers will also abide by District Standards of Conduct as found in Personnel Policies that are distributed annually as they apply based on assignment.

### **Penalty for Violations**

The penalties for violations of the Standard of Conduct will range from conference and written warning from Head Start Director to termination, depending on the seriousness of the violation.