

***Manor Independent School District***  
***Board of Trustees Meeting Agenda Item***  
***September 15, 2025***

<b>CONSENT ITEM SHEET</b>
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**RE:** Approval of New FTEs for the 2025-2026 School Year

**Supporting Documents:**

1. N/A

**District Goals:**

Goal 1: ACADEMIC ACHIEVEMENT GAPS- By 2026, 100% of Manor ISD scholars will graduate prepared for college, career, trade, and/or military services based upon their individual goals.

Goal 4: EQUITY & INNOVATION- By 2026, 100% of Manor ISD scholars, staff, campuses, and school communities will have equitable access to innovative academic, human, financial, capital, technological, and all other necessary resources and supports.

Goal 6: STAFF DEVELOPMENT- By 2026, Manor ISD will attract, develop, and retain highly-effective staff through an environment of equitable opportunity, growth, & innovation.

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**Background Information:**

Since the August 18, 2025 board meeting, some campuses have experienced growth in enrollment at certain grade levels. In reviewing numbers and speaking with principals, administration is requesting 25 FTEs to reduce the number of students in elementary classes that are 30 and above and to level out lower grade classes such as kindergarten, first and second grade that are more than 25 students at campuses that need the resources. Additionally, the FTE request includes staffing requests from the special programs department and identified secondary campuses.

Campus	Teacher FTE	Paraprofessional FTE
BME	1	
BTE	2	
LES	5	2
MRA	1	2
PCE	3	1
SGE	1	1
MNTMS	1	
MHS	1	2
Traveling Bilingual Dyslexia Teacher	1	
Secondary Campus	1	
<b>Total</b>	17	8

**Fiscal Implications:**

~\$1,128,000

**Administrative Recommendation:**

Approve the new FTEs for the 2025-2026 school year.

**Motion Language** (fill in the blank):

I move to approve new FTEs for the 2025-2026 school year as submitted.

Dr. Tamey Williams-Hill

**Contact Person**

Dr. Robert Sormani

**Approved by Superintendent**