

**BEMIDJI AREA SCHOOLS
BEMIDJI, MINNESOTA**

DATE: OCTOBER 17, 2022

TO: BOARD OF EDUCATION

FROM: JORDAN HICKMAN, DIRECTOR OF HUMAN RESOURCES

SUBJECT: LANE ADVANCEMENTS

COMMENTS:

requested advancement on the salary schedule. It is recommended that they be approved for salary lane advancement retroactive to August 29, 2022.

FIRST NAME	LAST NAME	LANE MOVEMENT	22-23 Step	CURRENT SALARY	REVISED SALARY	SALARY INCREASE
Jamie	Glen	MA+10 to MA+20	6	\$63,650.00	\$67,447.00	\$3,797.00
Anthony	Hommes	MA to MA+10	12	\$73,770.00	\$78,526.00	\$4,756.00
Shelley	Johnson	BA+30 to BA+40	1	\$48,485.00	\$50,480.00	\$1,995.00
Taylor	Johnson	BA+20 to BA+30	6	\$54,097.00	\$56,973.00	\$2,876.00
Alex	Kong'a	MA to MA+10	3	\$54,135.00	\$56,973.00	\$2,838.00
Amanda	Koop	BA to BA+10	0	\$42,335.00	\$43,637.00	\$1,302.00
Andrew	Larkin	BA to BA+10	0	\$42,335.00	\$43,637.00	\$1,302.00
Shirley	Lipscy	BA+20 to BA+30	5	\$52,525.00	\$55,210.00	\$2,685.00
Kristie	O'Beirne	MA+10 to MA+20	8	\$68,101.00	\$72,434.00	\$4,333.00
Leigh	Schrage	BA to MA	2	\$44,311.00	\$52,252.00	\$7,941.00
Katherine	Whittington	MA to MA+20	12	\$73,770.00	\$83,695.00	\$9,925.00
Total						\$43,750.00