



Keller ISD will **educate** students to achieve, **inspire** them to dream, and **challenge** them to grow, so that they are prepared to be productive members of the community in which they learn, live, and work.

DATE:	March 31, 2025
SUBJECT:	<u>APPROVAL OF MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN KELLER ISD AND EDUCATION SERVICE CENTER REGION 11 FOR T-TESS TRAINING AND CALIBRATION SUPPORT</u>
DEPARTMENT:	Workforce
5 OVER 5	<div><div><input checked="" type="checkbox"/> Impactful Instruction</div><div><input checked="" type="checkbox"/> Engagement for All</div><div><input checked="" type="checkbox"/> Fiscal Responsibility & Transparency</div></div> <div><input checked="" type="checkbox"/> Efficient Process & Systems</div> <div><input checked="" type="checkbox"/> Communication that Drives Clarity</div>
FISCAL NOTE:	N/A

Background Information:

- Keller ISD will partner with Region 11 to train teachers, campus and district leaders on the Texas Teacher Evaluation and Support System (T-TESS), a key framework for evaluating and supporting teacher performance. The training will be offered in synchronous and asynchronous formats.
- Additionally, Region 11 will provide targeted small group calibration support and coaching. This hands-on approach will be delivered during 26 half-day campus visits, where expert coaches will work closely with campus and district leaders to ensure that T-TESS evaluations are applied consistently and fairly across the district. The calibration sessions will help refine the evaluation process, ensuring that all teachers are assessed accurately based on a shared understanding of T-TESS criteria.
- This support will help both teachers and leaders develop the skills needed to make meaningful, data-driven decisions that improve instruction and student outcomes across Keller ISD.

Administrative Considerations:

- This training is critical for ensuring alignment with the Teacher Incentive Allotment (TIA).
- TIA requires an accurate, consistent, and fair evaluation process, making T-TESS calibration essential for effectively assessing teacher performance. This calibration ensures that teachers and campus and District leaders can accurately identify excellence in teaching and support teachers' growth, ultimately improving student outcomes and contributing to the success of the TIA program.

Communication Deployment:

- Board Meeting Minutes

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The administration recommends that the Board of Trustees approve the memorandum of understanding for T-TESS Training and Calibration Support between Keller ISD and Region 11 for the 2025-2026 academic year.

Respectfully submitted,

Dr. Michelle Somerhalder
Executive Director of Human Resources