

456 Evaluation/Supervision Policy
Board Reviewed: August 17, 2026

The performance of all teachers shall be evaluated at least once every three years. All funds required to implement the evaluation process will be pre-approved by the Superintendent. Evaluation will consist of a minimum of two documented assessments, one copy of which will be given to the teacher, one copy placed in the teacher's personal file, and one copy retained by the Building Principal. Probationary teachers shall be evaluated at least three times a year. Teachers who earn a less than satisfactory evaluation will be evaluated the following year.

All copies of the evaluation shall be signed by the teacher and the building principal. In the event that the teacher feels his/her assessment was incomplete or unjust, she/he may put her/his objections in writing and have them attached to the evaluation report to be placed in his/her personnel file.