

REGULATION

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G-5611.1

AUSD10

GCP-R

## PROFESSIONAL STAFF PROMOTIONS

### ~~Vacancies during the School Year~~

All vacancies in promotional positions shall be posted [on the District website](#) ~~in every school~~, setting forth descriptions of and the qualifications for the positions, including the duties and salary ranges, and the final dates for applications.

When school is in session, each such notice shall be posted as far in advance as practicable, ordinarily at least seven school days before the final date for applications, and in no event less than three days before such date.

~~Teachers or adult education s~~ Staff members who desire to apply for such vacancies shall submit their applications ~~in writing to the Superintendent or a designated administrator~~.

[Vacancies will occur throughout the summer. Interested employees should frequently check the District's website for job postings.](#)

### ~~Vacancies during Summer Vacation~~

~~Teachers or adult education staff members who desire to apply for a particular promotional position that may be filled during the summer vacation period shall submit their names to the director of human resources, together with the particular position or positions they desire to apply for, and a stamped self-addressed envelope.~~

~~The director of human resources will forward to such teachers an announcement of the availability of such promotional position. Such notice shall be sent as far in advance as practicable, ordinarily at least 21 days before the final date for applications is made unless unusual circumstances require a shorter period.~~

~~In addition, the director of human resources shall, within the same time periods, post a list of promotional positions to be filled during the summer vacation period on a bulletin board at the administration and human resources offices.~~

### Position Definitions

Promotional positions are defined as follows: Positions not on the basic salary schedule for teachers and those that receive differential payments above the basic teachers' salary schedule (but not including positions for which supplementary pay for extracurricular and coaching duties is afforded), including but not limited to positions

such as supervisor, director, associate superintendent, principal, associate principal, assistant principal, department chairperson, and counselor.

### **Appointments**

All appointments to the aforesaid vacancies and openings shall be based on qualifications, ability, and experience, within the reasonable judgment of the Superintendent.

### **Nonselection**

An applicant for such a position who is not selected may, upon request, have a conference to discuss the matter with the Superintendent or designee.