

AT A BOARD WORKSHOP OF THE BOARD OF TRUSTEES OF ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD ON DECEMBER 9, 2025, BEGINNING AT 6:00 P.M. IN THE ADMINISTRATION BUILDING THIRD FLOOR CONFERENCE ROOM A/B, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Dr. Steve Brown
Tammy Hawkins
Dawn Miller
Christopher Stanley
Robert Thayer
Wayne Woodall

Absent:

School Officials: Dr. Keeley Boyer, Mike Adkins, Albessa Chavez, Mauricio Marquez, Dr. Anthony Sorola, Dr. Matthew Spivy, Alicia Syverson, Dr. Robert Trejo

Others: Martha Cirrincione, Julie Marshall, Bertha Saldibar, Nory Leachon, Rita Lopez, Mary Franco

27435 **Meeting Called to Order:** Tammy Hawkins, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

27436 **Verification of Compliance with Open Meeting Law:** Tammy Hawkins, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

27437 **Opening Remarks by Superintendent:** In her opening remarks, Superintendent Dr. Keeley Boyer informed the board that, due to the presenter's illness, item 5-B on the agenda will be postponed to a future meeting.

27438 **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

There was no public comment.

Report/Discussion Items

27439 **Discussion of Transitional Bilingual Model:** Chief Academic Officer Dr. Robert Trejo presented the Trustees with an update on the district's Bilingual program. An analysis of Emergent Bilingual (EB) student performance has led to a potential shift in the program model to improve student outcomes.

Currently, ECISD implements a **Dual Language Immersion Two-Way** model at Cameron Dual Language Elementary and a **Dual Language Immersion One-Way** model at 20 elementary campuses.

**Board Workshop Meeting
December 9, 2025**

The review process, conducted over several months, included listening sessions with teachers and principals, an examination of academic performance trends, TELPAS results (which measure English proficiency), staffing capacity, program implementation, and a study of models used in other districts.

Recent academic data indicate declines in performance, with few students demonstrating English proficiency or exiting the Bilingual program. Research shows that staffing and professional development are critical to the success of Dual Language programs, along with high-quality resources and program structure. However, ECISD—like many districts across Texas and the nation—faces a shortage of certified Bilingual teachers. To address this challenge, ECISD recently hosted a lead researcher from The Meadows Center at the University of Texas, a recognized authority on state education trends, to help evaluate the current situation and identify the best path forward for students.

While the Dual Language One-Way model is considered a high-quality approach to Bilingual education, given ECISD's staffing constraints, transitioning to an **Early Exit** model would be a pragmatic approach.

The **Transitional Bilingual/Early Exit** program provides instruction in literacy and academic content in both Spanish and English by teachers certified in bilingual education. Instruction begins primarily in Spanish from prekindergarten through second grade, then transitions to English in third grade.

No action required.

27440 **Discussion of Artificial Intelligence (AI) Update:** Due to the presenters illness this item was postponed to a later date.

No action required.

27441 **Possible Request for Approval to Move to Closed Meeting – Personnel Matters – Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District, or hear a complaint or charge against an officer or employee.]; Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]:**

There was no closed session.

27442 **Closing Remarks by Superintendent:** There were no closing remarks.

27443 **Adjournment:** Board President Tammy Hawkins adjourned the Board meeting at 7:12 p.m.

Board President
Tammy Hawkins

Board Secretary
Robert Thayer