



Memorandum

To: Michael Kapolka, Superintendent

From: Marcus Kaemming, Assistant Superintendent

Subject: Recommendation to hire Kaitlynn Stacey as a Special Education teacher at North Creek Elementary

Date: August 18, 2025

This position became available due to Carly Wooster taking a leave of absence.

Eleven applicants applied for the position. Eight candidates were selected for a panel interview with Kelly Quinn-Kelly, Casey Wescott, Mollie McConnell, Ashley Moerman, Ellen Hicks, Jacie Velez, Lisa Nickel. Three candidates were brought back for a teaching sample with Michelle Hilla, Katie Spisich, Casey Wescott, Kelly Quinn-Kelly, Mollie McConnell, Ashley Moerman, Ellen Hicks, Jacie Velez, Lisa Nickel, and Jackie Mead. The final round interview was with you, me, and Lisa Nickel.

We are pleased to be able to recommend Kaitlynn Stacey for the position. Kaitlynn has her Bachelor of Science in Education from Eastern Michigan University and a Master of Education from Capella University.

Multiple references for Kaitlynn spoke very positively about her. Her references said that is a strong communicator, passionate about her students. One colleague said she is a leader, heavily invested in providing the best learning environment for students with disabilities and all students, she has an inspiring growth mindset, and encourage others.

I recommend that Kaitlynn Stacey be placed on Step 6 of the MA pay scale.

Thank you for your consideration of this request.