

Official and Approved
Minutes of Regular Board Meeting
4-18-2024
The Board of Trustees
Judson ISD

A Regular Board Meeting of the Board of Trustees of Judson ISD will be held April 18, 2024, beginning at 6:00 PM in the ERC Board Room, 8205 Palisades Dr, Live Oak, Texas 78233. Notice of this meeting was posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551. The meeting was audio and video tape recorded.

Present: José Macias, Debra Eaton, Laura Stanford, Suzanne Kenoyer, Jennifer Rodriguez, Monica Ryan Stephanie Faulkner and Superintendent Dr. Milton Fields.

Absent: None.

1. MEETING CALLED TO ORDER

A. Roll Call, Establishment of Quorum, Invocation, Pledge of Allegiance

José Macias, Board President, called the meeting to order at 6:00pm.

2. RECOGNITIONS

Pledge leader was Dominic Arteaga, student at Park Village Blended Learning Academy. Colors were presented by Veterans Memoiral High School Army JROTC students: Captain Deleisy Gonzalez, Corporal Isabel Sencion, Corporal Brooke Townsely and Private Leymary Luciano Rosa, under the direction of Lieutenant Colonel John Baker and Sergeant First Class Karen Hudson. Amiee Hadas, Counselor at Fine Arts Academy at Olympia Elementary and Maria Harris, Counselor at Masters Elementary, were recognized for receiving the Counselors Reinforcing Excellence for Students in Texas (CREST) Award. The Judson High School Theatre students that place top 4th and 5th in the Texas Forensics Association State Competition were recognized. The students are Andre Mayo, Sallie Urdialez, Kayla Morales, Emerson Curtis, Emmett Montalongo, Blake Roberts, Daisy Uriarte and Jackie Pumarejo. The Judson High School Indoor Percussion team were recognized for winning first place in the TECA State Championships in Scholastic Marching. The students are Jacob Aleman, Mia Bermudez, Ava Camarillo-Mitchell, Apple, Chairez, Steven Clemmings, Saniya Cook, Joshua DeLeon, Christian Dominguez, Naeem Fearon, Kai Frank, Genevieve Garcia, Benjamin Garland, Zech Garland, Edgar Guerrero, Elena Henriquez, Abigail Henson, Jha'Miya Henson, Jesse Jurado, Hailey Leal, Michael Llanez, Michael Mansolo, Kamden Martinez, Gabriel Martinez, Stefany Martinez, Annie Mendoza, Naomi Mendoza, Joshua Sance, Zane Santos, Jeremyah Silva, Talor Thorp, Ashlyn Travis, Ezra Urdiales, Anthony Urdialez, Jelanie Young and Bermudez Zeke. The Wagner High School Thunderbird Bowling Team qualified for State and the following students were recognized: Zoey Mireles, Si Anna Wilson, Aryssa Zuniga, Elizabeth Eldred, Hailey Hill, Darius Burley, Kaidon Mattison, Aiden Serda, Aaron Kempker, DeVon Shears, Lawrence Salinas, Logan Umbaugh, and Lucas Umbaugh. The Wagner High School

Winter Guard were recognized for receiving the Bronze Medal at the TECA State Championship. The students are Ari Ababio, Claudia Alonso, Lindsay Barrera, Rio Carbillion, T'awana Cockrell, Kamryn Cunningham, Julie Duron, Laura Escobar, Callie Fisher, Joann Garcia, Kayla Jackson, Senoma Longoria, Kimberly Martinez, Unique Martinez, Keiry Meza, Becca Palitza, Kristina Pena, Delilah Quiroz, Valen Reed, Baviola Rodriaghez, Carlie Sorrel and Venus Watson.

3. ACKNOWLEDGEMENT OF VISITORS/CITIZENS TO BE HEARD

A. Public Address

Marilyn McKinney, Cynthia Shoemaker, Pamela Thompson and Sarah Mills addressed the Board.

B. Public Comment

Katrina Simmons, David Stickelbault, Bonnie Huerta and Mark Soto addressed the Board.

4. SUPERINTENDENT REPORT

A. Construction Report

Dr. Fields introduced Mr. Daniel Brooks to address the Board regarding items under \$50,000. There was a brief discussion about the update to playground equipment. Mr. Brooks continued with a brief on the fencing project and district-wide A/C improvements.

B. Update on Special Education Students in specialized units (Faulkner)

Dr. Fields called on Dr. Toppen to give an update on the students in the specialized units in the Special Education program and projected numbers moving forward.

5. CONSIDERATION OF CONSENT ITEMS

Consent items A, B, D – K and N were unanimously approved.

Motion made by Mr. Macias to approve consent items that have not been pulled, seconded by Ms. Kenoyer.

For: 7

Against: 0

Abstained: 0

Motion passes.

A. Consider and take action regarding approving Minutes from the Special Meetings held on March 19, and March 28, and the Regular Board Meeting held on March 21, 2024

Consent item passed unanimously.

B. Consider and take action regarding approving monthly financial statements as of February 29, 2024

Consent item passed unanimously.

C. Consider and take action regarding approving the attached amendments to the budget for the 2024 fiscal year

Motion made by Ms. Ryan to approve the attached amendments to the budget for the 2024 fiscal year, seconded by Ms. Faulkner

For: 7

Against: 0

Abstained: 0

Motion passes.

D. Consider and take action regarding approving a resolution authorizing independent sources of investment training for investment officer(s)
Consent item passed unanimously.

E. Consider and take action regarding approving a resolution designating the investment officers for the Judson Independent School District

- Consent item passed unanimously.
- F. Consider and take action regarding approving the certificate of substantial completion supporting progress and completion of the Job Order Contract (JOC) for Judson High School - Stadium Fence Relocation Project
Consent item passed unanimously.
- G. Consider and take action regarding approving a Proclamation to Declare May 3, 2024 as School Lunch Hero Day
Consent item passed unanimously.
- H. Consider and take action regarding approving a Proclamation to Declare May 8, 2024 as School Nurse Day
Consent item passed unanimously.
- I. Consider and take action regarding approving the Member Representative for the Property Casualty Alliance of Texas
Consent item passed unanimously.
- J. Consider and take action regarding approving the Staffing Report
Consent item passed unanimously.
- K. Consider and take action regarding approving changing the Regular June Board Meeting to June 25, 2024 (Macias)
Consent item passed unanimously.
- L. Consider and take action regarding approving an update to local district policy EIE(LOCAL) Academic Achievement Retention and Promotion Local Policy for 6th-8th grade students
Motion made by Mr. Macias to approve update to local district policy EIE(LOCAL) Academic Achievement Retention and Promotion Local Policy for 6th-8th grade students, seconded by Ms. Rodriguez
For: 5 Against: 2 Abstained: 0
Motion passes. Ms. Stanford and Ms. Ryan voted against.
- M. Consider and take action regarding approving the Instructional Materials Allotment (IMA) and TEKS Certification for the 2024-2025 school year
This item was not addressed, it was pulled for a later meeting.
- N. Consider and take action regarding approving Proclamation 2024 Instructional Materials selected by the Instructional Materials Committee for implementation in the 2024-2025 school year
Consent item passed unanimously.
6. DISCUSSION/CONSIDERATION OF ACTION ITEMS
- A. Discussion and take possible action regarding the recommendations from the TASB Pay Systems Review
Motion made by Mr. Macias to accept the TASB Pay Systems Review recommendations from Administration as discussed in closed session, seconded by Ms. Kenoyer
For: 6 Against: 1 Abstained: 0
Motion passes. Ms. Ryan voted against.
- B. Discussion and take possible action regarding the recommendations from Moss Adams Staffing Audit

Motion made by Mr. Macias to approve the recommendations from Moss Adams Staffing Audit recommended by Administration as discussed in closed session, seconded by Ms. Rodriguez

For: 5 Against: 2 Abstained: 0

Motion passes. Ms. Stanford and Ms. Ryan voted against.

- C. Discussion and take possible action regarding approval of the Budget Amendment for the additional 1.5% raise (\$3Million) approved by the Board of Trustees on June 22, 2023

Motion made by Mr. Macias to approve the Budget Amendment for the additional 1.5% raise (\$3Million) approved by the Board of Trustees on June 22, 2023, seconded by Ms. Eaton

For: 7 Against: 0 Abstained: 0

Motion passes.

- D. Discussion and take possible action regarding approving the Resolution and Budget Amendment for the Spring Retention Incentive approved by the Board of Trustees during the budget hearing on June 22, 2023.

Motion made by Mr. Macias to approve the Resolution and Budget Amendment for the Spring Retention Incentive approved by the Board of Trustees during the budget hearing on June 22, 2023, seconded by Ms. Rodriguez

For: 7 Against: 0 Abstained: 0

Motion passes.

- E. Discussion and take possible action regarding approval of Bond 2022 Purchase of the design services for the J-Tech Network Operating Center (NOC) Project

Motion made by Mr. Macias to approve the Bond 2022 Purchase of the design services for the J-Tech Network Operating Center (NOC) Project, seconded by Ms. Eaton

For: 7 Against: 0 Abstained: 0

Motion passes.

- F. Discussion and take possible action regarding the approval of Bond 2022 Purchase of Alarm System Upgrades, Equipment and Installation

Motion made by Mr. Macias to approve the Bond 2022 Purchase of Alarm System Upgrades, Equipment and Installation, seconded by Ms. Kenoyer

For: 7 Against: 0 Abstained: 0

Motion passes.

- G. Discussion and take possible action to initiate an internal audit of professional employee job descriptions (Macias)

No action taken.

The Board adjourned into closed session at 8:59pm and reconvened at 11:10pm. No final action, decision or vote was taken while in closed session.

7. DISCUSSION ITEMS/REPORTS

Discussion items will be put on hold for the next meeting.

A. Intruder Detection Security Audit

B. Discuss JSTEM and STEM related initiatives (Macias)

C. Discussion of changes to Judson ISD Summer School 2024 (Ryan)

D. Annual Report for Continuing Education Credits for School Board Members for 2023 – 2024

Mr. Macias stated that as Presiding Officer of the Board, I am required to announce the name of each member who as of that member's anniversary of election or appointment to the board, (at the last regular meeting of the board before an election of trustees), the board members that have completed the required continuing education; have exceeded the required continuing education; and are deficient in meeting the required continuing education. There are several training areas for board members continuing education. Annually we do Cybersecurity, Team Building, and additional training as required. Biennial we do Sexual Abuse and Human Traffic training and Maltreatment of Children (Child Abuse Prevention), we have updates on the Texas Education Code, Evaluation and Improving Student Outcomes and Student Safety. All Judson ISD Board members will have met or exceeded the required training for 23-24 as of May 4th. Ms. Stanford has completed all her training, Ms. Ryan has completed all her training, Ms. Faulkner has completed her training, Ms. Eaton has the Legislative Update and she is registered for training but everything else has been completed. Ms. Rodriguez also has completed her mandatory training, I only have to do the Legislative Update training and have that scheduled before the 4th of May and Ms. Kenoyer has also exceeded her training.

E. Update on Board Training, Conferences, Events and Board Committee Updates
There was no discussion.

8. CLOSED SESSION

- A. Pursuant to Texas Government Code Section 551.074, Discussing Personnel, the Personnel Report and Updates Including New Hires, Resignations and Administrative Appointments
- B. Pursuant to Texas Government Code Section 551.076, Deliberation Regarding Security Devices or Security Audits
- C. Pursuant to Texas Government Code Section 551.074, Discussing Personnel and Contract Renewal Lists for Certified Teachers, Nurses, Librarians and Counselors for the 2024 - 2025 School Year
- D. Pursuant to Texas Government Code Section 551.074, Discussing Contract Renewal Lists for Campus and District Office Certified Administrators for the 2024-2025 School Year
- E. Pursuant to Texas Government Code Section 551.074 discussion regarding board member duties, roles and responsibilities
- F. Pursuant to Texas Government Code Section 551.071 and 551.074, attorney consultation regarding legal and personnel issues outlined in the Moss Adams Staffing Audit
- G. Pursuant to Texas Government Code Section 551.071 and 551.074, attorney consultation regarding legal and personnel issues outlined in the TASB Pay System Audit
- H. Pursuant to Texas Government Code Section 551.074, consider and discuss issues related to the possible proposed nonrenewal of term contract employee(s)
- I. Pursuant to Texas Government Code Section 551.071, attorney consultation regarding legal issues related to possible proposed nonrenewal including possible scheduling, procedural rules and legal representation for any nonrenewal hearing

- J. Pursuant to Texas Government Code Sections 551.071 and 551.074, consider and discuss issues related to the employment of employees pursuant to the District's District of Innovation Plan
 - K. Pursuant to Section 551.071 of the Texas Government Code, consultation with the District's attorney concerning legal issues and procedural issues related to termination of probationary contract employee(s)
 - L. Pursuant to Section 551.074 of the Texas Government Code, consider and discuss recommendation to terminate probationary contract employee(s) at the end of the 2023-2024 school year
9. CONSIDER AND TAKE POSSIBLE ACTION(S) REGARDING ITEMS DISCUSSED IN CLOSED SESSION
- A. Consider and take possible action(s) regarding the Personnel Report and Updates Including New Hires, Resignations and Administrative Appointments
 Motion made by Mr. Macias to approve the Personnel Report and Updates Including New Hires, Resignations and Administrative Appointments as discussed in closed session, seconded by Ms. Kenoyer
 For: 7 Against: 0 Abstained: 0
 Motion passes.
 - B. Consider and take possible action regarding approval of the Contract Renewal Lists for Certified Teachers, Nurses, Librarians and Counselors for the 2024 - 2025 School Year
 Motion made by Mr. Macias to approve the Contract Renewal Lists for Certified Teachers, Nurses, Librarians and Counselors for the 2024 - 2025 School Year, seconded by Ms. Eaton
 For: 7 Against: 0 Abstained: 0
 Motion passes.
 - C. Consider and take possible action regarding approval of the Contract Renewal Lists for Campus and District Office Certified Administrators for the 2024-2025 School Year
 Motion made by Mr. Macias to approve the Contract Renewal Lists for Campus and District Office Certified Administrators for the 2024-2025 School Year, seconded by Ms. Rodriguez
 For: 7 Against: 0 Abstained: 0
 Motion
 - D. Consider and take possible action regarding legal issues related to employee contract and compensation plan issues
 No action taken.
 - E. Consider and take possible action regarding proposed nonrenewal of term contract employee(s)
 No action taken.
 - F. Consider and take possible action regarding possible scheduling, procedural rules and legal representation for any nonrenewal hearing.
 No action taken.
 - G. Consider and take possible action regarding termination of a probationary contract employee(s)

No action taken.

10. ADJOURNMENT

There being no further business the meeting was adjourned at 11:15pm.

Board President

Date

Board Secretary

Date