

School Board Meeting:

February 23, 2009

Subject:Educational Support Professional Reductions
(Paraprofessionals)**Presenter:**Moreen Martell, Director of HR
Chuck Klaassen, Director of Finance

SUGGESTED SCHOOL BOARD ACTION:

Report only, no action required.

DESCRIPTION:

Educational Support Professional Reductions (Paraprofessionals)

The elementary schools will be reducing \$100,000 in educational support professional staffing at their schools in the areas such as health, media, technology, science, supervision and instructional support. The reduction will amount to 33.75 hours per day.

In addition, special education will be reducing over 70 hours of educational support professional (paraprofessional) staffing per day. Currently the hours are funded with federal carryover funds. In addition to the current hours supported by federal carryover funds, hours will be reduced to provide staff for additional special education student who enroll this summer and through the next school year.

The total reduction will be a minimum of 103.75 hours per day of paraprofessional support per day.

Elementary allocations have been determined. Special education will finalize allocations by February 26th. Each principal will meet individually with human resources the week of March 2-6 to identify staff whose hours will be reduced or displaced at each site. Non-probationary employees who are displaced at their building will meet the week of April 6-10 on placement options or to be placed on recall status.

Final staff reductions will be recommended to the School Board in April.